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ABSTRACT

This publication presents the results of an annual administrative salary survey from a representative group of public, doctoral-granting institutions. The survey determined 12-month salaries of full-time administrators from 131 institutions. The salaries were distributed in rank order to facilitate comparisons of each participant's relative standing with other universities. The results are presented in three long tables. The first section of the report (Table I) provides a ranking of salaries paid among all participating universities. Two average salaries are printed after each position's rank order of salaries. An average salary for institutions belonging to the National Association of State Universities and Land-Grant Colleges (NASULGC) is calculated, and the average salary for all the institutions represented is also included. The second section of the report (Table II) is a series of tables showing the salaries paid among the participants arranged into the nine regions defined by the Equal Employment Opportunity Commission. The third section of the study (Table III) is a table of salaries paid to university system officers. For the purposes of this report, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Thirty such institutions from 25 states participated in this portion of the survey. (JB)

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**TWENTY-SIXTH ANNUAL
RANK-ORDER DISTRIBUTION
OF
ADMINISTRATIVE SALARIES
PAID
1992-93**

**THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
IN ONE HUNDRED THIRTY-ONE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-EIGHT STATES
AND THIRTY UNIVERSITY SYSTEMS
REPRESENTING TWENTY-FIVE STATES**

**OFFICE OF INSTITUTIONAL RESEARCH
UNIVERSITY OF ARKANSAS
January, 1993**

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the **twenty-sixth** annual administrative salary survey conducted by the Office of Institutional Research of the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was fewer than three, the responses are omitted from this study.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. Each university can identify its own salary for a given position and find its rank. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. Only one reported salary from an institution is reported per position.

Salaries in Table I may be coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Table I includes an average for those salaries paid at institutions belonging to NASULGC which is printed above the average of all salaries reported.

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and functions range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests. The University of Arkansas' Office of Institutional Research wishes to thank all respondents for participating.

1/7/93 JED

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred forty-seven universities in fifty states. From this group, replies were received from one hundred thirty-one institutions in forty-eight states.

Salaries in this section may be printed with an asterisk. This asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Two average salaries are printed after each position's rank order of salaries. An average salary for those institutions belonging to NASULGC is calculated, and the average salary for the institutions represented is also included.

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred thirty-one participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to the university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to thirty-five university systems in twenty-eight states, and replies were received from thirty university systems in twenty-five states.

1/21/93 JED

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID 1992-93

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TABLE I

1

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE
SALARIES PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES
IN FORTY-EIGHT STATES

This table summarizes the data for one hundred thirty-one universities in forty-eight states. For making these data available, the University of Arkansas is grateful to the following universities:

*Auburn University	Louisiana Tech University
Ball State University	*Memphis State University
*Bowling Green State University	*Miami University
California State University, Los Angeles	Michigan Technological University
*Clemson University	Middle Tennessee State University
Cleveland State University	*Mississippi State University
College of William and Mary	*Montana State University
East Tennessee State University	Morgan State University
East Texas State University	New Jersey Institute of Technology
Florida Atlantic University	*New Mexico State University
*Florida State University	*North Carolina State University - Raleigh
Georgia Institute of Technology	*North Dakota State University
Georgia State University	Northeast Louisiana University
Idaho State University	Northern Arizona University
Illinois State University	Northern Illinois University
Indiana State University	Oakland University
Indiana University - Bloomington	*Ohio State University
Indiana University of Pennsylvania	*Ohio University
Indiana University - Purdue University at Indianapolis	*Oklahoma State University
*Iowa State University of Science and Technology	*Oregon State University
*Kansas State University	*Portland State University
*Kent State University	Sam Houston State University
Lamar University - Beaumont	*San Diego State University
*Louisiana State University and A & M College	*South Dakota State University
	*Southern Illinois University at Carbondale
	Southern Illinois University at Edwardsville

* Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

*State University of New York - Binghamton	*University of Kentucky
*State University of New York - Buffalo	*University of Louisville
State University of New York - Environmental Science	*University of Maine
*State University of New York - Stony Brook	University of Maryland at Baltimore
Stephen F. Austin State University	*University of Massachusetts - Amherst
Tennessee Technological University	University of Massachusetts - Lowell
Texas A & I University	University of Massachusetts - Boston
*Texas A & M University	*University of Michigan - Ann Arbor
*Texas Tech University	*University of Minnesota
Texas Woman's University	*University of Mississippi
University of Akron	*University of Missouri - Columbia
*University of Alabama	*University of Missouri - Rolla
*University of Alabama - Birmingham	*University of Missouri - St. Louis
*University of Alabama - Huntsville	*University of Montana
*University of Arizona	*University of Nebraska - Lincoln
*University of Arkansas	University of Nebraska - Omaha
University of California - Santa Cruz	*University of Nevada - Reno
University of Central Florida	University of Nevada - Las Vegas
*University of Cincinnati	*University of New Hampshire
University of Colorado at Denver	*University of New Mexico
*University of Connecticut	*University of North Carolina - Chapel Hill
*University of Delaware	*University of North Carolina - Greensboro
*University of Florida	*University of North Dakota
*University of Hawaii - Manoa	*University of North Texas
*University of Houston	University of Northern Colorado
*University of Illinois - Chicago	University of Northern Iowa
*University of Illinois - Urbana-Champaign	*University of Oklahoma
*University of Kansas - Lawrence	

* Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

3

*University of Oregon	*University of Vermont
*University of Rhode Island	*University of Virginia
University of South Alabama	*University of Wisconsin at
*University of South Carolina,	Madison
Columbia	*University of Wisconsin at
*University of South Dakota	Milwaukee
University of Southern	*University of Wyoming
Mississippi	*Utah State University
*University of Tennessee	*Virginia Commonwealth
at Knoxville	University
University of Texas at	*Virginia Polytechnic
Arlington	Institute and State
*University of Texas - Austin	University
University of Texas - Dallas	*Washington State University
University of Texas -	*West Virginia University
El Paso	Western Michigan University
*University of Toledo	*Wichita State University
*University of Utah	*Wright State University

* Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SYSTEM
OF MULTI-CAMPUSES

RANK	SALARY
1	194,564 *
2	178,680 *
3	160,476 *
4	160,000 *
5	157,000 *
6	155,800 *
7	152,880 *
8	152,300 *
9	150,000 *
10	142,000 *
11	141,500 *
12	141,156 *
13	138,213 *
14	135,000
15	132,946
16	132,000 *
17	129,000 *
18	129,000 *
19	127,513
20	126,504 *
21	125,004 *
22	121,658 *
23	102,000 *

AVERAGE "x" 144,487

AVERAGE ALL 142,835

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	190,550 *
2	182,000 *
3	180,385 *
4	179,000 *
5	175,101 *
6	175,000 *
7	175,000 *
8	169,404
9	168,400
10	165,000 *
11	159,000
12	157,955 *
13	157,340
14	155,000 *
15	152,340

RANK	SALARY	RANK	SALARY
16	152,000	68	120,900 *
17	151,500 *	69	120,300 *
18	151,470 *	70	120,273 *
19	151,003 *	71	120,000 *
20	150,542 *	72	120,000
21	150,000 *	73	120,000 *
22	149,997 *	74	119,940 *
23	148,600 *	75	116,535
24	148,500 *	76	116,406
25	147,679 *	77	115,700 *
26	147,679 *	78	115,000 *
27	147,679 *	79	115,000 *
28	146,000 *	80	113,800
29	146,000 *	81	113,556 *
30	142,000	82	113,556 *
31	141,652	83	113,556 *
32	141,373	84	113,500 *
33	141,133	85	112,212 *
34	140,000	86	112,116
35	138,629 *	87	112,116
36	138,600	88	112,000 *
37	138,600 *	89	110,300 *
38	138,000 *	90	107,160
39	135,370 *	91	104,652 *
40	135,200 *	92	102,294
41	135,000	93	102,160
42	134,620 *	94	102,000 *
43	133,775 *	95	102,000
44	133,775 *	96	99,225
45	132,600	97	98,933 *
46	132,600	98	97,200
47	132,000	99	96,813
48	131,275	100	96,699 *
49	130,000 *	101	96,699 *
50	129,255	102	93,913
51	128,200 *	103	93,119 *
52	126,800 *	104	93,000
53	126,360 *	105	92,500
54	126,000 *	106	90,912 *
55	125,000	107	90,000
56	125,000	108	86,900
57	125,000 *	109	64,032
58	124,812		
59	124,580 *	AVERAGE "x" 133,167	
60	124,160 *		
61	124,020	AVERAGE ALL 128,979	
62	123,600		
63	123,203 *		
64	123,165 *		
65	122,292 *		
66	122,000 *		
67	122,000 *		

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

RANK	SALARY
1	130,008 *
2	106,967
3	104,200 *
4	101,860 *
5	101,833 *
6	99,986 *
7	98,500
8	94,591 *
9	(94,494)*
10	93,500 *
11	92,030 *
12	90,000 *
13	86,556
14	73,228
15	(70,000)*
16	68,500
17	(59,651)*

AVERAGE "x" 94,346

AVERAGE ALL 92,112

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

RANK	SALARY
1	147,149
2	130,613 *
3	(118,490)*
4	118,484 *
5	118,250
6	118,000 *
7	107,960 *
8	105,000
9	102,014 *
10	(97,500)*
11	92,085
12	78,258 *

AVERAGE "x" 108,915

AVERAGE ALL 111,150

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

RANK	SALARY
1	149,000 *
2	129,000 *
3	115,667 *
4	115,560 *
5	111,165 *
6	111,000 *
7	106,566
8	100,000 *
9	98,975 *
10	(97,500)*
11	94,500
12	94,500 *
13	94,444 *
14	94,340 *
15	92,900 *
16	91,055
17	89,786 *
18	85,000 *
19	84,548
20	83,000
21	82,000 *
22	81,600
23	80,812 *
24	76,000 *
25	75,633
26	74,720 *
27	74,000
28	63,000 *

AVERAGE "x" 97,768

AVERAGE ALL 94,510

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	142,747 *
2	108,202
3	105,000 *
4	101,000
5	89,000 *
6	86,541 *
7	85,068 *
8	85,000 *
9	84,000 *
10	83,094 *

RANK

SALARY

11	82,300
12	81,420
13	81,200 *
14	81,072 *
15	81,004
16	80,325 *
17	80,160 *
18	80,000 *
19	79,900 *
20	79,692
21	78,780 *
22	78,600 *
23	77,924 *
24	77,735 *
25	77,600 *
26	77,110 *
27	75,300 *
28	74,500 *
29	73,824 *
30	73,000 *
31	73,000
32	72,168 *
33	72,059
34	71,603 *
35	70,000
36	69,350 *
37	68,244 *
38	66,690
39	65,720
40	64,272
41	64,263
42	64,000 *
43	64,000
44	63,703 *
45	63,333 *
46	62,900
47	62,560 *
48	62,400 *
49	61,668
50	59,772
51	58,800 *
52	58,000 *
53	57,225 *
54	57,120 *
55	56,633
56	55,870 *
57	55,000
58	55,000 *
59	55,000
60	53,836
61	53,609 *
62	52,104 *

* = NASULGC

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
(CONTINUED)	
63	50,000 *
64	49,198 *
65	48,900
66	48,137 *
67	48,000 *
68	46,490 *
69	45,594
70	44,437 *
71	43,608
72	42,465 *
73	41,664 *
74	39,840
75	38,556
76	36,573 *
77	36,096
78	35,700 *

AVERAGE "x" 68,534

AVERAGE ALL 67,003

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
HEALTH

RANK	SALARY
1	309,000 *
2	226,641 *
3	201,200 *
4	185,000 *
5	181,050 *
6	171,770 *
7	(163,611)*
8	153,759 *
9	134,000 *
10	130,480 *
11	121,475 *
12	120,000
13	112,500 *
14	99,000 *
15	63,500 *

AVERAGE "x" 160,928

AVERAGE ALL 158,199

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

RANK	SALARY
1	158,900 *
2	125,000 *
3	111,624
4	111,279 *
5	110,057 *
6	109,090 *
7	105,681 *
8	95,000 *
9	94,742 *
10	(94,494)*
11	93,930 *
12	89,000 *
13	88,333 *
14	86,448
15	84,790 *
16	83,500 *
17	82,080 *
18	80,500 *
19	78,922 *
20	77,748 *
21	67,860
22	65,638
23	63,348 *
24	53,448

AVERAGE "x" 96,126

AVERAGE ALL 92,142

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	125,000 *
2	115,000 *
3	115,000 *
4	108,500 *
5	108,000 *
6	106,000 *
7	105,000 *
8	102,630 *
9	99,625 *
10	99,120 *
11	97,872 *
12	96,000 *
13	95,797 *
14	94,582

RANK

SALARY

15	94,248 *
16	92,800
17	90,500
18	90,000 *
19	89,951 *
20	88,200 *
21	87,528
22	86,930 *
23	86,552 *
24	85,254 *
25	85,214
26	85,000 *
27	84,889 *
28	84,400 *
29	84,000 *
30	83,370 *
31	83,160 *
32	81,625 *
33	81,200 *
34	80,870 *
35	80,854 *
36	80,247 *
37	79,830
38	79,753
39	79,090 *
40	78,431 *
41	78,300 *
42	77,622
43	77,216 *
44	76,999 *
45	76,500
46	76,500 *
47	76,050 *
48	76,000
49	75,900 *
50	75,594
51	75,300 *
52	75,240 *
53	74,750 *
54	74,750 *
55	73,984
56	73,908 *
57	73,869 *
58	73,639 *
59	73,500
60	73,500
61	72,706
62	72,230 *
63	71,269
64	71,240 *
65	70,700 *
66	70,164 *

UNIVERSITY OF ARKANSAS
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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE I (CONTINUED)

Page 7

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
(CONTINUED)	
67	70,000 *
68	69,242 *
69	69,188 *
70	69,084 *
71	68,791
72	67,670 *
73	66,884
74	66,780 *
75	66,745 *
76	66,500
77	66,442 *
78	65,755 *
79	65,720 *
80	65,700 *
81	65,700 *
82	65,000
83	65,000 *
84	64,594
85	64,500 *
86	64,146
87	64,000
88	63,900 *
89	63,600 *
90	62,577
91	62,100 *
92	61,800
93	60,850 *
94	60,770
95	60,628
96	60,300 *
97	59,578
98	59,040
99	58,480 *
100	58,082 *
101	57,800
102	56,471
103	56,046
104	55,884
105	55,698
106	54,603
107	53,724 *
108	53,000
109	52,200 *
110	50,175 *
111	48,471
112	47,900 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 78,632

AVERAGE ALL 75,362

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	93,200 *
2	84,716 *
3	80,600 *
4	80,224 *
5	80,000 *
6	78,284 *
7	77,451 *
8	75,500 *
9	75,000 *
10	74,800 *
11	74,294 *
12	74,071 *
13	72,056 *
14	71,000 *
15	71,000 *
16	70,145 *
17	70,000 *
18	68,550 *
19	(68,493)*
20	68,000
21	68,000 *
22	66,950 *
23	66,950 *
24	66,839
25	66,450 *
26	66,370 *
27	66,120
28	66,000
29	66,000
30	65,300 *
31	64,824
32	64,100 *
33	63,000 *
34	62,400
35	61,500 *
36	61,500 *
37	60,685 *
38	60,600
39	60,475 *
40	60,000 *
41	59,904 *

RANK	SALARY
42	59,621
43	58,625
44	58,500 *
45	58,128 *
46	57,804 *
47	57,743
48	57,071 *
49	56,763 *
50	56,727 *
51	56,364
52	56,246 *
53	56,002 *
54	55,796 *
55	55,650 *
56	55,392 *
57	55,348 *
58	55,000 *
59	55,000 *
60	54,900
61	54,675 *
62	54,264
63	54,060
64	52,344 *
65	51,500 *
66	51,450
67	50,976
68	50,300 *
69	49,350 *
70	48,535 *
71	48,471
72	48,000
73	48,000 *
74	47,000
75	46,850
76	46,800 *
77	46,600 *
78	46,410
79	46,240 *
80	46,215 *
81	46,073 *
82	45,400
83	45,000 *
84	43,333 *
85	43,021
86	41,800 *
87	41,780 *
88	40,596 *
89	40,440 *
90	40,331
91	39,999 *
92	39,240 *
93	39,148 *

UNIVERSITY OF ARKANSAS
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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
(CONTINUED)	
94	37,451
95	36,580
96	33,024
97	32,356 *
98	32,314
99	32,200 *
100	30,700 *
101	25,038 *
102	23,660

AVERAGE ** 58,309

AVERAGE ALL 56,329

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	94,630 *
2	90,000
3	86,424
4	82,529 *
5	77,000 *
6	76,000 *
7	72,675
8	72,647 *
9	71,250 *
10	71,208
11	(70,000)*
12	70,000 *
13	69,893 *
14	69,500 *
15	69,000 *
16	69,000 *
17	68,500 *
18	67,830 *
19	(67,600)*
20	67,500 *
21	67,474 *
22	66,237 *
23	65,940
24	65,216 *
25	65,000 *
26	64,855
27	63,500 *
28	62,500

RANK	SALARY
29	61,743 *
30	61,700 *
31	61,620 *
32	61,361
33	61,247 *
34	61,152 *
35	61,100 *
36	60,900
37	60,675 *
38	60,556 *
39	60,200 *
40	60,000 *
41	(59,651)*
42	59,500
43	59,000 *
44	58,980 *
45	58,947 *
46	58,847 *
47	58,585 *
48	58,400 *
49	58,289 *
50	57,886
51	57,298 *
52	57,100
53	56,100 *
54	55,448 *
55	55,115 *
56	54,608 *
57	54,343
58	53,964 *
59	53,960 *
60	53,829
61	53,160 *
62	52,510
63	52,128
64	51,700 *
65	51,653 *
66	51,600
67	51,336 *
68	51,000
69	50,998
70	50,600
71	50,400
72	49,384
73	49,212
74	49,085 *
75	48,480 *
76	48,336
77	48,000 *
78	47,500 *
79	47,300 *
80	46,716

RANK	SALARY
81	45,309
82	44,748 *
83	44,220 *
84	43,608
85	43,600 *
86	43,422
87	42,253 *
88	42,200
89	40,079
90	39,133
91	37,110
92	37,000 *
93	36,375
94	35,680 *
95	34,284
96	29,975 *

AVERAGE ** 59,406

AVERAGE ALL 57,459

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	112,590 *
2	112,000 *
3	104,000 *
4	99,200 *
5	98,280 *
6	97,142 *
7	96,560 *
8	95,098 *
9	94,000 *
10	94,000 *
11	92,836
12	92,000 *
13	91,100 *
14	90,000 *
15	89,754 *
16	89,709 *
17	89,252 *
18	89,000 *
19	87,000 *
20	86,316
21	84,798 *
22	80,436
23	79,706 *
24	78,400 *
25	78,196 *
26	78,000 *

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* = NASULGC

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
(CONTINUED)	
27	77,793 *
28	77,750
29	77,000 *
30	76,136 *
31	76,129 *
32	75,609
33	74,707 *
34	74,700 *
35	74,643
36	74,290 *
37	73,939 *
38	73,575 *
39	70,740 *
40	70,686
41	70,380 *
42	68,945
43	68,300 *
44	68,028 *
45	67,559
46	67,350 *
47	67,200 *
48	67,000
49	66,366 *
50	65,000 *
51	64,725 *
52	62,880 *
53	62,634 *
54	61,700
55	61,589
56	60,578
57	60,215 *
58	57,400
59	56,004
60	55,500
61	53,439
62	53,167
63	50,720
64	48,260 *
65	47,100 *
66	45,396 *
67	44,676 *
AVERAGE MAX	78,694
AVERAGE ALL	75,361

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	176,185 *
2	158,000 *
3	155,000 *
4	(144,390)*
5	142,008 *
6	140,004 *
7	137,000 *
8	134,000
9	132,600 *
10	131,301 *
11	130,000 *
12	(129,000)*
13	128,000 *
14	126,250 *
15	126,000 *
16	125,000 *
17	125,000 *
18	121,200 *
19	121,176
20	120,000
21	119,000 *
22	(115,000)*
23	114,348 *
24	(113,028)
25	(112,000)
26	112,000 *
27	112,000 *
28	109,200 *
29	109,059
30	109,000
31	108,358 *
32	108,212 *
33	107,604
34	107,017 *
35	106,628 *
36	105,060
37	105,048 *
38	103,000 *
39	102,938
40	102,000
41	(100,643)
42	100,000
43	100,000 *
44	(99,750)*
45	99,321 *
46	98,505 *
47	98,187 *
48	97,537 *

RANK	SALARY
49	96,635
50	95,000
51	(94,500)*
52	94,000 *
53	94,000 *
54	93,500
55	93,266
56	93,072
57	92,950 *
58	92,530
59	92,400
60	92,000
61	90,640
62	89,980 *
63	89,706 *
64	89,400
65	89,013 *
66	88,500
67	87,720
68	87,214
69	86,000
70	85,433
71	84,552
72	80,000
73	77,880 *
74	77,875 *
75	77,275
76	76,800 *
77	76,700
78	73,810

AVERAGE MAX 113,706

AVERAGE ALL 106,525

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	169,950 *
2	163,000 *
3	152,441 *
4	150,303 *
5	145,000 *
6	144,500 *
7	(144,390)*
8	143,250 *
9	140,000 *
10	131,127 *
11	(129,000)*
12	127,969 *

* = NASULGC

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TABLE I (CONTINUED)

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
(CONTINUED)	
13	126,000 *
14	125,900
15	125,460 *
16	125,000
17	124,000
18	120,000 *
19	119,000
20	(118,490)*
21	118,150 *
22	118,000
23	118,000 *
24	117,300 *
25	116,600 *
26	116,015 *
27	116,000 *
28	115,500 *
29	115,000 *
30	(115,000)*
31	(113,028)
32	113,000 *
33	(112,000)
34	111,500 *
35	110,000 *
36	110,000 *
37	110,000 *
38	110,000
39	109,434 *
40	109,404 *
41	107,935 *
42	106,200 *
43	106,000
44	105,300 *
45	104,430
46	104,220 *
47	(100,643)
48	(99,750)*
49	99,125
50	99,000 *
51	98,300 *
52	(94,500)*
53	88,008 *
54	87,500 *
55	85,000 *

RANK	SALARY
(CONTINUED)	
AVERAGE ***	119,244
AVERAGE ALL	117,902

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	127,500 *
2	116,300 *
3	115,500 *
4	115,000 *
5	112,000 *
6	106,470 *
7	105,828 *
8	103,500
9	102,100 *
10	101,000
11	100,231 *
12	100,000 *
13	99,556 *
14	98,400 *
15	98,000 *
16	96,000 *
17	95,000 *
18	95,000 *
19	95,000 *
20	93,720 *
21	93,472 *
22	93,120 *
23	92,941 *
24	92,900 *
25	91,800 *
26	91,599 *
27	90,920 *
28	90,151
29	90,000 *
30	90,000 *
31	90,000 *
32	89,703 *
33	89,500 *
34	87,450
35	87,365 *
36	87,200 *
37	86,400 *
38	85,300 *
39	85,000
40	84,859 *
41	84,800 *

RANK	SALARY
42	84,800 *
43	84,600
44	84,492 *
45	83,828 *
46	83,760 *
47	83,737 *
48	83,712 *
49	83,496 *
50	83,382 *
51	83,060 *
52	83,009 *
53	82,296 *
54	82,248
55	82,000 *
56	81,626 *
57	81,400
58	81,300 *
59	80,826 *
60	80,305
61	80,052
62	80,000
63	80,000 *
64	79,990 *
65	79,900 *
66	79,380 *
67	79,000 *
68	78,529
69	78,108
70	78,000 *
71	77,904 *
72	77,898 *
73	77,520 *
74	77,400 *
75	77,400 *
76	77,234
77	76,990 *
78	76,500
79	76,500
80	75,248 *
81	75,020 *
82	75,000
83	74,336 *
84	74,000
85	73,956 *
86	73,600
87	72,100
88	72,024
89	72,000
90	72,000
91	72,000
92	71,400 *
93	70,643

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* = NASULGC

ACADEMIC OFFICERS:

DIRETOR OF
LIBRARIES

RANK	SALARY	RANK	SALARY
94	70,336	57	95,250 *
95	70,291 *	58	95,098 *
96	69,873	59	95,000 *
97	69,650 *	60	94,721
98	69,500 *	61	94,694 *
99	69,400	62	94,500
100	68,781 *	63	94,248 *
101	68,000 *	64	94,146
102	67,701	65	93,609
103	67,100 *	66	93,004 *
104	66,700 *	67	92,004 *
105	66,660 *	68	91,620 *
106	65,100	69	91,476 *
107	65,000	70	90,600 *
108	63,336	71	90,300
109	63,311	72	89,873
110	63,221 *	73	89,008
111	62,560	74	89,005 *
112	62,512	75	88,700 *
113	62,421	76	88,686 *
114	61,500	77	87,000
115	61,468	78	86,964 *
116	60,439	79	86,938
117	60,140	80	86,800 *
118	59,880 *	81	86,032 *
119	59,760 *	82	85,600
120	59,095	83	85,500
121	58,000 *	84	85,480 *
122	58,000 *	85	85,246
123	55,396	86	84,996
124	55,173	87	84,594
125	55,000 *	88	84,552
126	54,580	89	84,440
		90	84,045 *
		91	83,000 *
		92	82,847 *
		93	82,500 *
		94	82,500 *
		95	82,000
		96	80,976 *
		97	80,480 *
		98	80,250
		99	79,718
		100	77,500
		101	77,435 *
		102	77,279
		103	74,243
		104	74,000
		105	73,828
		106	(72,000)
		107	72,000
		108	69,150 *

AVERAGE "x" 84,643

AVERAGE ALL 80,365

BUSINESS/FISCAL OFFICERS:

VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	166,121 *
2	136,564 *
3	136,200 *
4	132,500 *

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
(CONTINUED)	
109	68,980
110	67,900
111	65,000 *
112	63,944 *
113	62,000 *

AVERAGE "max" 101,843

AVERAGE ALL 96,986

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	124,000 *
2	97,449 *
3	97,000 *
4	93,500 *
5	91,902
6	90,786 *
7	89,501 *
8	89,466 *
9	89,251
10	88,921 *
11	(88,000)*
12	87,006 *
13	85,100 *
14	84,357 *
15	83,868 *
16	83,435 *
17	82,500 *
18	81,817 *
19	81,432
20	81,373 *
21	81,024 *
22	78,559 *
23	78,000 *
24	77,250 *
25	77,243 *
26	77,200 *
27	77,200 *
28	77,165
29	(76,803)*
30	76,500 *
31	74,500
32	(74,244)

RANK	SALARY
33	73,950 *
34	73,824 *
35	72,400 *
36	(72,000)
37	71,994 *
38	(71,400)*
39	71,400
40	70,278
41	70,175 *
42	70,000 *
43	70,000 *
44	69,999 *
45	69,999 *
46	69,000 *
47	68,800
48	67,611
49	67,404 *
50	66,900 *
51	66,348 *
52	66,175 *
53	66,173
54	65,500
55	65,480 *
56	65,000
57	64,931
58	64,824 *
59	64,572
60	64,500 *
61	64,408 *
62	63,700 *
63	62,822 *
64	62,670
65	62,300 *
66	61,915
67	61,775 *
68	61,200
69	61,200 *
70	61,000
71	60,576
72	60,439
73	59,386 *
74	58,968 *
75	58,950 *
76	58,700
77	58,270 *
78	58,064
79	57,660
80	57,388
81	56,323 *
82	56,060
83	55,600 *
84	55,515

RANK	SALARY
85	55,300 *
86	55,000
87	54,600 *
88	54,564 *
89	54,280
90	53,872
91	53,670
92	52,480 *
93	52,290
94	52,020 *
95	51,095 *
96	50,389
97	50,000
98	49,400 *
99	49,199
100	48,236 *
101	40,100

AVERAGE "max" 72,088

AVERAGE ALL 68,796

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	100,000 *
2	98,748 *
3	(96,090)*
4	93,500 *
5	91,837 *
6	89,000 *
7	89,000 *
8	(88,000)*
9	86,275 *
10	80,500 *
11	78,000 *
12	77,689 *
13	(74,244)
14	(72,000)
15	(71,400)*
16	69,944 *
17	66,190 *
18	65,875
19	65,858 *
20	65,688
21	65,196 *
22	64,800 *
23	62,000
24	61,958 *
25	59,700 *

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* = NASULGC

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSARRANK SALARY
(CONTINUED)

AVERAGE "x" 60,282

AVERAGE ALL 56,311

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGERRANK SALARY
(CONTINUED)

AVERAGE "x" 61,893

AVERAGE ALL 57,358

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK (CONTINUED)	SALARY
26	58,980 *
27	58,525 *
28	56,175
29	56,040 *
30	54,980
31	54,891
32	54,124 *
33	53,610 *
34	53,235
35	53,010
36	51,450 *
37	50,400 *
38	49,900 *
39	49,380 *
40	49,337 *
41	49,299 *
42	48,000 *
43	47,426 *
44	47,348 *
45	47,142 *
46	46,965 *
47	46,733
48	45,000 *
49	44,952 *
50	44,800
51	44,388 *
52	43,167 *
53	43,066 *
54	42,024
55	42,000
56	41,985
57	40,247
58	40,113
59	39,913 *
60	39,800 *
61	38,020 *
62	37,662 *
63	36,771 *
64	35,305
65	35,052 *
66	34,620
67	34,560
68	34,152 *
69	32,910
70	29,544
71	27,600

RANK	SALARY
1	(96,090)*
2	88,000 *
3	86,233
4	85,980
5	83,500 *
6	77,300 *
7	(76,803)*
8	75,000 *
9	71,393 *
10	69,180 *
11	67,800 *
12	65,148 *
13	62,917
14	61,284 *
15	59,569 *
16	58,056 *
17	57,616
18	56,925 *
19	56,700
20	56,064
21	55,620
22	55,150
23	47,200 *
24	46,401
25	46,160
26	45,960 *
27	45,528
28	44,380
29	44,150 *
30	43,260
31	43,260
32	41,067
33	40,475
34	39,906
35	35,481 *
36	35,020
37	31,045 *
38	27,980 *

RANK	SALARY
1	87,400 *
2	79,660 *
3	79,566 *
4	75,600 *
5	72,400 *
6	69,732 *
7	69,001 *
8	68,340 *
9	67,719 *
10	67,120 *
11	67,000 *
12	66,862 *
13	66,801 *
14	66,670
15	66,000 *
16	65,988
17	65,935 *
18	65,400 *
19	64,680
20	64,608
21	64,328 *
22	64,199 *
23	63,422 *
24	62,500 *
25	61,346 *
26	60,000 *
27	60,000 *
28	59,755
29	59,460
30	59,160
31	58,650 *
32	58,000 *
33	57,801 *
34	57,681 *
35	57,000 *
36	56,952 *
37	56,500 *
38	56,499
39	56,116 *
40	55,700 *
41	55,365 *

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* = NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASINGRANK SALARY
(CONTINUED)

42	55,000 *
43	55,000 *
44	54,300
45	53,869
46	53,739 *
47	53,721 *
48	53,428 *
49	53,150 *
50	52,944 *
51	52,800 *
52	52,033 *
53	52,000
54	52,000 *
55	51,920 *
56	51,556 *
57	51,540
58	51,048 *
59	51,028 *
60	51,000 *
61	50,619 *
62	50,479 *
63	50,124
64	50,122 *
65	50,000 *
66	49,920 *
67	49,764 *
68	49,629 *
69	49,488 *
70	49,396
71	48,472
72	48,340
73	48,325 *
74	48,246
75	47,900 *
76	47,750 *
77	47,435 *
78	47,292 *
79	47,259
80	46,900 *
81	46,820 *
82	46,600 *
83	46,575 *
84	45,883
85	45,480 *
86	45,332 *
87	45,250 *
88	45,058 *

RANK	SALARY
89	45,055 *
90	45,000
91	44,880 *
92	44,480 *
93	44,350
94	44,200
95	44,152
96	44,040
97	44,000
98	43,563
99	43,320 *
100	42,316
101	41,928
102	41,278
103	40,529
104	40,498
105	40,480 *
106	40,147 *
107	39,216 *
108	39,000
109	38,596
110	38,080
111	37,790
112	37,740 *
113	36,050
114	35,343
115	32,235 *
116	30,700 *
117	29,760 *
118	27,450 *
119	26,700 *

AVERAGE "x" 53,895

AVERAGE ALL 52,154

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	79,943
2	79,536 *
3	79,000 *
4	78,500 *
5	77,543 *
6	73,529 *
7	72,941 *
8	72,775 *
9	71,622 *
10	68,988 *
11	68,543

RANK	SALARY
12	68,300 *
13	67,000 *
14	66,000 *
15	63,690 *
16	63,040
17	63,000 *
18	63,000 *
19	61,140
20	61,105 *
21	60,800 *
22	60,251 *
23	60,015 *
24	60,000 *
25	60,000 *
26	59,640 *
27	59,106 *
28	58,000 *
29	57,047 *
30	55,464
31	55,200
32	55,148 *
33	55,120 *
34	54,775 *
35	54,714 *
36	54,288 *
37	54,262
38	53,800 *
39	53,626 *
40	53,329 *
41	53,112 *
42	53,000 *
43	53,000 *
44	52,930
45	52,666
46	51,883 *
47	51,504 *
48	51,500 *
49	50,900
50	50,750 *
51	50,112 *
52	49,644 *
53	49,516 *
54	49,440 *
55	48,049 *
56	48,045
57	47,993 *
58	47,966
59	47,895
60	47,880 *
61	47,201
62	47,100
63	46,858 *

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* = NASULGC

TABLE I (CONTINUED)

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BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITORBUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
(CONTINUED)	
64	46,555
65	45,946
66	45,900 *
67	45,754
68	45,288 *
69	45,164
70	45,000 *
71	44,544 *
72	44,500 *
73	42,744
74	42,617 *
75	42,024
76	42,015
77	41,950 *
78	41,912
79	41,348 *
80	41,050
81	41,000
82	40,000 *
83	39,398
84	38,490
85	38,272
86	38,250
87	36,750 *
88	36,518
89	36,264 *
90	36,180 *
91	35,306 *
92	35,300
93	35,250 *
94	35,028
95	34,900
96	32,798
97	32,700
98	31,500 *
99	30,668 *
100	30,000 *
101	25,852 *

AVERAGE "X" 53,626

AVERAGE ALL 51,163

RANK	SALARY
1	118,000
2	100,000 *
3	95,316 *
4	91,425
5	90,400 *
6	89,448 *
7	85,000 *
8	83,076 *
9	82,000 *
10	81,975 *
11	80,351 *
12	79,206 *
13	78,431 *
14	77,844 *
15	75,975 *
16	75,263 *
17	75,000
18	74,800 *
19	74,100
20	74,000
21	73,300 *
22	72,612 *
23	71,940 *
24	71,060 *
25	70,008
26	70,000 *
27	69,050
28	68,740 *
29	68,064 *
30	67,611
31	(67,600)*
32	67,400 *
33	66,941 *
34	66,512 *
35	66,456 *
36	66,288 *
37	66,250 *
38	66,180 *
39	66,179 *
40	65,690 *
41	65,520 *
42	65,431
43	65,400
44	65,400 *
45	65,300
46	65,000 *
47	64,500 *
48	63,562 *

RANK

SALARY

49	63,239 *
50	63,000 *
51	62,640 *
52	62,500 *
53	61,500
54	61,213 *
55	61,128
56	61,089
57	60,664
58	60,000 *
59	59,500 *
60	59,023 *
61	58,900 *
62	58,761 *
63	57,996
64	57,559
65	56,004
66	56,000 *
67	55,000
68	54,672
69	54,114
70	54,090
71	54,000
72	54,000 *
73	53,955
74	53,952 *
75	(53,519)
76	53,000 *
77	52,324
78	52,000 *
79	51,250 *
80	50,702 *
81	50,633
82	50,195 *
83	49,980 *
84	49,980 *
85	49,900 *
86	48,947 *
87	48,522 *
88	46,958
89	46,464 *
90	46,435
91	45,075
92	45,000 *
93	44,310
94	43,972
95	43,740
96	43,444 *
97	43,353 *
98	42,000 *
99	34,950 *
100	34,152 *

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* = NASULGC

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
(CONTINUED)	
101	28,227
AVERAGE "x"	64,192
AVERAGE ALL	62,704

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	70,980 *
2	66,500 *
3	65,004 *
4	64,199 *
5	60,907 *
6	60,000 *
7	58,584 *
8	58,404 *
9	57,367 *
10	56,960 *
11	56,300 *
12	56,000 *
13	55,957 *
14	55,906 *
15	(53,519)
16	53,160 *
17	(53,076)
18	52,750 *
19	52,393 *
20	51,890 *
21	51,843 *
22	51,550 *
23	51,000 *
24	50,880 *
25	50,388 *
26	50,293 *
27	50,000 *
28	49,500 *
29	49,000 *
30	48,488 *
31	48,292 *
32	48,264 *
33	47,940 *
34	47,845 *
35	47,500 *
36	47,000 *

RANK	SALARY
37	46,440 *
38	45,750 *
39	45,442 *
40	45,192 *
41	45,000 *
42	44,952 *
43	44,823 *
44	44,325 *
45	44,244 *
46	43,965 *
47	43,820 *
48	42,268 *
49	42,200 *
50	42,050 *
51	41,836 *
52	41,712 *
53	41,628 *
54	41,468 *
55	40,975 *
56	40,800 *
57	40,359 *
58	40,051 *
59	39,592 *
60	39,204 *
61	39,204 *
62	39,050 *
63	38,557 *
64	38,474 *
65	38,000 *
66	37,680 *
67	37,615 *
68	37,566 *
69	37,356 *
70	37,000 *
71	36,771 *
72	36,344 *
73	36,200 *
74	36,000 *
75	35,781 *
76	35,429 *
77	35,422 *
78	35,306 *
79	35,180 *
80	34,900 *
81	34,496 *
82	33,765 *
83	33,372 *
84	32,300 *
85	32,000 *
86	31,962 *
87	31,690 *
88	31,548 *

RANK	SALARY
89	31,543 *
90	31,500 *
91	30,980 *
92	30,222 *
93	28,986 *
94	28,149 *
95	27,138 *
96	26,000 *
97	24,832 *
98	23,764 *

AVERAGE "x" 44,363

AVERAGE ALL 43,468

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	150,000 *
2	104,500 *
3	94,392 *
4	94,000 *
5	89,000 *
6	85,500 *
7	85,046 *
8	80,785 *
9	80,600 *
10	79,800 *
11	79,672 *
12	79,163 *
13	79,000 *
14	78,895 *
15	78,791 *
16	78,431 *
17	78,000 *
18	77,385 *
19	76,803 *
20	76,500 *
21	76,183 *
22	(75,480)
23	75,144 *
24	75,000 *
25	74,900 *
26	74,374 *
27	73,500 *
28	73,100 *
29	72,730 *
30	72,250 *
31	72,200 *
32	72,085 *

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BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK

SALARY

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
(CONTINUED)	
33	72,000 *
34	71,500
35	71,000
36	70,784 *
37	70,700 *
38	70,700 *
39	70,500 *
40	70,350 *
41	69,999 *
42	69,550 *
43	68,770 *
44	(68,493)*
45	68,328
46	67,980 *
47	67,684
48	66,912 *
49	66,837 *
50	66,338
51	66,300 *
52	66,100 *
53	65,954 *
54	65,776
55	65,520 *
56	65,352
57	65,044 *
58	65,000 *
59	65,000 *
60	65,000 *
61	63,900 *
62	63,270 *
63	62,759 *
64	62,638 *
65	62,500 *
66	62,291 *
67	61,860
68	61,700 *
69	61,464 *
70	61,200
71	60,834 *
72	60,345 *
73	59,944 *
74	59,450
75	58,989 *
76	58,572 *
77	58,500
78	58,236 *
79	58,200

80	58,075 *
81	58,000
82	57,860 *
83	57,725 *
84	57,559
85	57,365
86	57,023 *
87	57,000 *
88	56,000 *
89	55,900 *
90	55,744 *
91	55,250
92	54,936 *
93	54,700
94	54,558 *
95	54,325
96	53,520
97	53,419
98	53,304
99	(53,076)
100	52,336
101	52,000
102	52,000 *
103	51,000
104	50,985 *
105	50,900
106	50,825 *
107	50,160
108	49,680 *
109	48,300
110	48,215 *
111	47,561
112	47,355
113	46,937
114	46,500 *
115	44,773
116	43,480 *
117	43,000 *
118	42,964
119	41,000 *
120	39,499
121	37,051
122	34,850 *

AVERAGE "X" 67,316

AVERAGE ALL 64,427

RANK	SALARY
1	120,000 *
2	111,344 *
3	111,000 *
4	110,000 *
5	109,800 *
6	109,572 *
7	107,910 *
8	107,280 *
9	106,000 *
10	105,461 *
11	105,312
12	105,000 *
13	105,000 *
14	105,000 *
15	104,151
16	(102,942)*
17	102,192 *
18	101,500 *
19	101,000 *
20	100,760 *
21	100,300 *
22	100,300 *
23	100,000 *
24	99,576
25	99,273 *
26	99,000
27	98,922 *
28	98,000 *
29	97,355 *
30	95,274 *
31	95,000
32	94,118 *
33	94,049
34	93,780 *
35	93,550 *
36	93,340 *
37	(93,250)*
38	93,000 *
39	92,925 *
40	92,910 *
41	92,681 *
42	92,567 *
43	91,500 *
44	91,155
45	91,000 *
46	90,900 *
47	90,900 *
48	90,000 *

* = NASULGC

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TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRSRANK SALARY
(CONTINUED)

49	90,000 *
50	90,000 *
51	89,826 *
52	89,000 *
53	88,300
54	88,300 *
55	87,900 *
56	87,200 *
57	87,125 *
58	87,000 *
59	86,950 *
60	86,576 *
61	85,944 *
62	85,692 *
63	85,500
64	84,996
65	84,654 *
66	84,470 *
67	84,460
68	84,074 *
69	84,000
70	83,750 *
71	83,527
72	83,396
73	83,208
74	83,110
75	82,900 *
76	82,845
77	82,400
78	81,703 *
79	81,100 *
80	80,074 *
81	79,785
82	79,500 *
83	79,076 *
84	79,000
85	78,950 *
86	78,798 *
87	78,690 *
88	78,666 *
89	77,780 *
90	77,755
91	77,379
92	77,000 *
93	76,200
94	(75,480)
95	75,438 *

RANK	SALARY
96	74,242
97	73,676
98	73,620 *
99	73,480 *
100	72,771
101	71,705
102	71,200 *
103	71,146
104	70,900
105	68,000
106	66,600
107	65,321
108	63,119 *
109	63,000
110	61,908
111	61,200
112	60,184

AVERAGE * 91,829

AVERAGE ALL 87,923

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	(93,250)*
2	90,828
3	90,288 *
4	89,208 *
5	86,900
6	86,120
7	85,000 *
8	81,450 *
9	80,000 *
10	79,800
11	78,163
12	77,550 *
13	77,500 *
14	77,151
15	76,008 *
16	75,720 *
17	75,600 *
18	73,272 *
19	73,100 *
20	72,657
21	72,200 *
22	72,000
23	71,697
24	71,569 *
25	70,130 *

RANK	SALARY
26	70,000 *
27	69,850 *
28	69,139
29	68,511 *
30	68,500 *
31	68,436 *
32	67,452 *
33	67,269 *
34	66,500 *
35	66,101 *
36	65,042 *
37	64,907 *
38	64,632 *
39	64,605
40	64,600 *
41	64,500 *
42	64,500 *
43	63,762 *
44	63,077 *
45	62,897 *
46	62,500 *
47	61,471 *
48	61,000 *
49	60,639
50	60,240
51	60,000 *
52	60,000 *
53	60,000 *
54	59,235 *
55	59,100 *
56	58,650
57	58,480 *
58	58,467 *
59	56,700
60	55,540
61	55,000
62	52,855
63	52,808 *
64	52,317
65	51,999 *
66	51,182
67	51,132
68	50,552
69	50,399
70	49,751 *
71	48,240 *
72	48,139
73	47,466 *
74	46,226 *
75	43,186
76	42,190 *

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STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

(CONTINUED)

AVERAGE "X" 66,496

AVERAGE ALL 65,617

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	99,031 *
2	95,051 *
3	94,059 *
4	87,000 *
5	84,406 *
6	80,200 *
7	79,356 *
8	77,448 *
9	76,116 *
10	73,788 *
11	70,222 *
12	69,944 *
13	68,289 *
14	68,245 *
15	63,658 *
16	62,772 *
17	62,712 *
18	60,792 *
19	59,976 *
20	58,000 *
21	55,908 *
22	55,837 *
23	55,784 *
24	54,712 *
25	53,508 *
26	53,040 *
27	52,620 *
28	52,500 *
29	51,899 *
30	50,700 *
31	50,291 *
32	49,045 *
33	49,030 *
34	47,703 *
35	47,426 *
36	46,900 *
37	45,480 *
38	44,062 *

RANK	SALARY
39	43,150 *
40	42,900 *
41	42,899 *
42	42,549 *
43	42,500 *
44	41,600 *
45	41,600 *
46	41,200 *
47	41,000 *
48	38,723 *
49	38,396 *
50	37,805 *
51	36,000 *
52	35,700 *
53	35,004 *
54	34,770 *
55	34,400 *
56	33,936 *
57	31,187 *
58	30,900 *
59	27,253 *
60	25,917 *
61	25,841 *
62	21,420 *

AVERAGE "X" 55,481

AVERAGE ALL 52,809

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	96,700 *
2	85,300 *
3	85,000 *
4	83,400 *
5	81,349 *
6	78,066 *
7	77,909 *
8	77,759 *
9	77,000 *
10	77,000 *
11	76,413 *
12	76,140 *
13	75,240 *
14	75,187 *
15	72,450 *
16	72,000 *
17	71,205 *
18	70,000 *

RANK	SALARY
19	69,984 *
20	69,900 *
21	69,530 *
22	69,500 *
23	69,446 *
24	69,300 *
25	69,224 *
26	69,185 *
27	68,900 *
28	68,244 *
29	68,137 *
30	65,500 *
31	65,500 *
32	65,316 *
33	64,800 *
34	63,750 *
35	63,215 *
36	63,000 *
37	63,000 *
38	(62,400) *
39	62,100 *
40	62,000 *
41	61,790 *
42	61,500 *
43	61,200 *
44	61,198 *
45	60,974 *
46	60,112 *
47	59,643 *
48	59,196 *
49	59,000 *
50	58,710 *
51	57,684 *
52	57,165 *
53	56,796 *
54	56,709 *
55	56,110 *
56	55,692 *
57	55,531 *
58	55,300 *
59	55,238 *
60	55,000 *
61	54,960 *
62	54,752 *
63	54,600 *
64	54,394 *
65	54,000 *
66	53,833 *
67	53,775 *
68	53,568 *
69	52,900 *
70	52,760 *

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* = NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
118	29,395
AVERAGE	59,529
AVERAGE ALL	56,860

RANK	SALARY
42	60,614 *
43	60,596
44	60,528
45	60,270 *
46	60,000 *
47	59,912 *
48	59,300 *
49	59,150 *
50	58,452 *
51	58,008
52	58,000
53	57,544
54	57,456 *
55	56,110 *
56	56,076 *
57	55,650
58	55,394 *
59	55,199
60	55,100 *
61	55,000 *
62	55,000
63	55,000 *
64	54,693
65	54,480
66	54,008
67	53,753
68	53,750
69	53,573 *
70	53,132 *
71	53,004 *
72	53,000
73	52,500 *
74	52,500 *
75	52,409
76	51,929 *
77	51,667 *
78	51,566
79	51,373 *
80	51,093 *
81	50,382 *
82	50,357
83	50,294 *
84	50,004
85	50,000 *
86	49,500 *
87	49,115
88	49,000 *
89	48,960
90	48,721 *
91	48,680
92	48,509
93	48,500 *

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
(CONTINUED)	
71	52,750 *
72	52,300 *
73	52,000
74	51,719 *
75	51,534 *
76	51,000 *
77	50,910 *
78	50,882
79	50,600 *
80	50,500 *
81	50,368
82	50,004 *
83	49,902
84	49,890
85	49,632 *
86	49,220
87	48,480 *
88	48,380
89	48,300
90	48,200 *
91	47,028
92	46,835
93	46,198 *
94	46,117 *
95	45,910 *
96	44,448
97	43,529 *
98	43,322 *
99	43,283 *
100	43,200 *
101	42,882
102	42,738
103	42,720 *
104	42,500 *
105	41,474
106	39,624
107	39,600
108	39,133
109	38,781
110	38,552
111	37,570 *
112	37,312 *
113	35,700
114	35,500 *
115	34,941 *
116	30,468
117	30,000

RANK	SALARY
1	88,700
2	81,071
3	76,450 *
4	74,799 *
5	74,496
6	72,500 *
7	72,080 *
8	71,815
9	71,400 *
10	70,700 *
11	70,638 *
12	70,410 *
13	68,840
14	68,824 *
15	68,822 *
16	68,000 *
17	67,898 *
18	67,000 *
19	66,696
20	66,310 *
21	65,632 *
22	64,792 *
23	63,911
24	63,873 *
25	63,500 *
26	63,396 *
27	63,392 *
28	63,294 *
29	63,180 *
30	63,000 *
31	63,000
32	62,964 *
33	62,810 *
34	62,550 *
35	62,500 *
36	62,500 *
37	(62,400) *
38	62,200 *
39	61,809
40	61,634 *
41	61,153 *

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STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY	RANK	SALARY
(CONTINUED)			
94	47,397 *	64	52,000
95	47,076 *	65	52,000 *
96	46,943	66	51,854 *
97	46,750 *	67	51,800 *
98	46,692 *	68	51,750 *
99	46,383	69	51,668 *
100	45,441	70	51,558 *
101	45,000 *	71	51,525
102	44,768 *	72	51,435 *
103	43,896	73	51,000 *
104	43,785 *	74	50,637
105	43,785 *	75	50,571
106	42,998 *	76	50,448 *
107	42,972	77	50,348 *
108	41,228 *	78	50,159
109	41,200	79	50,139
110	40,800	80	50,136 *
111	40,728 *	81	49,544
112	40,000	82	48,612
113	39,700 *	83	47,920 *
114	39,630	84	47,886 *
115	39,596	85	47,636 *
116	38,466	86	47,380
117	38,078	87	47,257
118	37,100 *	88	47,209 *
119	35,415 *	89	46,750 *
		90	46,680 *
		91	46,226 *
		92	46,000 *
		93	45,800 *
		94	45,560 *
		95	45,480 *
		96	45,077 *
		97	45,011
		98	44,953 *
		99	44,658 *
		100	44,400 *
		101	44,106
		102	43,990
		103	43,600
		104	43,530 *
		105	43,200 *
		106	43,000
		107	42,240
		108	42,167
		109	42,032 *
		110	41,856
		111	41,509
		112	41,037 *
		113	41,026
		114	41,000
		115	40,968

AVERAGE 73.27 57,211

AVERAGE ALL 56,097

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	81,500 *
2	79,956 *
3	78,468 *
4	75,744 *
5	74,088 *
6	72,000
7	70,420 *
8	68,972 *
9	68,000
10	67,870 *
11	67,020 *

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* = NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
(CONTINUED)	
116	40,668
117	40,308
118	40,243
119	38,333 *
120	38,100 *
121	37,273 *
122	36,700 *
123	35,858
124	34,624
125	34,558

AVERAGE *** 54,944

AVERAGE ALL 53,171

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	103,464 *
2	96,000 *
3	93,438 *
4	86,328 *
5	79,354 *
6	77,660 *
7	77,455 *
8	77,154 *
9	76,650
10	76,000 *
11	75,050 *
12	71,315 *
13	71,124 *
14	70,500 *
15	70,380 *
16	68,786 *
17	67,350 *
18	66,660
19	66,240 *
20	65,307 *
21	65,000 *
22	64,341 *
23	64,216 *
24	64,000 *
25	63,900 *
26	63,365 *
27	62,580

RANK	SALARY
28	62,408 *
29	62,400 *
30	62,256
31	61,263
32	60,050
33	59,646 *
34	59,640 *
35	59,220 *
36	58,097 *
37	58,075 *
38	57,843
39	57,783 *
40	57,000 *
41	56,991 *
42	56,788 *
43	56,751 *
44	56,400
45	56,318
46	56,271
47	56,176 *
48	56,135 *
49	55,721 *
50	55,719 *
51	55,480 *
52	55,457 *
53	55,388 *
54	55,000 *
55	54,590
56	53,922 *
57	53,895
58	53,519 *
59	53,106 *
60	53,040 *
61	53,000 *
62	52,490 *
63	52,488 *
64	52,236
65	52,160
66	52,131 *
67	52,100 *
68	51,547
69	51,000 *
70	50,564 *
71	50,531 *
72	50,000
73	49,999 *
74	49,090 *
75	49,012
76	48,410
77	48,075 *
78	47,900
79	47,824 *

RANK	SALARY
80	47,670
81	47,200
82	47,004 *
83	46,900 *
84	46,000 *
85	45,236
86	44,800 *
87	44,770 *
88	44,720 *
89	44,402 *
90	44,200 *
91	43,992
92	43,212
93	42,916
94	41,927 *
95	41,912
96	41,732 *
97	41,550 *
98	41,374 *
99	41,100 *
100	40,290
101	40,800 *
102	39,900 *
103	39,800 *
104	39,470 *
105	39,010
106	38,853
107	38,604
108	36,300 *
109	36,234 *
110	35,597
111	35,169
112	34,730
113	33,096
114	32,876
115	32,550
116	32,136
117	29,362 *
118	20,000 *

AVERAGE *** 56,815

AVERAGE ALL 54,094

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	175,000 *
2	135,000 *
3	130,476 *

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* = NASULGC

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
51	78,480 *
52	77,768 *
53	77,250 *
54	76,848
55	76,566 *
56	75,595 *
57	74,830 *
58	74,500 *
59	74,462 *
60	74,380 *
61	74,060
62	73,900 *
63	73,119
64	73,100
65	72,363
66	70,848
67	70,100 *
68	69,912
69	68,421
70	67,199
71	66,790 *
72	65,484
73	65,172 *
74	63,440 *
75	62,000 *
76	61,391 *
77	60,947 *
78	60,000
79	58,316
80	58,008 *
81	57,000 *
82	53,268 *
83	53,100 *
84	52,322 *
85	51,100 *
86	50,977
87	50,000
88	47,531
89	46,140
90	46,102
91	42,840 *
92	41,621
93	41,480 *
94	41,139
95	41,000 *
96	40,763
97	40,737 *
98	40,469 *
99	37,900 *
100	36,552
101	32,300 *
102	31,895

RANK	SALARY
103	31,100 *
104	28,275
105	28,000 *

AVERAGE * * * 80,279

AVERAGE ALL 75,599

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	74,800 *
2	73,224 *
3	70,588 *
4	69,933
5	66,936 *
6	65,532
7	65,000 *
8	63,725 *
9	63,692 *
10	62,865 *
11	62,845 *
12	62,747 *
13	62,160
14	62,000 *
15	61,270 *
16	59,673 *
17	59,546 *
18	59,481 *
19	59,153
20	59,150 *
21	58,411
22	57,000 *
23	56,780 *
24	56,208 *
25	56,100 *
26	55,597 *
27	55,294 *
28	55,024 *
29	55,000 *
30	54,250 *
31	54,106
32	53,957
33	53,900 *
34	53,456
35	53,200 *
36	53,000 *
37	53,000 *
38	52,800 *
39	52,500

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* = NASULGC

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
(CONTINUED)	
40	52,392 *
41	52,150 *
42	52,137
43	51,805 *
44	51,163
45	50,844 *
46	50,631
47	50,470
48	50,300
49	50,190 *
50	50,144 *
51	50,102 *
52	49,693 *
53	49,213
54	48,762 *
55	48,348 *
56	48,184
57	47,833 *
58	47,772 *
59	47,695 *
60	47,525 *
61	47,508
62	47,448 *
63	47,000 *
64	46,812 *
65	46,365 *
66	46,350
67	46,308
68	45,444
69	45,250 *
70	45,240 *
71	45,161 *
72	45,156
73	45,000 *
74	44,902
75	44,874 *
76	44,737 *
77	44,440 *
78	44,179
79	44,078 *
80	44,000 *
81	43,683 *
82	43,090 *
83	43,076 *
84	43,008 *
85	42,700 *
86	42,500 *

RANK	SALARY
87	42,100
88	42,054 *
89	42,000
90	41,774 *
91	41,748 *
92	41,480 *
93	40,400 *
94	39,360 *
95	39,055 *
96	38,207
97	37,960
98	37,900
99	37,744
100	37,700 *
101	37,544 *
102	37,517
103	37,262
104	37,040
105	36,975
106	36,736
107	36,541 *
108	35,772
109	35,283
110	34,700
111	34,188
112	34,155
113	32,607
114	32,445 *
115	31,758
116	30,900 *
117	28,964 *
118	27,090

AVERAGE * 50,371

AVERAGE ALL 48,443

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

RANK	SALARY
1	(114,432)*
2	110,000
3	105,000 *
4	100,000 *
5	99,930 *
6	99,500 *
7	96,765 *
8	91,400 *
9	91,312 *
10	90,196 *

RANK	SALARY
11	89,550 *
12	87,500 *
13	81,292 *
14	80,000 *
15	80,000
16	80,000 *
17	79,980 *
18	79,897 *
19	(75,280)*
20	62,220 *

AVERAGE * 89,125

AVERAGE ALL 89,713

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	103,800 *
2	102,921 *
3	94,600 *
4	89,000 *
5	88,107 *
6	87,823 *
7	87,000 *
8	83,000 *
9	81,000 *
10	80,500 *
11	78,984
12	76,800 *
13	(75,280)*
14	74,900
15	(74,040)
16	74,010 *
17	73,100
18	72,800 *
19	72,775 *
20	72,000 *
21	70,498 *
22	(69,059)*
23	68,550 *
24	68,545
25	68,000
26	68,000
27	67,440
28	66,600 *
29	66,117 *
30	(66,048)
31	65,900
32	65,000 *

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* = NASULGC

TABLE I (CONTINUED)

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OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNINGOPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
(CONTINUED)	
33	63,463
34	(63,267)
35	62,220 *
36	62,064 *
37	61,706 *
38	61,200 *
39	61,200 *
40	60,840
41	60,560 *
42	60,000 *
43	58,500
44	58,225 *
45	58,000
46	57,811 *
47	57,780 *
48	57,242 *
49	57,200 *
50	57,014 *
51	56,496 *
52	55,500 *
53	55,235 *
54	54,203
55	53,922 *
56	53,721 *
57	53,000 *
58	52,800
59	52,130 *
60	51,396 *
61	51,350 *
62	50,358
63	50,000 *
64	50,000 *
65	48,471
66	44,900 *
67	44,220 *
68	42,500 *
69	41,140
70	37,350
71	30,052 *

AVERAGE "x" 65,318

AVERAGE ALL 64,215

RANK	SALARY
1	95,000 *
2	90,700 *
3	88,602 *
4	88,141 *
5	88,000 *
6	87,737 *
7	84,500 *
8	84,000
9	82,976 *
10	82,403 *
11	81,030 *
12	80,650 *
13	80,012 *
14	79,943 *
15	79,400 *
16	79,000 *
17	78,762 *
18	77,250 *
19	77,210 *
20	76,500 *
21	76,335 *
22	76,000
23	75,930 *
24	75,600 *
25	75,588 *
26	75,500 *
27	75,250 *
28	75,000 *
29	74,690 *
30	74,608 *
31	(74,040)
32	73,482
33	73,400 *
34	73,368 *
35	72,420 *
36	72,400 *
37	72,240 *
38	72,200 *
39	72,100 *
40	71,999
41	71,000 *
42	70,980 *
43	70,838 *
44	70,778 *
45	70,600 *
46	70,000 *
47	69,393 *
48	(69,059)*

RANK	SALARY
49	68,824 *
50	68,631 *
51	68,487 *
52	68,172 *
53	68,000
54	67,521 *
55	67,158 *
56	66,715
57	66,660
58	(66,048)
59	66,000 *
60	65,800 *
61	65,050 *
62	65,000
63	64,954 *
64	64,656 *
65	63,700 *
66	63,548 *
67	63,468
68	(63,267)
69	63,000 *
70	62,975 *
71	62,877 *
72	62,800 *
73	62,315
74	62,190
75	62,060
76	61,917 *
77	61,732
78	61,466 *
79	61,000
80	61,000 *
81	60,660
82	60,600 *
83	60,302 *
84	60,248
85	60,050 *
86	59,559
87	59,085 *
88	58,972
89	58,748 *
90	58,710
91	58,704 *
92	58,541
93	58,440
94	58,188
95	58,080 *
96	58,000
97	57,655 *
98	57,000 *
99	56,790 *
100	56,681

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* = NASULGC

TABLE I (CONTINUED)

OPERATIONS OFFICERS:

DIRECTOR OF
PHYSICAL PLANTRANK SALARY
(CONTINUED)

101	56,148
102	54,618
103	54,154 *
104	54,075
105	54,024
106	53,934
107	53,460
108	52,260 *
109	51,200 *
110	51,005 *
111	50,905
112	45,800
113	45,700
114	45,000
115	38,580 *
116	37,614

AVERAGE "x" 69,998

AVERAGE ALL 66,785

OPERATIONS OFFICERS:

DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK SALARY

1	93,100 *
2	85,000 *
3	81,133 *
4	77,880 *
5	76,550 *
6	75,787 *
7	75,000 *
8	73,440 *
9	72,500 *
10	72,269 *
11	70,452
12	70,216 *
13	69,875 *
14	69,539 *
15	69,300 *
16	67,457 *
17	67,157 *
18	67,078 *
19	66,800
20	66,536 *
21	66,336 *

RANK

SALARY

22	65,835
23	65,525 *
24	64,888 *
25	63,961 *
26	63,600
27	63,600 *
28	63,071
29	62,006 *
30	61,400 *
31	60,000 *
32	59,504 *
33	59,172 *
34	59,064 *
35	59,021 *
36	58,433
37	58,376 *
38	58,130 *
39	58,000
40	57,759 *
41	57,500 *
42	57,493 *
43	57,400 *
44	56,800
45	56,773
46	56,651 *
47	56,604
48	56,384
49	56,000 *
50	55,828 *
51	55,743
52	55,728
53	55,674 *
54	55,550
55	55,500 *
56	55,499 *
57	55,122 *
58	55,100 *
59	54,549 *
60	54,162
61	53,529 *
62	53,000 *
63	52,479 *
64	52,050 *
65	52,000 *
66	51,738
67	51,500
68	51,430 *
69	50,955 *
70	50,800
71	50,496 *
72	50,470
73	50,000

RANK

SALARY

74	49,574
75	49,150
76	49,040 *
77	49,004 *
78	48,870 *
79	48,434
80	48,242 *
81	48,216
82	47,964 *
83	47,686 *
84	47,610 *
85	47,486 *
86	47,220 *
87	47,200 *
88	46,143 *
89	45,916 *
90	45,326 *
91	44,460 *
92	44,431
93	44,331
94	43,752
95	43,704
96	43,620 *
97	42,492 *
98	42,047
99	42,030 *
100	42,024 *
101	41,940
102	40,878
103	40,700
104	40,656
105	40,401 *
106	39,800 *
107	39,100 *
108	38,966
109	38,850
110	38,727
111	37,620 *
112	37,103
113	36,400 *
114	35,344
115	34,528 *
116	34,422 *
117	34,390
118	33,887
119	31,500 *
120	31,230 *
121	30,660 *
122	30,280 *
123	30,080
124	28,414 *
125	26,800 *

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* = NASULGC

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

(CONTINUED)

AVERAGE "x" 54,885

AVERAGE ALL 52,991

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	113,105 *
2	111,000 *
3	110,000 *
4	109,207
5	109,000 *
6	108,070 *
7	108,048 *
8	106,000 *
9	105,958 *
10	105,884 *
11	103,000 *
12	(102,942)*
13	100,835 *
14	100,583 *
15	100,000 *
16	99,708 *
17	98,000 *
18	97,400 *
19	97,000 *
20	96,520 *
21	96,500
22	96,000 *
23	95,000
24	94,694 *
25	94,370 *
26	93,717 *
27	92,725 *
28	90,125
29	90,000
30	90,000 *
31	90,000 *
32	89,088
33	88,369 *
34	87,500 *
35	87,360 *
36	86,000
37	86,000 *
38	85,392

RANK	SALARY
39	83,952 *
40	83,200 *
41	83,028
42	82,872 *
43	82,776
44	82,773 *
45	82,539
46	(81,600)*
47	80,900
48	80,000
49	80,000
50	79,687
51	78,211
52	77,900
53	77,250
54	75,000 *
55	75,000
56	75,000 *
57	74,000
58	67,647
59	65,400 *
60	(60,700)
61	60,000 *

AVERAGE "x" 93,938

AVERAGE ALL 89,910

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	105,107 *
2	104,500 *
3	103,688 *
4	98,000 *
5	94,000 *
6	92,718 *
7	(92,037)*
8	90,000 *
9	90,000 *
10	88,330 *
11	85,000 *
12	83,000 *
13	78,200 *
14	78,000
15	77,559
16	77,050
17	75,641 *
18	75,300 *
19	73,000 *

RANK	SALARY
20	72,217 *
21	69,400 *
22	64,062 *
23	61,387 *
24	61,234 *
25	(60,700)
26	56,100 *
27	49,560

AVERAGE "x" 82,406

AVERAGE ALL 79,844

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	119,431 *
2	94,999 *
3	90,000 *
4	83,070 *
5	82,600 *
6	81,815 *
7	75,667 *
8	75,300 *
9	74,550 *
10	74,400 *
11	74,250 *
12	73,000
13	73,000
14	72,114 *
15	70,108 *
16	69,850 *
17	69,500
18	68,004
19	67,400 *
20	67,300 *
21	67,120 *
22	66,850 *
23	66,837 *
24	66,706 *
25	65,836
26	65,469 *
27	64,605
28	64,500 *
29	64,216 *
30	64,003 *
31	63,750 *
32	63,000 *
33	62,951
34	62,627 *

* = NASULGC

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATIONRANK SALARY
(CONTINUED)

35	62,584 *
36	61,610 *
37	(60,724)*
38	60,336 *
39	60,000 *
40	59,779 *
41	59,704 *
42	59,666 *
43	57,061 *
44	56,925 *
45	56,881 *
46	56,043 *
47	55,550 *
48	55,500 *
49	54,899 *
50	54,870 *
51	54,840 *
52	54,600 *
53	54,590 *
54	54,432 *
55	53,900 *
56	53,728 *
57	53,532 *
58	53,309 *
59	53,124 *
60	53,092 *
61	52,980 *
62	52,350 *
63	52,237 *
64	51,912 *
65	50,500 *
66	50,393 *
67	50,232 *
68	50,082 *
69	50,067 *
70	50,000 *
71	50,000 *
72	49,848 *
73	49,526 *
74	48,860 *
75	48,362 *
76	47,600 *
77	47,000 *
78	46,324 *
79	45,655 *
80	45,000 *
81	44,940 *

RANK	SALARY
82	44,913 *
83	44,004 *
84	41,712 *
85	41,400 *
86	41,352 *
87	41,250 *
88	40,674 *
89	40,478 *
90	40,000 *
91	39,792 *
92	39,228 *
93	39,037 *
94	31,500 *
95	30,240 *
96	29,203 *

AVERAGE "max" 60,684

AVERAGE ALL 57,862

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

RANK	SALARY
1	123,354 *
2	109,500 *
3	105,000 *
4	94,500 *
5	93,829 *
6	93,635 *
7	87,424 *
8	87,000 *
9	83,160 *
10	45,818 *

AVERAGE "max" 89,986

AVERAGE ALL 92,322

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	102,588 *
2	(92,037)*
3	87,549 *
4	84,000 *
5	83,091 *
6	82,800 *
7	81,950 *

RANK	SALARY
8	81,324 *
9	80,220 *
10	79,213 *
11	79,000 *
12	78,279 *
13	77,000 *
14	76,143 *
15	74,081 *
16	74,000 *
17	71,000 *
18	70,000 *
19	69,276 *
20	68,251 *
21	65,055 *
22	65,000 *
23	65,000 *
24	64,900 *
25	64,250 *
26	63,979 *
27	63,725 *
28	63,360 *
29	62,976 *
30	62,438 *
31	(60,724)*
32	60,000 *
33	58,300 *
34	57,360 *
35	56,326 *
36	55,000 *
37	53,879 *
38	(52,562)*
39	52,260 *
40	50,000 *
41	47,000 *
42	42,786 *
43	40,449 *
44	38,000 *
45	31,476 *

AVERAGE "max" 66,194

AVERAGE ALL 66,413

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	157,198 *
2	137,255 *
3	130,008 *
4	130,000 *

* = NASULGC

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PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
11	82,788 *
12	80,954 *
13	80,000 *
14	80,000 *
15	80,000 *
16	80,000
17	79,671 *
18	79,308 *
19	77,988
20	72,100
21	72,034
22	71,750 *
23	71,400 *
24	70,411
25	70,000 *
26	69,928 *
27	69,250
28	67,920 *
29	66,960 *
30	66,500
31	66,183 *
32	65,044 *
33	65,000 *
34	64,923 *
35	64,368
36	63,160
37	62,986 *
38	62,708 *
39	62,500 *
40	62,025 *
41	61,170 *
42	60,878 *
43	60,500 *
44	57,680 *
45	57,200 *
46	55,872
47	55,076 *
48	53,560
49	53,295
50	52,750
51	52,188
52	52,107 *
53	50,490
54	50,300 *
55	49,357
56	47,250 *
57	46,944 *
58	46,601
59	45,240 *
60	(45,000)
61	44,665 *
62	43,990

RANK	SALARY
63	40,350 *
64	40,000
65	39,944 *
66	38,966
67	35,920
68	35,675

AVERAGE ** 70,464

AVERAGE ALL 65,839

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	110,800 *
2	108,760 *
3	93,000
4	(92,000)*
5	90,735 *
6	88,330 *
7	80,648 *
8	75,740 *
9	74,275 *
10	73,684 *
11	73,063 *
12	72,976
13	71,120 *
14	71,110 *
15	71,000 *
16	70,554
17	70,000 *
18	70,000 *
19	69,525 *
20	68,000 *
21	67,007 *
22	66,934 *
23	66,300 *
24	65,750
25	65,315 *
26	64,214 *
27	64,086 *
28	62,750 *
29	62,728 *
30	61,746 *
31	61,308
32	60,950 *
33	60,804 *
34	60,606 *
35	60,576 *
36	58,580 *

RANK SALARY
(CONTINUED)

5	125,000 *
6	121,200 *
7	120,000 *
8	114,300 *
9	110,000 *
10	109,500 *
11	104,308
12	100,478 *
13	100,000 *
14	96,000 *
15	95,400 *
16	93,650 *
17	93,600 *
18	93,045 *
19	92,759
20	91,000
21	90,551
22	89,856 *
23	82,593 *
24	(81,600)*
25	81,480 *
26	81,454
27	77,380 *
28	73,950 *
29	72,800 *
30	71,085 *
31	59,364

AVERAGE ** 102,295

AVERAGE ALL 99,252

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	130,000 *
2	116,875 *
3	104,700 *
4	100,000 *
5	(92,000)*
6	88,500 *
7	87,125
8	86,500 *
9	85,494 *
10	85,000 *

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* = NASULGC

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
(CONTINUED)	
37	57,900 *
38	56,928 *
39	56,750 *
40	56,429
41	55,306 *
42	54,500 *
43	53,848 *
44	(52,562) *
45	52,367 *
46	52,015
47	50,957
48	50,766 *
49	50,625 *
50	50,534
51	50,406 *
52	50,167 *
53	50,000
54	50,000 *
55	49,008
56	48,960 *
57	48,791
58	48,036 *
59	47,500
60	47,454 *
61	47,060 *
62	47,000 *
63	46,872 *
64	45,696
65	45,675
66	45,510 *
67	45,000 *
68	(45,000)
69	44,762 *
70	44,712
71	44,300 *
72	43,962
73	43,264 *
74	42,953
75	42,672
76	42,516 *
77	42,457 *
78	42,084 *
79	42,079
80	41,956
81	41,700
82	41,558
83	41,500 *

RANK	SALARY
84	41,440
85	41,076
86	40,440 *
87	39,944 *
88	39,512
89	38,472
90	38,386
91	35,514
92	34,669
93	33,500
94	33,324
95	32,200
96	30,690
97	29,795 *

AVERAGE *** 60,008

AVERAGE ALL 55,320

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	117,914 *
2	117,400 *
3	115,000 *
4	114,000 *
5	108,000 *
6	104,000 *
7	103,500 *
8	102,900 *
9	101,520 *
10	101,200 *
11	98,050 *
12	94,300 *
13	90,000 *
14	90,000 *
15	89,000 *
16	88,594 *
17	88,494 *
18	87,457 *
19	86,190 *
20	82,318 *
21	79,800 *
22	73,297 *
23	72,480 *
24	65,700 *
25	63,718 *
26	57,751
27	47,379
28	42,859 *

RANK	SALARY
29	37,869
30	37,740 *
31	37,335 *

AVERAGE *** 87,599

AVERAGE ALL 83,734

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	150,000 *
2	126,131 *
3	120,460 *
4	120,000 *
5	115,812 *
6	113,808 *
7	112,000 *
8	111,727 *
9	111,000 *
10	110,469 *
11	109,200 *
12	108,600 *
13	108,172 *
14	107,200 *
15	106,100 *
16	106,080
17	105,000 *
18	102,370 *
19	101,000 *
20	99,246 *
21	99,200
22	98,429 *
23	96,533
24	95,940 *
25	95,353 *
26	95,320 *
27	94,694 *
28	94,200 *
29	92,795
30	92,412 *
31	91,870 *
32	91,793 *
33	90,000 *
34	89,088
35	87,918 *
36	85,000 *
37	81,500
38	79,294 *
39	79,143 *

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RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
35	55,940
AVERAGE "max"	103,279

AVERAGE ALL	99,482
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RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	130,008 *
2	112,750 *
3	103,293 *
4	100,663 *
5	95,000 *
6	92,577 *
7	85,944 *
8	85,194 *
9	82,968 *
10	80,000 *
11	78,525 *
12	77,866 *
13	76,884 *
14	76,157 *
15	75,020 *
16	74,970 *
17	74,938 *
18	73,900 *
19	73,740 *
20	73,166 *
21	72,925 *
22	70,822 *
23	70,000 *
24	69,972 *
25	69,226 *
26	68,817 *
27	68,680 *
28	68,417 *
29	67,596 *
30	67,412 *
31	(67,320)*
32	67,074 *
33	67,050 *
34	66,696 *
35	66,117 *
36	65,750 *
37	65,000 *
38	64,200 *
39	63,469 *
40	63,336 *
41	62,557 *

RANK	SALARY
42	62,322 *
43	62,292 *
44	62,004 *
45	61,596 *
46	61,381 *
47	61,000 *
48	60,203 *
49	58,720 *
50	57,744 *
51	57,200 *
52	56,850 *
53	56,806 *
54	55,980 *
55	55,682 *
56	54,952 *
57	54,925 *
58	54,863 *
59	54,832 *
60	53,560 *
61	53,256 *
62	52,000 *
63	51,728 *
64	51,719 *
65	51,587 *
66	51,523 *
67	50,900 *
68	50,300 *
69	50,112 *
70	49,141 *
71	48,480 *
72	48,236 *
73	47,348 *
74	46,983 *
75	46,880 *
76	45,980 *
77	45,956 *
78	45,000 *
79	44,985 *
80	44,499 *
81	43,280 *
82	41,500 *
83	40,550 *

AVERAGE "max"	67,576
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AVERAGE ALL	64,348
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RANK	SALARY
(CONTINUED)	
40	79,002 *
41	78,976 *
42	(67,320)*

AVERAGE "max"	101,600
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AVERAGE ALL	100,004
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RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	132,500 *
2	(130,000)*
3	127,000 *
4	121,600 *
5	114,706 *
6	(114,480)*
7	112,651 *
8	(112,486)*
9	110,004 *
10	109,605 *
11	109,293 *
12	(108,000)*
13	(107,000) *
14	105,000 *
15	105,000 *
16	103,872 *
17	103,741 *
18	(102,600)*
19	100,880 *
20	99,588 *
21	97,889 *
22	95,000 *
23	(93,685)*
24	93,330 *
25	(92,767)*
26	92,000 *
27	88,138 *
28	87,990 *
29	82,000 *
30	80,028 *
31	80,004 *
32	79,521 *
33	75,000 *
34	58,569 *

TABLE I (CONTINUED)

DEANS:
AGRICULTURE

RANK	SALARY
1	140,000 *
2	134,863 *
3	128,508 *
4	125,387 *
5	122,130 *
6	121,000 *
7	117,400 *
8	116,556 *
9	116,500 *
10	113,590 *
11	112,616 *
12	112,000 *
13	110,398 *
14	109,650 *
15	108,180 *
16	107,526 *
17	105,600 *
18	104,220 *
19	104,100 *
20	103,704 *
21	102,000 *
22	100,000 *
23	99,391 *
24	97,800 *
25	95,000 *
26	93,200 *
27	92,000 *
28	91,972 *
29	90,140 *
30	89,508 *
31	87,400 *
32	84,330 *
33	84,114 *
34	83,000 *
35	81,537 *
36	81,280 *
37	79,143 *
38	77,220 *
39	73,700 *
40	72,101
41	(68,156)
42	63,554
AVERAGE ***	102,479
AVERAGE ALL	100,011

DEANS:
ARCHITECTURE

RANK	SALARY
1	133,441 *
2	110,176 *
3	110,000 *
4	110,000 *
5	109,800 *
6	106,000 *
7	105,750 *
8	102,000 *
9	100,274 *
10	100,000
11	100,000 *
12	100,000
13	97,965 *
14	96,500 *
15	95,932 *
16	95,300 *
17	93,445 *
18	91,970 *
19	90,900 *
20	90,458 *
21	90,426 *
22	89,881
23	89,369 *
24	88,170
25	87,360 *
26	85,536 *
27	84,890 *
28	83,500 *
29	83,487 *
30	82,400 *
31	82,000 *
32	81,818 *
33	80,889 *
34	80,340
35	77,444
36	69,316 *
AVERAGE ***	94,697
AVERAGE ALL	93,798

DEANS:
ARTS AND LETTERS

RANK	SALARY
1	110,000 *
2	101,316 *

RANK	SALARY
3	95,940
4	92,000 *
5	90,492
6	90,012 *
7	88,400
8	79,695 *

AVERAGE *** 94,605

AVERAGE ALL 93,482

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	150,000
2	145,800 *
3	145,000 *
4	140,000 *
5	132,500 *
6	120,935 *
7	120,000 *
8	113,500 *
9	112,834 *
10	112,500 *
11	110,453 *
12	110,000
13	109,984 *
14	109,400 *
15	108,396 *
16	108,300 *
17	107,193
18	105,882 *
19	105,000 *
20	104,500 *
21	104,500 *
22	102,515 *
23	102,024 *
24	101,800
25	101,199 *
26	100,828 *
27	100,700
28	100,000
29	99,750 *
30	99,468
31	99,364 *
32	98,547 *
33	98,280
34	97,626 *
35	97,300 *
36	96,900 *

* = NASULGC

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DEANS:
ARTS AND SCIENCES

RANK	SALARY
(CONTINUED)	
37	96,800 *
38	96,075 *
39	96,024 *
40	95,900 *
41	95,000
42	95,000 *
43	95,000 *
44	94,950 *
45	94,000 *
46	94,000
47	93,347 *
48	93,000 *
49	92,550 *
50	92,500 *
51	92,000
52	91,670
53	91,183 *
54	91,000 *
55	90,000
56	87,600
57	87,600 *
58	87,252 *
59	87,204
60	85,000
61	85,000 *
62	84,504 *
63	84,243 *
64	84,069 *
65	83,300
66	82,555 *
67	81,529
68	79,000
69	78,700 *
70	77,532
71	75,309
72	72,809 *
73	72,460
74	71,500
75	71,490
76	70,255
77	70,176
78	70,000 *
79	69,180 *
80	68,959
81	60,256

RANK	SALARY
(CONTINUED)	
AVERAGE "A"	100,166
AVERAGE ALL	96,055

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	163,000 *
2	158,998 *
3	154,875 *
4	154,500 *
5	152,000 *
6	150,900
7	150,000 *
8	150,000 *
9	145,774 *
10	141,689
11	140,000 *
12	133,000 *
13	132,000
14	130,362 *
15	130,000 *
16	127,685 *
17	127,489
18	123,450 *
19	122,418 *
20	121,396 *
21	120,000
22	120,000
23	120,000 *
24	120,000 *
25	118,922 *
26	118,900 *
27	117,645 *
28	117,300 *
29	116,900 *
30	116,343 *
31	115,870 *
32	115,000
33	114,527 *
34	113,468 *
35	113,244 *
36	111,500 *
37	111,350
38	111,080
39	111,000
40	110,004 *
41	110,000 *

RANK	SALARY
42	110,000 *
43	109,804 *
44	109,020 *
45	108,999 *
46	108,650 *
47	108,528
48	108,043 *
49	107,865 *
50	107,634 *
51	107,364 *
52	107,000 *
53	106,710 *
54	106,603 *
55	106,000 *
56	105,174 *
57	105,000 *
58	104,948 *
59	103,848 *
60	103,000 *
61	102,500 *
62	102,429 *
63	102,375 *
64	101,610 *
65	101,000 *
66	100,500 *
67	98,830 *
68	98,520 *
69	98,000 *
70	97,700 *
71	97,166
72	96,526 *
73	95,832
74	95,550 *
75	95,000 *
76	94,452
77	93,448 *
78	93,276 *
79	93,132
80	93,100
81	92,700 *
82	91,284
83	91,000 *
84	91,000
85	90,984
86	90,640
87	90,492
88	90,000 *
89	87,720
90	87,516 *
91	86,200
92	85,165
93	84,200 *

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* = NASULGC

TABLE I (CONTINUED)

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
(CONTINUED)	
94	84,000 *
95	83,522
96	83,500
97	83,250
98	83,178 *
99	82,500
100	80,608
101	80,480 *
102	80,000
103	79,144
104	79,100
105	77,660
106	77,532
107	77,461 *
108	76,920 *
109	76,670
110	75,786 *
111	74,857
112	73,672
113	73,337
114	72,917 *
115	71,696
116	70,911
117	68,600 *
AVERAGE "max"	109,867
AVERAGE ALL	104,649

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	123,000
2	102,000 *
3	100,055 *
4	99,528 *
5	99,000 *
6	97,481 *
7	96,458 *
8	95,550
9	95,000 *
10	91,800 *
11	90,900 *
12	90,900 *
13	90,327 *

RANK	SALARY
14	90,192
15	89,886 *
16	89,778 *
17	89,040 *
18	89,007 *
19	88,700 *
20	88,590 *
21	87,192 *
22	86,206 *
23	85,904 *
24	85,720 *
25	83,000 *
26	82,900 *
27	82,858
28	82,311 *
29	81,790 *
30	81,032
31	80,498 *
32	80,415 *
33	80,255 *
34	80,000 *
35	79,900
36	78,714 *
37	78,348 *
38	78,180
39	77,789
40	77,353 *
41	76,000 *
42	75,000 *
43	74,600
44	74,393 *
45	74,339 *
46	74,077
47	73,792
48	73,644
49	73,500 *
50	73,500 *
51	73,452 *
52	73,400 *
53	72,302 *
54	72,100
55	71,889
56	71,737 *
57	71,734 *
58	71,223 *
59	(71,200)
60	71,004 *
61	70,326 *
62	68,941
63	68,850
64	68,609 *
65	66,675 *

RANK	SALARY
66	66,650
67	66,480 *
68	66,287
69	66,180
70	66,000 *
71	64,800 *
72	64,690 *
73	63,800 *
74	63,629
75	61,522 *
76	60,023
77	58,959 *
78	57,835 *
79	56,100 *
80	55,157
81	52,788
82	51,425 *
83	51,000
84	48,556
85	41,280
86	38,385 *

AVERAGE "max" 78,411

AVERAGE ALL 76,225

DEANS:
EARTH SCIENCES/
NATURAL RESOURCES

RANK	SALARY
1	169,116 *
2	116,000 *
3	110,000
4	96,248 *
5	95,300 *
6	92,808 *
7	87,700 *
8	65,970 *

AVERAGE "max" 103,306

AVERAGE ALL 104,143

DEANS:
EDUCATION

RANK	SALARY
1	142,000 *
2	124,000
3	120,000 *

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DEANS: EDUCATION		RANK	SALARY	RANK	SALARY
		51	90,000 *	103	72,101
		52	90,000 *	104	71,756
		53	89,962 *	105	71,200 *
		54	89,900 *	106	70,491
		55	89,535 *	107	68,972 *
		56	89,425	108	68,444
		57	89,000	109	68,040
		58	88,900 *	110	67,817
		59	88,704	111	67,500 *
		60	88,056	112	67,431
		61	88,000 *	113	65,660
		62	87,303 *	114	65,108 *
		63	87,000 *	115	58,316
		64	86,700 *		
		65	86,340 *	AVERAGE "xx"	93,324
		66	85,930 *		
		67	85,908 *	AVERAGE ALL	89,399
		68	85,404 *		
		69	85,000		
		70	85,000 *	DEANS: ENGINEERING	
		71	84,000 *		
		72	84,000 *		
		73	84,000 *	RANK	SALARY
		74	82,820 *	1	168,000 *
		75	82,400 *	2	165,000
		76	82,385 *	3	164,000 *
		77	81,886	4	156,500 *
		78	81,500	5	156,500 *
		79	81,200	6	155,004 *
		80	80,328 *	7	147,905 *
		81	80,000 *	8	147,436 *
		82	80,000	9	142,500 *
		83	80,000	10	141,750 *
		84	79,856 *	11	138,856 *
		85	79,725 *	12	138,600 *
		86	79,401	13	135,000 *
		87	79,200 *	14	128,800 *
		88	78,096 *	15	127,500 *
		89	77,532	16	127,394 *
		90	76,871	17	127,100 *
		91	76,450	18	126,445
		92	75,725	19	125,600 *
		93	75,480	20	125,417 *
		94	75,344	21	125,000 *
		95	75,000	22	122,784
		96	73,752	23	122,549 *
		97	73,137 *	24	121,954 *
		98	72,532	25	121,000 *
		99	72,480 *	26	121,000 *
		100	72,460 *	27	120,000 *
		101	72,439 *	28	119,381
		102	72,332 *	29	117,300 *

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* = NASULGC

TABLE I (CONTINUED)

DEANS:
ENGINEERING

RANK	SALARY
(CONTINUED)	
30	116,989 *
31	116,347 *
32	115,000 *
33	114,996 *
34	113,341 *
35	113,000
36	112,358 *
37	111,624 *
38	111,500 *
39	111,400 *
40	111,125 *
41	110,464 *
42	110,434 *
43	110,364
44	110,000
45	109,668 *
46	109,440 *
47	109,000
48	108,116
49	108,000
50	107,302 *
51	107,000 *
52	106,600
53	106,090
54	105,724 *
55	105,074 *
56	105,060 *
57	105,040 *
58	103,320 *
59	102,600 *
60	102,504 *
61	102,421 *
62	101,382 *
63	101,040 *
64	100,956 *
65	99,050 *
66	99,020 *
67	98,589
68	97,538
69	97,512
70	97,300
71	97,000
72	97,000 *
73	96,728
74	96,623 *
75	95,549 *
76	94,762

RANK	SALARY
77	94,248 *
78	92,300 *
79	92,088 *
80	90,972
81	90,360 *
82	90,200 *
83	89,907
84	89,668
85	88,000 *
86	87,836 *
87	84,943
88	84,835 *
89	84,338 *
90	81,080 *
91	76,000
92	75,525
93	74,778
94	72,080 *
95	70,040
96	59,800

AVERAGE "x" 114,285

AVERAGE ALL 110,075

DEANS:
FINE ARTS

RANK	SALARY
1	127,000 *
2	120,000 *
3	110,052 *
4	109,100 *
5	105,000 *
6	97,364 *
7	97,000 *
8	95,000 *
9	94,900 *
10	94,050 *
11	90,686 *
12	90,000 *
13	89,928
14	89,628
15	88,900 *
16	88,000 *
17	87,816 *
18	86,000
19	85,344
20	85,000
21	(84,780)*
22	84,100 *

RANK	SALARY
23	84,000
24	83,584
25	83,300
26	83,246
27	82,150 *
28	80,256
29	77,888
30	75,725
31	72,113 *
32	70,818 *
33	70,134 *
34	69,427 *
35	66,690 *
36	65,000 *
37	63,895 *
38	62,200 *
39	57,938
40	57,114 *

AVERAGE "x" 86,788

AVERAGE ALL 85,128

DEANS:
FORESTRY

RANK	SALARY
1	106,800 *
2	95,004 *
3	92,100 *
4	89,435 *
5	89,119
6	85,904 *
7	82,700 *
8	80,226 *
9	79,400
10	76,736
11	71,400 *
12	68,250 *
13	65,600 *

AVERAGE "x" 83,742

AVERAGE ALL 83,283

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* = NASULGC

DEANS:
GRADUATE

RANK	SALARY
1	136,200 *
2	132,000 *
3	130,000 *
4	(130,000)*
5	121,000 *
6	(114,480)*
7	114,024 *
8	(112,486)*
9	108,088 *
10	(108,000)*
11	(107,000)
12	102,964 *
13	(102,600)*
14	100,301 *
15	100,000 *
16	100,000 *
17	100,000 *
18	98,921 *
19	98,385 *
20	95,240 *
21	94,758 *
22	(93,685)*
23	93,318
24	93,256 *
25	93,234 *
26	(92,767)*
27	92,160
28	91,750 *
29	91,700 *
30	91,667
31	90,300 *
32	90,000 *
33	90,000 *
34	89,950 *
35	89,600
36	89,265
37	88,000 *
38	87,560 *
39	87,500 *
40	87,500 *
41	87,400 *
42	85,380
43	84,550 *
44	84,276 *
45	84,000
46	81,480 *
47	81,396
48	81,067 *

RANK	SALARY
49	80,800 *
50	80,700 *
51	80,303
52	80,300
53	79,861
54	79,200 *
55	78,650 *
56	78,614 *
57	77,940 *
58	77,640 *
59	77,156 *
60	77,100
61	77,100
62	76,320
63	76,072
64	75,480 *
65	75,100
66	74,450 *
67	73,452
68	72,255
69	72,000
70	(71,200)
71	70,911
72	70,692
73	68,694
74	67,500 *
75	67,493 *
76	66,137 *
77	65,437
78	64,700
79	63,963
80	63,880 *
81	57,200

AVERAGE "x" 93,039

AVERAGE ALL 87,870

DEANS:

HEALTH/PHYSICAL
EDUC/RECREATION

RANK	SALARY
1	105,000 *
2	102,500 *
3	99,084 *
4	96,660
5	90,000 *
6	89,040 *
7	88,227 *
8	85,394
9	84,580 *

RANK	SALARY
10	81,599
11	78,026
12	74,373 *
13	71,100
14	70,468 *
15	65,085

AVERAGE "x" 89,252

AVERAGE ALL 85,409

DEANS:

HOME ECONOMICS

RANK	SALARY
1	120,000 *
2	112,633 *
3	108,800 *
4	105,265 *
5	103,124 *
6	101,387 *
7	100,980 *
8	99,500 *
9	98,308 *
10	97,500 *
11	95,850 *
12	93,336 *
13	92,684 *
14	91,548 *
15	86,920 *
16	86,690 *
17	82,500 *
18	82,161 *
19	81,000 *
20	79,285 *
21	76,550 *
22	76,492 *
23	73,000 *
24	(68,156)
25	66,200 *
26	63,004

AVERAGE "x" 92,155

AVERAGE ALL 90,111

TABLE I (CONTINUED)

DEANS:
HUMANITIES

RANK	SALARY
1	106,440 *
2	104,853 *
3	102,800 *
4	102,228 *
5	98,000 *
6	97,000 *
7	94,600 *
8	94,379 *
9	93,500 *
10	92,500 *
11	85,509 *
12	85,000 *
13	80,000 *
14	67,929 *
15	67,296 *
16	64,111 *

AVERAGE "x" 93,826

AVERAGE ALL 89,759

DEANS:
JOURNALISM/
COMMUNICATION

RANK	SALARY
1	108,700 *
2	106,500 *
3	102,000 *
4	99,337 *
5	98,000 *
6	97,000 *
7	96,900 *
8	95,000 *
9	94,000 *
10	93,850 *
11	92,220 *
12	91,120 *
13	90,000 *
14	84,800 *
15	81,150 *
16	80,800 *
17	80,320 *
18	74,500 *
19	73,152 *
20	66,600 *
21	50,779 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 89,868

AVERAGE ALL 88,416

DEANS:
LAW

RANK	SALARY
1	180,000 *
2	174,000 *
3	171,800 *
4	164,100 *
5	156,768 *
6	155,000 *
7	147,295 *
8	145,000 *
9	145,000 *
10	145,000 *
11	141,354 *
12	140,000 *
13	138,600 *
14	136,271 *
15	136,128 *
16	133,164 *
17	129,944 *
18	127,660 *
19	127,512 *
20	126,499 *
21	124,965 *
22	124,000 *
23	123,082 *
24	122,900 *
25	122,676 *
26	120,817 *
27	120,750 *
28	120,000 *
29	117,254 *
30	114,900 *
31	113,200 *
32	112,500 *
33	111,057 *
34	109,500 *
35	108,650 *
36	107,415 *
37	106,528 *
38	106,000 *
39	105,000 *
40	102,960 *
41	102,929 *

RANK	SALARY
42	101,700 *
43	100,524 *
44	93,250 *
45	91,980 *
46	85,800 *

AVERAGE "x" 124,977

AVERAGE ALL 125,901

DEANS:
LIBERAL ARTS

RANK	SALARY
1	155,500 *
2	122,000 *
3	114,948 *
4	98,124 *
5	96,994 *
6	96,796 *
7	95,210 *
8	92,300 *
9	91,000 *
10	90,228 *
11	89,808 *
12	89,500 *
13	89,107 *
14	88,056 *
15	85,300 *
16	78,755 *
17	78,409 *
18	77,117 *
19	75,000 *
20	73,925 *
21	73,640 *

AVERAGE "x" 101,241

AVERAGE ALL 92,939

DEANS:
LIBRARY SCIENCE

RANK	SALARY
1	157,000 *
2	104,300 *
3	102,000 *
4	99,000 *
5	92,100 *
6	91,000 *

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* = NASULGC

TABLE I (CONTINUED)

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DEANS:		RANK	SALARY	RANK	SALARY
LIBRARY SCIENCE		9	82,464 *	21	96,000 *
		10	81,900 *	22	93,220 *
				23	92,940 *
RANK	SALARY	AVERAGE ***	93,200	24	92,000
(CONTINUED)				25	91,284
7	90,000 *	AVERAGE ALL	95,930	26	90,742
8	90,000 *	DEANS:		27	89,800 *
9	90,000 *	PUBLIC AFFAIRS		28	89,160 *
10	88,824 *			29	82,965 *
11	88,359 *			30	81,369
12	86,300 *			31	74,000
13	82,819 *	RANK	SALARY	32	70,460
14	82,161 *	1	125,000 *	33	66,480
15	73,731 *	2	122,491		
16	72,553 *	3	119,000 *	AVERAGE ***	108,527
17	72,225 *	4	100,000 *		
18	71,585 *	5	94,326 *	AVERAGE ALL	102,627
19	68,967	6	89,004 *		
		7	86,500 *	DEANS:	
AVERAGE ***	90,292	8	83,363	SOCIAL AND BEHAV-	
		9	75,912	IORAL SCIENCES	
AVERAGE ALL	89,628	10	69,869		
				RANK	SALARY
DEANS:		AVERAGE ***	102,305	1	116,152 *
MATHEMATICS				2	115,000 *
		AVERAGE ALL	96,547	3	108,502 *
				4	104,592 *
RANK	SALARY	DEANS:		5	103,625 *
1	155,004 *	SCIENCE		6	102,922 *
2	109,400 *			7	100,920 *
3	(107,805)*			8	99,828 *
4	91,865	RANK	SALARY	9	99,465
5	75,480 *	1	176,716 *	10	99,400 *
6	73,661	2	145,000 *	11	96,024
		3	121,958	12	95,760 *
AVERAGE ***	111,922	4	119,933 *	13	92,500 *
		5	117,000 *	14	85,000
AVERAGE ALL	102,203	6	116,171 *	15	80,800
		7	114,649 *	16	76,128
DEANS:		8	113,252 *	17	70,480 *
MUSIC		9	113,000	18	68,956 *
		10	(107,805)*		
		11	107,688 *	AVERAGE ***	98,357
RANK	SALARY	12	105,700 *		
1	120,500	13	104,794 *	AVERAGE ALL	95,336
2	119,300 *	14	104,545		
3	115,094 *	15	104,140 *		
4	98,000 *	16	103,872 *		
5	89,460 *	17	103,000		
6	84,999 *	18	100,000 *		
7	(84,780)*	19	98,800		
8	82,803 *	20	98,261 *		

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* = NASULGC

TABLE I (CONTINUED)

DEANS:
SOCIAL WORK

RANK	SALARY
1	143,500 *
2	120,000 *
3	114,480 *
4	114,108 *
5	110,000 *
6	109,200 *
7	107,944 *
8	102,000 *
9	100,602 *
10	99,500 *
11	97,500 *
12	97,097 *
13	94,896 *
14	91,495 *
15	91,000 *
16	87,600 *
17	87,000 *
18	85,815 *
19	85,725 *
20	84,350 *
21	83,835 *
22	78,162 *
23	78,060 *
24	76,730 *
25	74,600 *
26	54,172

AVERAGE "X" 96,136

AVERAGE ALL 94,976

DEANS:
UNDERGRADUATE
STUDIES

RANK	SALARY
1	102,897
2	101,789 *
3	92,482 *
4	91,548
5	91,500 *
6	88,325 *
7	85,000 *
8	82,500
9	79,550 *
10	79,012 *
11	78,100 *
12	76,000 *

RANK	SALARY
13	74,000
14	70,044 *
15	67,900
16	60,588

AVERAGE "X" 84,180

AVERAGE ALL 82,577

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	99,750 *
2	92,700 *
3	91,623 *
4	86,843
5	86,000 *
6	82,008 *
7	81,430 *
8	77,477 *
9	74,913 *
10	73,800 *
11	71,336 *
12	70,980 *
13	69,299 *
14	68,444
15	66,180 *
16	65,900 *
17	65,868
18	63,809 *
19	60,813 *
20	52,006

AVERAGE "X" 76,751

AVERAGE ALL 75,059

MEDICAL DEANS:
DENTISTRY

RANK	SALARY
1	170,000 *
2	146,440 *
3	144,500 *
4	142,000 *
5	140,000 *
6	132,565
7	132,500 *
8	128,454 *

RANK	SALARY
9	125,004 *
10	124,000 *
11	120,000 *
12	120,000 *
13	117,916 *
14	116,142 *
15	114,346 *
16	107,494 *
17	99,588
18	95,880 *

AVERAGE "X" 127,792

AVERAGE ALL 126,491

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK	SALARY
1	138,050 *
2	108,400
3	108,000 *
4	105,000 *
5	100,400
6	97,444 *
7	97,147 *
8	93,553 *
9	93,400 *
10	93,000 *
11	92,817 *
12	92,224 *
13	91,500 *
14	90,377
15	88,343
16	87,745 *
17	87,080 *
18	86,160
19	86,000
20	85,600
21	85,400 *
22	85,320 *
23	84,080 *
24	83,491
25	82,175 *
26	81,081 *
27	80,900 *
28	80,411 *
29	79,280
30	75,000
31	74,237
32	71,647

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* = NASULGC

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK	SALARY
(CONTINUED)	
33	67,500
AVERAGE "x"	92,816
AVERAGE ALL	89,478

MEDICAL DEANS:
MEDICINE

RANK	SALARY
1	302,500 *
2	264,914 *
3	257,737 *
4	242,000 *
5	231,750 *
6	217,900 *
7	216,882 *
8	195,821 *
9	194,720 *
10	185,000 *
11	183,744 *
12	182,750 *
13	182,000 *
14	180,218
15	176,737 *
16	170,252 *
17	164,320 *
18	163,836 *
19	(163,611)*
20	160,000 *
21	157,792 *
22	150,468 *
23	143,364 *
24	140,004 *
25	138,960 *
26	138,253 *
27	135,750 *
28	126,080
29	120,000
30	117,212 *
31	116,107 *
32	114,962 *
33	112,000 *
34	109,434 *
35	107,050 *
36	78,132 *

RANK	SALARY
(CONTINUED)	
AVERAGE "x"	170,181
AVERAGE ALL	167,841

MEDICAL DEANS:
NURSING

RANK	SALARY
1	136,200 *
2	135,354 *
3	121,000 *
4	120,000
5	115,149 *
6	115,000 *
7	113,600 *
8	113,518 *
9	113,370 *
10	112,350 *
11	110,832 *
12	110,208 *
13	105,000 *
14	103,574 *
15	102,121 *
16	101,000 *
17	99,120 *
18	97,500 *
19	97,200 *
20	95,000 *
21	95,000 *
22	94,840 *
23	94,681 *
24	93,000 *
25	90,000 *
26	90,000
27	89,940 *
28	89,760 *
29	89,040 *
30	88,960
31	88,400 *
32	87,602
33	87,350 *
34	87,300 *
35	87,076 *
36	85,668 *
37	85,600 *
38	84,856
39	84,660
40	83,950 *
41	83,528 *

RANK	SALARY
42	82,820 *
43	82,812
44	81,750 *
45	80,963 *
46	80,844
47	79,853 *
48	79,150
49	78,866 *
50	78,549 *
51	76,300 *
52	73,000 *
53	72,866 *
54	70,000 *
55	70,000 *
56	69,480 *
57	67,600
58	63,036

AVERAGE "x" 94,397

AVERAGE ALL 92,521

MEDICAL DEANS:
OPTOMETRY

RANK	SALARY
1	131,250 *
2	116,151 *
3	108,169
4	94,900 *

AVERAGE "x" 114,100

AVERAGE ALL 112,618

MEDICAL DEANS:
PHARMACY

RANK	SALARY
1	145,000 *
2	144,700 *
3	128,912 *
4	122,980 *
5	121,224 *
6	120,000 *
7	116,550 *
8	116,000 *
9	114,000 *
10	111,233 *
11	104,975 *

TABLE I (CONTINUED)

MEDICAL DEANS:

PHARMACY

RANK	SALARY	RANK	SALARY
		3	120,000 *
		4	119,322 *
		5	116,300 *
		6	115,176 *
		7	114,888 *
		8	111,500 *
		9	110,784 *
		10	109,308 *
		11	104,900 *
		12	100,716 *
		13	97,639 *
		14	94,704 *
		15	92,200 *
		16	86,746 *
		AVERAGE "x"	111,060
		AVERAGE ALL	111,060
12	103,872 *		
13	102,000 *		
14	100,456 *		
15	98,359 *		
16	93,300 *		
17	91,854 *		
18	89,849 *		
19	88,774 *		
20	84,892 *		
21	82,648 *		
22	77,960 *		
23	77,200 *		
24	76,686 *		
25	76,236 *		
26	74,604 *		
27	64,808 *		

AVERAGE "x" 101,550

AVERAGE ALL 101,077

MEDICAL DEANS:

PUBLIC HEALTH

RANK	SALARY
1	139,700 *
2	139,000 *
3	137,602 *
4	111,280 *
5	104,808 *
6	100,037 *
7	92,775 *
8	87,077 *
9	80,649 *

AVERAGE "x" 110,325

AVERAGE ALL 110,325

MEDICAL DEANS:

VETERINARY

MEDICINE

RANK	SALARY
1	144,773 *
2	138,000 *

TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE STATE-SUPPORTED UNIVERSITIES
REPRESENTING FORTY-EIGHT STATES BY EQUAL
EMPLOYMENT OPPORTUNITY REGIONS

-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-six universities reporting for 1992-93 from this region are as follows:

- *Auburn University
- *University of Alabama
- *University of Alabama at Birmingham
- *University of Alabama at Huntsville
- University of South Alabama
- Florida Atlantic University
- *Florida State University
- *University of Florida
- University of Central Florida
- Georgia Institute of Technology
- Georgia State University
- *University of Kentucky
- *University of Louisville
- *Mississippi State University
- University of Southern Mississippi
- *University of Mississippi
- *North Carolina State University
- *University of North Carolina - Chapel Hill
- *University of North Carolina - Greensboro
- *Clemson University
- *University of South Carolina - Columbia
- East Tennessee State University
- *Memphis State University
- Middle Tennessee State University
- Tennessee Technological University
- *University of Tennessee - Knoxville

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
ATLANTA REGIONADMINISTRATIVE OFFICERS:
PRESIDENT OF A SYSTEM
OF MULTI-CAMPUSES

RANK	SALARY
1	157,000 *
2	138,213 *
3	135,000
4	127,513
5	102,000 *

AVERAGE "x" 132,404

AVERAGE ALL 131,945

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	190,550 *
2	182,000 *
3	169,404
4	168,400
5	165,000 *
6	157,955 *
7	155,000 *
8	152,340
9	148,500 *
10	134,620 *
11	128,200 *
12	124,160 *
13	120,273 *
14	120,000 *
15	120,000 *
16	115,700 *
17	102,000 *
18	102,000
19	93,000
20	90,000
21	86,900

AVERAGE "x" 140,283

AVERAGE ALL 134,572

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

RANK	SALARY
1	106,967

RANK	SALARY
2	98,500
3	(94,494)*
4	92,030 *
5	73,228
6	(59,651)*

AVERAGE "x" 82,058

AVERAGE ALL 87,478

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

RANK	SALARY
1	147,149
2	(97,500)*
3	78,258 *

AVERAGE "x" 87,879

AVERAGE ALL 107,636

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

RANK	SALARY
1	111,000 *
2	100,000 *
3	(97,500)*
4	94,500
5	76,000 *
6	63,000 *

AVERAGE "x" 89,500

AVERAGE ALL 90,333

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	89,000 *
2	84,000 *
3	80,325 *
4	78,780 *
5	78,600 *
6	75,300 *
7	72,059

RANK	SALARY
8	69,350 *
9	66,690
10	65,720
11	57,225 *
12	55,000
13	53,609 *
14	48,900
15	46,490 *
16	42,465 *
17	36,573 *

AVERAGE "x" 65,976

AVERAGE ALL 64,711

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
HEALTH

RANK	SALARY
1	309,000 *
2	201,200 *
3	(163,611)*
4	153,759 *
5	134,000 *
6	120,000

AVERAGE "x" 192,314

AVERAGE ALL 180,262

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

RANK	SALARY
1	125,000 *
2	110,057 *
3	(94,494)*
4	89,000 *
5	84,790 *
6	67,860

AVERAGE "x" 100,668

AVERAGE ALL 95,200

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* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGION

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	102,630 *
2	97,872 *
3	96,000 *
4	89,951 *
5	81,200 *
6	79,830
7	79,753
8	77,216 *
9	76,999 *
10	75,900 *
11	74,750 *
12	73,500
13	67,670 *
14	66,500
15	66,442 *
16	65,700 *
17	65,700 *
18	63,900 *
19	60,770
20	60,628
21	60,300 *
22	55,384

AVERAGE "x" 77,482

AVERAGE ALL 74,504

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	93,200 *
2	72,056 *
3	71,000 *
4	70,145 *
5	68,550 *
6	66,950 *
7	60,000 *
8	58,625
9	56,727 *
10	55,348 *
11	55,000 *
12	49,350 *
13	48,535 *
14	46,850
15	46,600 *

RANK	SALARY
16	45,400
17	41,800 *
18	39,999 *
19	33,024
20	25,038 *

AVERAGE "x" 57,519

AVERAGE ALL 55,210

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	77,000 *
2	72,675
3	70,000 *
4	69,000 *
5	66,237 *
6	65,000 *
7	64,855
8	60,900
9	60,675 *
10	60,000 *
11	(59,651)*
12	59,500
13	58,289 *
14	57,100
15	55,115 *
16	53,960 *
17	49,085 *
18	43,608
19	42,253 *

AVERAGE "x" 60,482

AVERAGE ALL 60,258

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	99,200 *
2	92,836
3	91,100 *
4	90,000 *
5	89,709 *
6	84,798 *
7	78,400 *

RANK	SALARY
8	77,793 *
9	77,750
10	77,800 *
11	74,643
12	73,575 *
13	68,028 *
14	67,200 *
15	64,725 *
16	61,700
17	56,004
18	53,167
19	48,260 *

AVERAGE "x" 77,676

AVERAGE ALL 75,047

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	155,000 *
2	(144,390)*
3	132,600 *
4	131,301 *
5	(129,000)*
6	121,200 *
7	109,200 *
8	102,000
9	96,636
10	(94,500)*
11	94,000 *
12	92,950 *
13	89,706 *
14	87,720
15	80,000
16	73,810

AVERAGE "x" 117,622

AVERAGE ALL 108,376

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	169,950 *
2	(144,390)*
3	(129,000)*

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TABLE II (CONTINUED)
ATLANTA REGIONACADEMIC OFFICERS:
PROVOST

RANK	SALARY
(CONTINUED)	
4	125,900
5	125,460 *
6	118,000
7	118,000 *
8	115,500 *
9	107,935 *
10	106,200 *
11	106,000
12	(94,500)*

AVERAGE "x" 123,437

AVERAGE ALL 121,736

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	116,300 *
2	101,000
3	100,000 *
4	95,000 *
5	92,900 *
6	91,599 *
7	90,151
8	87,365 *
9	87,200 *
10	84,859 *
11	83,382 *
12	83,060 *
13	82,000 *
14	80,052
15	77,904 *
16	77,400 *
17	72,000
18	71,400 *
19	69,873
20	69,400
21	68,781 *
22	66,660 *
23	62,560
24	60,140
25	55,173

RANK SALARY
(CONTINUED)

AVERAGE "x" 85,363

AVERAGE ALL 81,046

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	119,800 *
2	117,785 *
3	114,756 *
4	113,800 *
5	112,500 *
6	106,896 *
7	102,049
8	101,600 *
9	100,500
10	100,000
11	99,100 *
12	97,650
13	96,960 *
14	89,008
15	86,800 *
16	86,032 *
17	82,847 *
18	82,500 *
19	77,500
20	77,435 *
21	73,828
22	67,900

AVERAGE "x" 99,915

AVERAGE ALL 95,784

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	97,449 *
2	91,902
3	89,251
4	(88,000)*
5	87,006 *
6	83,435 *
7	77,250 *
8	76,500 *

RANK	SALARY
9	(71,400)*
10	71,400
11	69,999 *
12	66,175 *
13	66,173
14	64,408 *
15	62,822 *
16	61,200
17	58,270 *
18	55,300 *
19	54,280
20	53,872
21	40,100

AVERAGE "x" 73,693

AVERAGE ALL 70,771

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	(96,090)*
2	(88,000)*
3	(71,400)*
4	53,235
5	51,450 *
6	49,900 *
7	47,348 *
8	46,965 *
9	43,066 *
10	35,305
11	34,620
12	34,560

AVERAGE "x" 61,777

AVERAGE ALL 54,328

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	(96,090)*
2	56,064
3	55,150
4	47,200 *
5	43,260

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* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGION

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

(CONTINUED)

AVERAGE "x" 71,645

AVERAGE ALL 59,553

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	75,600 *
2	67,719 *
3	66,862 *
4	64,608
5	63,422 *
6	58,650 *
7	56,500 *
8	53,739 *
9	52,033 *
10	52,000
11	52,000 *
12	51,920 *
13	51,556 *
14	51,028 *
15	50,619 *
16	50,479 *
17	49,629 *
18	49,396
19	46,600 *
20	44,350
21	44,152
22	44,040
23	37,790
24	36,050
25	27,450 *

AVERAGE "x" 54,459

AVERAGE ALL 51,928

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	79,943
2	72,775 *

RANK	SALARY
3	71,622 *
4	60,251 *
5	60,015 *
6	57,047 *
7	54,775 *
8	54,262
9	53,000 *
10	50,900
11	50,750 *
12	49,440 *
13	47,993 *
14	47,880 *
15	46,858 *
16	45,164
17	42,617 *
18	41,050
19	38,490
20	38,250
21	36,518
22	32,700

AVERAGE "x" 55,002

AVERAGE ALL 51,468

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	80,351 *
2	74,100
3	66,941 *
4	66,456 *
5	63,239 *
6	61,500
7	60,664
8	58,761 *
9	56,000 *
10	55,000
11	54,090
12	52,324
13	52,000 *
14	50,702 *
15	49,980 *
16	48,947 *
17	43,972
18	43,740
19	42,000 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 57,762

AVERAGE ALL 56,882

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	56,960 *
2	56,300 *
3	56,000
4	55,957 *
5	(53,076)
6	51,890 *
7	51,843
8	51,550 *
9	47,500 *
10	46,440
11	43,965 *
12	40,975 *
13	40,359 *
14	39,592 *
15	39,050
16	38,557 *
17	31,690
18	31,500
19	28,149 *
20	24,832 *

AVERAGE "x" 44,353

AVERAGE ALL 44,309

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	94,000
2	85,046 *
3	79,672 *
4	77,385 *
5	70,700 *
6	70,500 *
7	70,350 *
8	69,999 *
9	68,770 *
10	66,912 *

TABLE II (CONTINUED)
ATLANTA REGIONBUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
(CONTINUED)	
11	66,300 *
12	65,776
13	65,044 *
14	65,000 *
15	62,638 *
16	58,236 *
17	57,023 *
18	55,900 *
19	55,250
20	54,325
21	53,304
22	(53,076)
23	52,000
24	50,900
25	42,964

AVERAGE "x" 68,092

AVERAGE ALL 64,443

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	100,760 *
2	100,300 *
3	98,922 *
4	95,274 *
5	(93,250)*
6	91,155
7	90,900 *
8	90,000 *
9	89,826 *
10	88,300
11	87,200 *
12	83,396
13	82,900 *
14	81,703 *
15	79,500 *
16	78,950 *
17	78,798 *
18	78,690 *
19	77,379
20	77,000 *
21	75,438 *

RANK	SALARY
22	72,771
23	70,900
24	61,908
25	61,200

AVERAGE "x" 87,024

AVERAGE ALL 83,457

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	(93,250)*
2	86,900
3	77,151
4	75,600 *
5	64,907 *
6	64,500 *
7	61,000 *
8	60,240
9	60,000 *
10	59,100 *
11	52,855
12	51,182
13	50,552
14	49,751 *
15	42,190 *

AVERAGE "x" 63,366

AVERAGE ALL 63,279

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	94,059 *
2	79,356 *
3	77,448
4	50,700 *
5	42,900
6	42,500 *
7	41,200
8	41,000 *
9	38,723 *
10	34,400 *
11	33,936 *
12	30,900

RANK	SALARY
(CONTINUED)	
AVERAGE "x"	51,834
AVERAGE ALL	50,594

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	85,300 *
2	78,066 *
3	72,450
4	69,185 *
5	64,800 *
6	63,215 *
7	61,790 *
8	61,198 *
9	55,300 *
10	54,960
11	53,775 *
12	52,760
13	52,300 *
14	51,534 *
15	50,600 *
16	46,835
17	46,198 *
18	43,283 *
19	42,720 *
20	39,600
21	38,781
22	37,570 *
23	37,312 *
24	30,468
25	30,000

AVERAGE "x" 56,126

AVERAGE ALL 52,800

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	74,799 *
2	74,496
3	68,840
4	66,310 *
5	63,873 *

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* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGION

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
(CONTINUED)	
6	63,500 *
7	62,810 *
8	59,300 *
9	55,100 *
10	55,000
11	53,573 *
12	52,409
13	51,929 *
14	51,093 *
15	48,960
16	45,000 *
17	43,896
18	43,785 *
19	42,998 *
20	41,228 *
21	39,630
22	39,596
23	38,078
24	35,415 *

AVERAGE "x" 54,048

AVERAGE ALL 52,984

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	65,820 *
2	64,375 *
3	62,000 *
4	58,688 *
5	55,409 *
6	53,600 *
7	53,469 *
8	51,800 *
9	51,435 *
10	51,000 *
11	50,637
12	48,612
13	47,886 *
14	47,257
15	46,000 *
16	44,400 *
17	44,106

RANK	SALARY
18	43,990
19	43,530 *
20	43,200 *
21	43,000
22	42,240
23	42,032 *
24	41,509
25	41,037 *
26	40,308

AVERAGE "x" 51,511

AVERAGE ALL 49,128

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	66,240 *
2	65,307 *
3	65,000 *
4	60,050
5	58,075 *
6	55,388 *
7	53,519 *
8	53,040 *
9	52,488 *
10	52,100 *
11	49,999 *
12	47,824 *
13	47,670
14	44,800 *
15	44,402 *
16	43,212
17	42,916
18	41,912
19	39,900 *
20	36,300 *
21	36,234 *
22	35,169
23	34,730
24	32,136

AVERAGE "x" 51,289

AVERAGE ALL 48,267

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	135,000 *
2	122,400 *
3	105,480 *
4	103,503
5	97,650 *
6	96,977 *
7	92,400 *
8	84,956 *
9	81,810 *
10	81,200 *
11	80,504 *
12	80,003
13	74,500 *
14	74,380 *
15	69,912
16	57,000 *
17	52,322 *
18	51,100 *
19	47,531
20	46,102
21	40,763
22	32,300 *
23	31,895
24	31,100 *

AVERAGE "x" 79,475

AVERAGE ALL 73,783

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	69,933
2	62,865 *
3	62,000 *
4	55,397 *
5	55,024 *
6	55,000 *
7	53,957
8	53,900 *
9	53,000 *
10	44,078 *
11	44,000 *
12	42,700 *
13	42,100

TABLE II (CONTINUED)
ATLANTA REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
(CONTINUED)	
14	40,400 *
15	39,360 *
16	38,207
17	37,900
18	37,544 *
19	37,262
20	36,736
21	36,541 *
22	35,772
23	34,155
24	32,445 *
25	30,900 *
26	28,964 *

AVERAGE "X" 45,536

AVERAGE ALL 44,621

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	102,921 *
2	72,775 *
3	72,000 *
4	70,498 *
5	68,000
6	67,440
7	66,600 *
8	66,117 *
9	65,000 *
10	62,064 *
11	61,200 *
12	60,840
13	60,560 *
14	54,203
15	44,220 *
16	41,140
17	37,350
18	30,052 *

AVERAGE "X" 64,501

AVERAGE ALL 61,277

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	84,000
2	82,976 *
3	81,030 *
4	73,400 *
5	73,368 *
6	70,980 *
7	68,172 *
8	67,521 *
9	65,050 *
10	64,954 *
11	64,656 *
12	62,800 *
13	61,466 *
14	60,302 *
15	60,248
16	60,050 *
17	59,085 *
18	58,972
19	58,748 *
20	58,541
21	58,440
22	54,075
23	45,800
24	45,700

AVERAGE "X" 67,160

AVERAGE ALL 64,181

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	81,133 *
2	69,300 *
3	65,835
4	63,071
5	62,006 *
6	59,504 *
7	57,493 *
8	55,550
9	55,499 *
10	51,430 *
11	50,800
12	49,004 *
13	47,964 *

RANK	SALARY
14	47,486 *
15	47,200 *
16	43,620 *
17	42,030 *
18	41,940
19	40,656
20	40,401 *
21	34,528 *
22	34,422 *
23	34,390
24	33,887
25	30,660 *

AVERAGE "X" 50,216

AVERAGE ALL 49,592

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	110,000 *
2	108,070 *
3	108,048 *
4	106,000 *
5	100,000 *
6	96,000 *
7	93,717 *
8	90,125
9	90,000 *
10	89,088
11	88,369 *
12	86,000 *
13	80,900
14	74,000
15	65,400 *
16	(60,700)

AVERAGE "X" 95,600

AVERAGE ALL 90,401

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	(92,037)*
2	90,000 *
3	88,330 *

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* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGION

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
(CONTINUED)	
4	77,050
5	61,234 *
6	(60,700)
7	49,560

AVERAGE "x" 82,900

AVERAGE ALL 74,130

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	94,999 *
2	75,667 *
3	75,300 *
4	74,400 *
5	74,250 *
6	64,003 *
7	59,666 *
8	57,061 *
9	56,925
10	56,043
11	55,550 *
12	54,870 *
13	54,600 *
14	54,590
15	53,124 *
16	50,067
17	49,848 *
18	44,940
19	39,792
20	39,228

AVERAGE "x" 64,872

AVERAGE ALL 59,246

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	(92,037)*
2	87,549 *

RANK	SALARY
3	76,143 *
4	74,081
5	71,000 *
6	68,251
7	62,976 *
8	55,000 *

AVERAGE "x" 74,118

AVERAGE ALL 73,380

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	121,200 *
2	114,300 *
3	109,500 *
4	93,045 *
5	90,551
6	81,454
7	73,950 *

AVERAGE "x" 102,399

AVERAGE ALL 97,714

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	104,700 *
2	(92,000)*
3	88,500 *
4	87,125
5	86,500 *
6	85,000 *
7	79,671 *
8	65,044 *
9	64,923 *
10	63,160
11	62,708 *
12	62,025 *
13	53,560
14	52,107 *
15	49,357
16	47,250 *
17	(45,000)
18	44,665 *

RANK	SALARY
19	43,990
20	35,920

AVERAGE "x" 71,930

AVERAGE ALL 65,660

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	108,760 *
2	93,000
3	(92,000)*
4	88,330 *
5	70,554
6	66,300 *
7	65,315 *
8	64,086 *
9	62,728 *
10	60,950 *
11	60,606 *
12	58,580 *
13	56,429
14	49,008
15	47,454 *
16	46,872 *
17	45,510 *
18	(45,000)
19	44,762 *
20	42,457 *
21	39,512
22	38,386
23	30,690
24	29,795 *

AVERAGE "x" 61,532

AVERAGE ALL 58,629

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	117,400 *
2	108,000 *
3	101,200 *
4	94,300 *
5	79,800 *

* = NASULGC

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TABLE II (CONTINUED)
ATLANTA REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
(CONTINUED)	
6	57,751
7	37,869

AVERAGE "x" 100,140

AVERAGE ALL 85,189

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	120,000 *
2	110,469 *
3	108,600 *
4	107,200 *
5	106,100 *
6	106,080
7	105,000 *
8	102,370 *
9	99,246 *
10	99,200
11	94,200 *
12	89,088
13	79,143 *
14	78,976

AVERAGE "x" 103,233

AVERAGE ALL 100,405

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	127,000
2	(114,480)*
3	105,000 *
4	87,990 *

AVERAGE "x" 102,490

AVERAGE ALL 108,618

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	92,577 *
2	85,194 *
3	80,000 *
4	76,884 *
5	74,970 *
6	68,680 *
7	67,596 *
8	67,412
9	66,117 *
10	65,000 *
11	64,200
12	61,381
13	56,806
14	55,682 *
15	54,832
16	50,300 *
17	47,348 *
18	45,000
19	40,550

AVERAGE "x" 69,196

AVERAGE ALL 64,238

DEANS:
AGRICULTURE

RANK	SALARY
1	125,387 *
2	112,000 *
3	109,650 *
4	97,800 *
5	93,200 *
6	84,330 *
7	79,143 *
8	(68,156)

AVERAGE "x" 100,216

AVERAGE ALL 96,208

DEANS:
ARCHITECTURE

RANK	SALARY
1	110,000 *
2	100,000
3	95,300 *
4	82,400 *
5	82,000 *
6	80,889 *
7	69,316 *

AVERAGE "x" 86,651

AVERAGE ALL 88,558

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	145,800 *
2	140,000 *
3	113,500 *
4	112,500 *
5	110,000
6	109,400 *
7	102,515 *
8	101,800
9	93,000 *
10	91,670
11	87,600 *
12	84,243 *
13	84,069 *
14	72,460
15	70,176

AVERAGE "x" 107,263

AVERAGE ALL 101,249

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	154,500 *
2	150,900
3	140,000 *
4	127,685 *
5	117,645 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGION

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DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
(CONTINUED)	
6	114,527 *
7	111,000
8	110,000 *
9	110,000 *
10	107,634 *
11	107,000 *
12	105,174 *
13	105,000 *
14	102,500 *
15	101,000 *
16	92,700 *
17	91,284
18	91,000 *
19	90,640
20	84,200 *
21	80,608
22	79,100
23	76,670

AVERAGE ** 110,660

AVERAGE ALL 106,555

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	123,000
2	90,900 *
3	80,415 *
4	80,000 *
5	79,900
6	73,792
7	73,500 *
8	72,100
9	71,737 *
10	71,734 *
11	71,223 *
12	(71,200)
13	66,650
14	64,800 *
15	64,690 *
16	58,959 *
17	48,556
18	41,280

RANK SALARY
(CONTINUED)

AVERAGE ** 72,796

AVERAGE ALL 72,469

DEANS:
EDUCATION

RANK	SALARY
1	112,305 *
2	102,856 *
3	102,500 *
4	101,900 *
5	101,500 *
6	101,454 *
7	100,000 *
8	95,000
9	95,000
10	94,500 *
11	92,111 *
12	88,900 *
13	88,05
14	88,000 *
15	84,000 *
16	82,820 *
17	82,400 *
18	81,500
19	79,725 *
20	79,401
21	72,532
22	72,460 *
23	67,817
24	65,660

AVERAGE ** 92,964

AVERAGE ALL 88,850

DEANS:
ENGINEERING

RANK	SALARY
1	168,000 *
2	165,000
3	135,000 *
4	121,954 *
5	121,000 *
6	120,000 *

RANK	SALARY
7	117,300 *
8	115,000 *
9	113,000
10	112,358 *
11	111,400 *
12	110,000
13	107,302 *
14	105,040 *
15	97,000
16	95,549 *
17	92,300 *
18	89,668
19	88,000 *
20	84,338 *
21	70,040

AVERAGE ** 112,969

AVERAGE ALL 111,393

DEANS:
FINE ARTS

RANK	SALARY
1	105,000 *
2	88,000 *
3	85,344
4	82,150 *
5	72,113 *

AVERAGE ** 86,816

AVERAGE ALL 86,521

DEANS:
FORESTRY

RANK	SALARY
1	106,800 *
2	92,100 *
3	82,700 *
4	80,226 *
5	68,250 *

AVERAGE ** 86,015

AVERAGE ALL 86,015

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* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGIONDEANS:
GRADUATE

RANK	SALARY
1	(114,480)*
2	108,088 *
3	102,964 *
4	100,000 *
5	100,000 *
6	91,700 *
7	90,300 *
8	89,600 *
9	88,000 *
10	80,800 *
11	80,700 *
12	78,650 *
13	78,614 *
14	76,320 *
15	74,450 *
16	73,452 *
17	72,255 *
18	72,000 *
19	(71,200)
20	57,200 *

AVERAGE "X" 91,442

AVERAGE ALL 85,039

DEANS:
HOME ECONOMICS

RANK	SALARY
1	97,500 *
2	92,684 *
3	86,690 *
4	82,500 *
5	79,285 *
6	76,550 *
7	(68,156)

AVERAGE "X" 85,868

AVERAGE ALL 83,338

DEANS:
HUMANITIES

RANK	SALARY
1	104,853 *
2	102,800 *
3	94,379 *
4	85,000 *

AVERAGE "X" 100,677

AVERAGE ALL 96,758

DEANS:
JOURNALISM/
COMMUNICATION

RANK	SALARY
1	108,700 *
2	102,000 *
3	96,900 *
4	94,000 *
5	91,120 *
6	81,150 *
7	80,800 *
8	66,600 *

AVERAGE "X" 93,524

AVERAGE ALL 90,159

DEANS:
LAW

RANK	SALARY
1	145,000 *
2	140,000 *
3	126,499 *
4	123,082 *
5	122,900 *
6	120,817 *
7	112,500 *
8	107,415 *
9	106,528 *
10	102,960 *
11	101,700 *

AVERAGE "X" 118,650

AVERAGE ALL 119,036

DEANS:
LIBERAL ARTS

RANK	SALARY
1	96,796 *
2	92,300 *
3	89,500 *
4	88,056 *
5	85,300 *
6	78,409 *
7	75,000 *
8	73,925 *

AVERAGE "X" 88,461

AVERAGE ALL 84,911

DEANS:
LIBRARY SCIENCE

RANK	SALARY
1	104,300 *
2	92,100 *
3	90,000 *
4	82,819 *
5	73,731 *
6	72,553 *

AVERAGE "X" 85,917

AVERAGE ALL 85,917

DEANS:
SCIENCE

RANK	SALARY
1	113,252 *
2	113,000 *
3	(107,805)*
4	104,140 *
5	92,000 *
6	91,284 *
7	89,800 *
8	66,480 *

AVERAGE "X" 103,749

AVERAGE ALL 97,220

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* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGION

Page 55

DEANS:

SOCIAL AND BEHAV-
IORAL SCIENCES

RANK	SALARY
1	103,625 *
2	102,922 *
3	85,000

AVERAGE "x" 103,274

AVERAGE ALL 97,182

DEANS:

SOCIAL WORK

RANK	SALARY
1	120,000 *
2	91,495 *
3	85,815 *
4	85,725 *
5	84,350 *
6	76,730 *

AVERAGE "x" 90,686

AVERAGE ALL 90,686

DEANS:

UNDERGRADUATE
STUDIES

RANK	SALARY
1	92,482 *
2	91,500 *
3	88,325 *
4	82,500
5	79,550 *
6	78,710 *
7	74,600

AVERAGE "x" 85,991

AVERAGE ALL 83,780

MEDICAL DEANS:
DENTISTRY

RANK	SALARY
1	142,000 *

RANK

SALARY

2	140,000 *
3	128,454 *
4	120,000 *
5	107,494 *

AVERAGE "x" 127,590

AVERAGE ALL 127,590

MEDICAL DEANS:

HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK

SALARY

1	138,050 *
2	108,400
3	108,000 *
4	97,147 *
5	92,224 *
6	86,160
7	83,491
8	67,500

AVERAGE "x" 108,855

AVERAGE ALL 97,622

MEDICAL DEANS:
MEDICINE

RANK

SALARY

1	231,750 *
2	195,821 *
3	185,000 *
4	182,750 *
5	(163,611) *
6	143,364 *
7	126,080
8	120,000
9	117,212 *

AVERAGE "x" 174,215

AVERAGE ALL 162,843

MEDICAL DEANS:
NURSING

RANK

SALARY

1	135,354 *
2	112,350 *
3	105,000 *
4	102,121 *
5	95,000 *
6	90,000 *
7	89,760 *
8	88,960
9	85,668 *
10	83,950 *
11	82,820 *
12	81,750 *
13	76,300 *
14	73,000 *
15	70,000 *
16	67,600
17	63,036

AVERAGE "x" 91,648

AVERAGE ALL 88,392

MEDICAL DEANS:
PHARMACY

RANK

SALARY

1	128,912 *
2	120,000 *
3	114,000 *
4	91,854 *
5	82,648 *

AVERAGE "x" 107,483

AVERAGE ALL 107,483

MEDICAL DEANS:
PUBLIC HEALTH

RANK

SALARY

1	139,000 *
2	137,602 *
3	92,775 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
ATLANTA REGIONMEDICAL DEANS:
PUBLIC HEALTH

(CONTINUED)

AVERAGE "x" 123,126

AVERAGE ALL 123,126

MEDICAL DEANS:
VETERINARY
MEDICINE

RANK	SALARY
1	138,000 *
2	104,900 *
3	97,639 *
4	92,200 *
5	86,746 *

AVERAGE "x" 103,897

AVERAGE ALL 103,897

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE STATE-SUPPORTED
UNIVERSITIES IN FORTY-EIGHT STATES BY
EQUAL OPPORTUNITY REGIONS

-CHICAGO REGION-

The Chicago Region as defined by the Equal Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-seven participating universities from this region are as follows:

BALL STATE UNIVERSITY
*BOWLING GREEN STATE UNIVERSITY
CLEVELAND STATE UNIVERSITY
INDIANA STATE UNIVERSITY
INDIANA UNIVERSITY-PURDUE UNIVERSITY AT
INDIANAPOLIS
INDIANA UNIVERSITY - BLOOMINGTON
ILLINOIS STATE UNIVERSITY
*KENT STATE UNIVERSITY
*MIAMI UNIVERSITY
MICHIGAN TECHNOLOGICAL UNIVERSITY
NORTHERN ILLINOIS UNIVERSITY
OAKLAND UNIVERSITY
*OHIO STATE UNIVERSITY
*OHIO UNIVERSITY
*SOUTHERN ILLINOIS UNIVERSITY - CARBONDALE
SOUTHERN ILLINOIS UNIVERSITY - EDWARDSVILLE
UNIVERSITY OF AKRON
*UNIVERSITY OF CINCINNATI
*UNIVERSITY OF ILLINOIS - CHICAGO
*UNIVERSITY OF ILLINOIS - URBANA-CHAMPAIGN
*UNIVERSITY OF MICHIGAN
WESTERN MICHIGAN UNIVERSITY
*UNIVERSITY OF MINNESOTA
*UNIVERSITY OF WISCONSIN - MADISON
*UNIVERSITY OF WISCONSIN - MILWAUKEE
*UNIVERSITY OF TOLEDO
*WRIGHT STATE UNIVERSITY

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
CHICAGO REGIONADMINISTRATIVE OFFICERS:
PRESIDENT OF A SYSTEM
OF MULTI-CAMPUSES

RANK	SALARY
1	194,564 *
2	160,476 *
3	155,800 *
4	152,300 *
5	141,156 *
6	132,000 *
7	129,000 *
8	129,000 *
9	125,004 *

AVERAGE "X" 146,589

AVERAGE ALL 146,589

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	180,385 *
2	159,000
3	152,000
4	148,600 *
5	141,652
6	141,133
7	138,629 *
8	138,600
9	138,600 *
10	135,000
11	132,600
12	132,000
13	124,812
14	120,300 *
15	120,000
16	115,000 *
17	112,212 *
18	112,116
19	112,116

AVERAGE "X" 136,247

AVERAGE ALL 134,461

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

RANK	SALARY
1	94,444 *
2	92,900 *
3	83,000
4	81,600
5	74,000

AVERAGE "X" 93,672

AVERAGE ALL 85,189

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	85,000 *
2	82,300
3	81,420
4	81,200 *
5	81,004
6	80,160 *
7	80,000 *
8	79,692
9	77,735 *
10	77,110 *
11	64,000 *
12	61,668
13	57,120 *
14	49,198 *
15	45,594
16	43,608

AVERAGE "X" 72,391

AVERAGE ALL 70,426

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
HEALTH

RANK	SALARY
1	171,770 *
2	112,500 *
3	99,000 *

RANK SALARY
(CONTINUED)

AVERAGE "X" 127,757

AVERAGE ALL 127,757

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

RANK	SALARY
1	158,900 *
2	111,279 *
3	86,448
4	63,348 *

AVERAGE "X" 111,176

AVERAGE ALL 104,994

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	115,000 *
2	99,120 *
3	94,582
4	90,000 *
5	88,200 *
6	87,528
7	86,552 *
8	84,000 *
9	83,160 *
10	81,625 *
11	77,622
12	76,500
13	75,594
14	75,300 *
15	75,240 *
16	73,984
17	69,242 *
18	69,084 *
19	68,791
20	65,000
21	59,040
22	57,800

AVERAGE "X" 84,710

AVERAGE ALL 79,680

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGION

Page 59

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	80,600 *
2	75,500 *
3	74,071 *
4	71,000 *
5	68,000
6	66,950 *
7	66,450 *
8	64,824
9	62,400
10	61,500 *
11	60,600
12	59,904 *
13	59,621
14	58,500 *
15	57,071 *
16	56,763 *
17	56,364
18	55,000 *
19	54,264
20	54,060
21	51,450
22	47,000
23	46,410
24	43,021

AVERAGE "x" 65,276

AVERAGE ALL 60,472

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	90,000
2	76,000 *
3	71,208
4	65,940
5	65,216 *
6	61,743 *
7	61,700 *
8	61,620 *
9	61,152 *
10	61,100 *
11	57,298 *
12	54,343
13	52,128

RANK	SALARY
14	50,600
15	49,212
16	48,336
17	47,300 *
18	46,716
19	45,309
20	36,375

AVERAGE "x" 61,459

AVERAGE ALL 58,165

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	112,590 *
2	112,000 *
3	98,280 *
4	94,000 *
5	94,000 *
6	89,252 *
7	86,316
8	80,436
9	75,609
10	74,700 *
11	70,686
12	70,380 *
13	65,000 *
14	62,634 *
15	60,215 *
16	57,400
17	50,720

AVERAGE "x" 84,823

AVERAGE ALL 79,660

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	176,185 *
2	142,008 *
3	134,000
4	126,000 *
5	125,000 *
6	125,000 *
7	120,000

RANK	SALARY
8	114,348 *
9	(112,000)
10	112,000 *
11	107,604
12	103,000 *
13	(100,643)
14	98,187 *
15	97,537 *
16	93,072
17	89,400
18	88,500
19	85,433

AVERAGE "x" 121,927

AVERAGE ALL 113,154

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	150,303 *
2	126,000 *
3	125,000
4	(112,000)
5	110,000 *
6	110,000 *
7	110,000
8	104,430
9	(100,643)

AVERAGE "x" 124,076

AVERAGE ALL 116,486

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	127,500 *
2	115,500 *
3	112,000 *
4	106,470 *
5	105,828 *
6	103,500
7	93,720 *
8	93,472 *
9	91,800 *
10	90,000 *

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGIONACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
21	(72,000)
22	63,944 *

RANK	SALARY
11	58,980 *
12	58,525 *
13	56,175
14	54,980
15	50,400 *
16	46,733
17	43,167 *
18	42,024
19	41,985

RANK	SALARY
(CONTINUED)	
11	90,000 *
12	86,400 *
13	84,600
14	84,492 *
15	83,828 *
16	83,496 *
17	82,248
18	80,305
19	78,529
20	78,108
21	78,000 *
22	77,234
23	76,500
24	74,000
25	72,000
26	62,512

AVERAGE "x" 103,912

AVERAGE ALL 97,512

BUSINESS/FISCAL OFFICERS:
CONTROLLER

AVERAGE "x" 71,578

AVERAGE ALL 64,681

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

AVERAGE "x" 96,167

AVERAGE ALL 88,925

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	124,000 *
2	93,500 *
3	83,868 *
4	81,432
5	81,024 *
6	(76,803)*
7	74,500
8	72,400 *
9	(72,000)
10	70,278
11	69,999 *
12	68,800
13	64,824 *
14	64,572
15	62,670
16	58,968 *
17	58,700
18	57,660
19	56,060

AVERAGE "x" 80,598

AVERAGE ALL 73,266

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	86,233
2	77,300 *
3	(76,803)*
4	41,067
5	39,906
6	31,045 *

AVERAGE "x" 61,716

AVERAGE ALL 58,726

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	166,121 *
2	130,008 *
3	125,000 *
4	110,635 *
5	104,100 *
6	101,300
7	100,300 *
8	100,100 *
9	95,436
10	95,000 *
11	94,500
12	94,146
13	92,004 *
14	90,600 *
15	90,300
16	89,005 *
17	84,996
18	84,045 *
19	82,000
20	79,718

RANK	SALARY
1	100,000 *
2	98,748 *
3	91,837 *
4	89,000 *
5	(72,000)
6	69,944 *
7	65,688
8	64,800 *
9	62,000
10	61,958 *

RANK	SALARY
1	79,660 *
2	72,400 *
3	69,732 *
4	67,120 *
5	65,400 *
6	64,199 *
7	60,000 *
8	59,755
9	59,160
10	54,300
11	52,944 *
12	52,800 *
13	51,540
14	51,048 *
15	50,124
16	50,000 *

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGION

Page 61

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
(CONTINUED)	
17	48,340
18	48,246
19	47,292 *
20	45,250 *
21	45,055 *
22	43,563
23	40,529
24	40,147 *
25	39,000
26	38,080

AVERAGE "x" 57,536

AVERAGE ALL 53,680

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	78,500 *
2	68,988 *
3	63,000 *
4	61,140
5	59,640 *
6	59,106 *
7	55,464
8	54,288 *
9	53,626 *
10	53,329 *
11	52,930
12	48,045
13	47,100
14	44,500 *
15	42,024
16	42,015
17	41,348 *
18	40,000 *
19	36,750 *
20	35,306 *
21	34,900

AVERAGE "x" 52,952

AVERAGE ALL 51,048

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	118,000
2	100,000 *
3	91,425
4	83,076 *
5	74,000
6	72,612 *
7	69,050
8	67,400 *
9	65,520 *
10	63,562 *
11	61,128
12	61,089
13	57,996
14	56,004
15	54,672
16	53,000 *
17	49,900 *
18	45,075
19	43,444 *
20	43,353 *
21	28,227

AVERAGE "x" 64,187

AVERAGE ALL 64,692

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	70,980 *
2	65,004 *
3	64,199 *
4	55,906 *
5	53,160 *
6	52,393
7	50,880
8	48,488
9	45,192 *
10	44,823
11	43,820
12	42,268
13	41,836 *
14	41,712
15	41,628
16	38,000 *

RANK	SALARY
17	36,200 *
18	35,429
19	35,422
20	35,306 *
21	34,496 *
22	33,765
23	32,300 *

AVERAGE "x" 47,715

AVERAGE ALL 45,357

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	150,000 *
2	104,500 *
3	80,600 *
4	79,800 *
5	79,163
6	78,791 *
7	76,803 *
8	(75,480)
9	74,900
10	74,374 *
11	72,200
12	71,000
13	68,328
14	65,520 *
15	62,759 *
16	61,860 *
17	61,200
18	59,944 *
19	58,989 *
20	58,500
21	58,200
22	57,000 *
23	56,000 *
24	54,936 *
25	44,773

AVERAGE "x" 75,715

AVERAGE ALL 71,425

UNIVERSITY OF ARKANSAS
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* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGIONSTUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	120,000 *
2	110,000 *
3	109,572 *
4	105,000 *
5	102,192 *
6	100,300 *
7	99,576
8	99,000
9	93,340 *
10	88,300 *
11	87,900 *
12	85,944 *
13	84,996
14	83,110
15	80,074 *
16	79,000
17	78,666 *
18	76,200
19	(75,480)
20	66,600
21	63,119 *
22	60,184

AVERAGE "x" 94,185

AVERAGE ALL 88,571

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	89,208 *
2	86,120
3	85,000 *
4	81,450 *
5	78,163
6	77,550 *
7	73,100 *
8	72,657
9	72,200 *
10	72,000
11	68,511 *
12	67,452 *
13	60,639
14	59,235 *
15	58,650

RANK SALARY
16 55,000

AVERAGE "x" 74,856

AVERAGE ALL 72,308

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	73,788 *
2	69,944 *
3	63,658 *
4	62,712
5	54,712 *
6	50,291 *
7	47,426
8	45,480 *
9	41,600
10	37,805 *
11	35,700 *
12	31,187 *
13	27,253

AVERAGE "x" 51,396

AVERAGE ALL 49,350

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	96,700
2	85,000 *
3	83,400 *
4	77,909 *
5	77,000 *
6	75,240 *
7	71,205
8	69,984
9	69,300 *
10	68,900
11	65,500
12	65,500 *
13	63,750 *
14	62,100
15	62,000 *
16	60,112 *
17	58,710 *

RANK	SALARY
18	57,165
19	54,600 *
20	48,300
21	47,028
22	42,738
23	29,395

AVERAGE "x" 69,377

AVERAGE ALL 64,849

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	88,700
2	76,450 *
3	72,500 *
4	71,815
5	70,700 *
6	66,696
7	65,632 *
8	64,792 *
9	63,911
10	63,396 *
11	63,180 *
12	63,000
13	62,964 *
14	61,634 *
15	60,270 *
16	60,000 *
17	59,912 *
18	58,008
19	58,000
20	54,480
21	53,753
22	52,500 *
23	50,004
24	49,115
25	38,466

AVERAGE "x" 64,148

AVERAGE ALL 61,995

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* = NASIJLC

TABLE II (CONTINUED)
CHICAGO REGION

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	81,500 *
2	75,744 *
3	72,000
4	70,420 *
5	68,000
6	65,238 *
7	64,800 *
8	64,210
9	61,540
10	61,005
11	59,916 *
12	59,846 *
13	59,450 *
14	59,124 *
15	58,500 *
16	57,948
17	57,500
18	55,377 *
19	54,659 *
20	54,408
21	54,125 *
22	52,000 *
23	51,525
24	42,167
25	41,026

AVERAGE "x" 62,193

AVERAGE ALL 60,081

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	103,464 *
2	86,328 *
3	77,660 *
4	77,455 *
5	76,650
6	75,050 *
7	70,380 *
8	66,660
9	63,365 *
10	62,580
11	61,263
12	57,843

RANK	SALARY
13	56,271
14	53,895
15	52,131 *
16	50,531 *
17	49,012
18	47,900
19	46,900 *
20	46,000 *
21	45,236
22	41,927 *
23	41,374 *
24	40,000 *

AVERAGE "x" 62,326

AVERAGE ALL 60,411

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	175,000 *
2	130,476 *
3	112,500 *
4	102,291
5	100,781 *
6	100,026 *
7	91,326 *
8	90,300
9	85,500 *
10	82,344
11	81,549 *
12	76,566 *
13	74,830 *
14	74,060
15	73,119
16	65,484
17	65,172 *
18	53,100 *
19	41,621

AVERAGE "x" 95,569

AVERAGE ALL 88,213

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	66,936 *
2	65,532
3	62,747 *
4	58,411
5	56,100 *
6	54,250 *
7	54,106
8	53,456
9	53,000 *
10	51,805 *
11	51,163
12	50,844 *
13	50,144 *
14	47,772 *
15	47,525 *
16	47,508
17	47,448 *
18	46,308
19	45,444
20	45,156
21	44,440 *
22	43,076 *
23	37,700 *
24	35,283
25	32,607

AVERAGE "x" 50,985

AVERAGE ALL 49,950

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

RANK	SALARY
1	105,000 *
2	96,765 *
3	80,000 *
4	79,897 *
5	62,220 *

AVERAGE "x" 84,776

AVERAGE ALL 84,776

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* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGIONOPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	103,800 *
2	94,600 *
3	88,107 *
4	81,000 *
5	78,984
6	74,900
7	68,545
8	(66,048)
9	65,900
10	(63,267)
11	61,706 *
12	61,200 *
13	55,235 *
14	51,350 *
15	50,358

AVERAGE "x" 74,625

AVERAGE ALL 71,000

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	95,000 *
2	90,700 *
3	88,141 *
4	87,737 *
5	76,000
6	75,930 *
7	75,500 *
8	73,482
9	72,240 *
10	72,100 *
11	70,838 *
12	66,660
13	(66,048)
14	65,000
15	63,468
16	(63,267)
17	60,660
18	57,655 *
19	57,000 *
20	56,681
21	56,148
22	38,580 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 73,452

AVERAGE ALL 69,493

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	93,100 *
2	85,000 *
3	77,880 *
4	67,457 *
5	66,800
6	66,536 *
7	66,336 *
8	65,525 *
9	64,888 *
10	63,961 *
11	63,600
12	59,021 *
13	58,376 *
14	56,604
15	56,384
16	55,828 *
17	55,743
18	55,728
19	55,100 *
20	54,162
21	51,738
22	48,242 *
23	48,216
24	46,143 *
25	40,700
26	37,103

AVERAGE "x" 64,893

AVERAGE ALL 60,007

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	105,958 *
2	97,400 *
3	96,500
4	90,000

RANK	SALARY
5	87,360 *
6	86,000
7	85,392
8	83,200 *
9	83,028
10	82,776

AVERAGE "x" 93,480

AVERAGE ALL 89,761

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	105,107 *
2	83,000 *
3	78,200 *
4	78,000
5	75,300 *
6	73,000 *
7	72,217 *

AVERAGE "x" 81,137

AVERAGE ALL 80,689

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	119,431 *
2	90,000 *
3	82,600 *
4	73,000
5	67,300 *
6	67,120 *
7	65,836
8	60,336 *
9	60,000 *
10	59,779 *
11	56,881 *
12	54,840
13	53,900
14	53,532
15	50,082
16	44,913 *

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* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
5	96,000 *
6	95,400 *
7	93,600 *
8	92,759

(CONTINUED)

AVERAGE "x" 70,836

AVERAGE ALL 66,222

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

RANK	SALARY
1	123,354 *
2	109,500
3	93,829

AVERAGE "x" 123,354

AVERAGE ALL 108,894

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	102,588 *
2	81,950 *
3	80,220
4	65,000 *
5	64,900 *
6	63,979 *
7	62,438
8	56,326 *
9	47,000 *
10	40,449 *

AVERAGE "x" 65,274

AVERAGE ALL 66,485

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	157,198 *
2	130,008 *
3	125,000 *
4	104,308

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	85,494 *
2	80,000 *
3	70,411
4	66,500
5	62,500 *
6	52,188
7	50,300 *
8	40,000
9	39,944 *

AVERAGE "x" 63,648

AVERAGE ALL 60,815

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	110,800 *
2	90,735 *
3	75,740 *
4	65,750
5	64,214 *
6	62,750 *
7	56,928 *
8	52,015
9	50,534
10	50,167 *
11	50,000
12	47,000 *
13	45,696
14	44,712
15	42,953
16	41,956
17	41,700
18	39,944 *

RANK	SALARY
19	38,472
20	33,500

AVERAGE "x" 66,475

AVERAGE ALL 55,278

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	117,914 *
2	103,500 *
3	102,900 *
4	65,700 *

AVERAGE "x" 97,504

AVERAGE ALL 97,504

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	150,000 *
2	126,131 *
3	101,000 *
4	81,500
5	79,294 *

AVERAGE "x" 114,106

AVERAGE ALL 107,585

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	(130,000) *
2	112,651 *
3	109,605 *
4	(107,000)
5	100,880 *
6	97,889 *
7	92,000 *
8	80,028
9	75,000 *

TABLE II (CONTINUED)
CHICAGO REGIONRESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

(CONTINUED)

AVERAGE "X" 102,575

AVERAGE ALL 100,561

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	130,008 *
2	112,750 *
3	100,663 *
4	75,020 *
5	74,938
6	73,900 *
7	73,740 *
8	68,417
9	66,696
10	65,750 *
11	62,557
12	62,004
13	60,203
14	57,744
15	56,850 *
16	55,980
17	53,560 *
18	51,587 *
19	51,523
20	50,900 *
21	45,956 *
22	44,499

AVERAGE "X" 74,224

AVERAGE ALL 67,966

DEANS:
AGRICULTURE

RANK	SALARY
1	140,000 *
2	128,508 *
3	122,130 *
4	121,000 *
5	77,220 *

RANK SALARY
(CONTINUED)

AVERAGE "X" 117,772

AVERAGE ALL 117,772

DEANS:
ARCHITECTURE

RANK	SALARY
1	110,176 *
2	109,800 *
3	106,000 *
4	100,000 *
5	97,965 *
6	93,445 *
7	88,170

AVERAGE "X" 102,898

AVERAGE ALL 100,794

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	150,000
2	145,000 *
3	132,500 *
4	120,000 *
5	110,453 *
6	108,396 *
7	107,193
8	102,024 *
9	101,199 *
10	100,700
11	100,000
12	99,468
13	98,547 *
14	97,300 *
15	95,000
16	94,950 *
17	93,347 *
18	90,000
19	87,204
20	83,300

RANK SALARY
(CONTINUED)

AVERAGE "X" 109,429

AVERAGE ALL 105,829

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	154,875 *
2	152,000 *
3	150,000 *
4	150,000 *
5	130,000 *
6	127,489
7	122,418 *
8	120,000
9	115,870 *
10	113,468 *
11	111,350
12	108,528
13	107,865 *
14	102,429 *
15	102,375 *
16	100,500 *
17	97,700 *
18	97,166
19	96,526 *
20	95,832
21	93,100
22	90,984
23	87,720
24	83,250
25	71,696

AVERAGE "X" 121,145

AVERAGE ALL 111,326

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	102,000 *
2	96,458 *
3	95,550
4	89,886 *
5	88,700 *

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* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGION

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DEANS:
CONTINUING EDUCATION

RANK	SALARY
(CONTINUED)	
6	87,192 *
7	86,206 *
8	81,032
9	78,714 *
10	78,180
11	77,789
12	73,644
13	73,500 *
14	71,889
15	68,850
16	68,609 *
17	66,675 *

AVERAGE "x" 83,794

AVERAGE ALL 81,463

DEANS:
EARTH SCIENCES/
NATURAL RESOURCES

RANK	SALARY
1	116,000 *
2	96,248 *
3	92,808 *

AVERAGE "x" 101,685

AVERAGE ALL 101,685

DEANS:
EDUCATION

RANK	SALARY
1	124,000
2	120,000 *
3	118,738 *
4	115,000 *
5	109,000 *
6	102,675 *
7	100,000
8	94,605 *
9	94,400
10	94,100 *
11	93,018 *

RANK	SALARY
12	91,690 *
13	91,164
14	89,900 *
15	89,535 *
16	88,704
17	87,303 *
18	86,340 *
19	85,000
20	81,886
21	81,200
22	80,328 *
23	75,480
24	73,752
25	73,137 *

AVERAGE "x" 96,358

AVERAGE ALL 93,638

DEANS:
ENGINEERING

RANK	SALARY
1	156,500 *
2	156,500 *
3	155,004 *
4	147,905 *
5	141,750 *
6	138,600 *
7	125,000 *
8	122,784
9	119,381
10	116,347 *
11	111,125 *
12	110,364
13	106,600
14	105,724 *
15	102,504 *
16	102,421 *
17	98,589
18	97,538
19	97,300
20	90,972

AVERAGE "x" 129,948

AVERAGE ALL 120,145

DEANS:
FINE ARTS

RANK	SALARY
1	110,052 *
2	109,100 *
3	94,900 *
4	94,050 *
5	90,000 *
6	89,928
7	89,628
8	88,900 *
9	85,000
10	83,300
11	80,256
12	77,888

AVERAGE "x" 97,834

AVERAGE ALL 91,084

DEANS:
GRADUATE

RANK	SALARY
1	136,200 *
2	130,000 *
3	(130,000)*
4	114,024 *
5	(107,000)
6	95,240 *
7	94,758 *
8	91,667
9	85,380
10	84,550 *
11	84,276 *
12	81,396
13	80,303
14	77,100
15	70,692
16	64,700

AVERAGE "x" 108,631

AVERAGE ALL 95,455

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* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGION

DEANS: HEALTH/PHYSICAL EDUC/RECREATION	
RANK	SALARY
1	89,040 *
2	81,599
3	71,100
4	65,085

AVERAGE "x" 89,040

AVERAGE ALL 76,706

DEANS:
HOME ECONOMICS

RANK	SALARY
1	120,000 *
2	112,633 *
3	103,124 *

AVERAGE "x" 111,919

AVERAGE ALL 111,919

DEANS:
JOURNALISM/
COMMUNICATION

RANK	SALARY
1	98,000
2	95,000 *
3	93,850 *

AVERAGE "x" 94,425

AVERAGE ALL 95,617

DEANS:
LAW

RANK	SALARY
1	171,800 *
2	164,100 *
3	156,768
4	155,000
5	145,000 *
6	141,354 *
7	136,128 *

RANK	SALARY
8	133,164
9	129,944 *
10	127,512 *
11	124,965
12	120,750 *
13	100,524
AVERAGE "x"	142,074

AVERAGE ALL 139,001

DEANS:
LIBERAL ARTS

RANK	SALARY
1	122,000 *
2	96,994 *
3	89,808 *

AVERAGE "x" 102,934

AVERAGE ALL 102,934

DEANS:
LIBRARY SCIENCE

RANK	SALARY
1	157,000 *
2	99,000
3	90,000 *
4	88,359 *
5	71,585 *

AVERAGE "x" 101,736

AVERAGE ALL 101,189

DEANS:
MUSIC

RANK	SALARY
1	120,500
2	119,300 *
3	115,094 *
4	82,803 *

RANK	SALARY (CONTINUED)
AVERAGE "x"	105,732

AVERAGE ALL 109,424

DEANS:
SCIENCE

RANK	SALARY
1	121,958
2	107,688 *
3	100,000 *
4	98,800
5	90,742
6	89,160 *

AVERAGE "x" 98,949

AVERAGE ALL 101,391

DEANS:
SOCIAL WORK

RANK	SALARY
1	143,500 *
2	109,200 *
3	107,944
4	94,896 *
5	87,600 *
6	87,000 *
7	78,162 *

AVERAGE "x" 100,060

AVERAGE ALL 101,186

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	99,750 *
2	86,000 *
3	82,008 *
4	81,430 *
5	69,299 *
6	68,444
7	65,868

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* = NASULGC

TABLE II (CONTINUED)
CHICAGO REGION

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
(CONTINUED)	
8	52,006

AVERAGE "X" 83,697

AVERAGE ALL 75,601

MEDICAL DEANS:
DENTISTRY

RANK	SALARY
1	144,500 *
2	132,565
3	124,000 *
4	120,000 *
5	117,916 *
6	99,588

AVERAGE "X" 126,604

AVERAGE ALL 123,095

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK	SALARY
1	100,400
2	92,817 *
3	91,500 *
4	88,343
5	85,400 *
6	82,175 *

AVERAGE "X" 87,973

AVERAGE ALL 90,106

MEDICAL DEANS:
MEDICINE

RANK	SALARY
1	257,737 *
2	242,000 *
3	180,218

RANK	SALARY
4	170,252 *
5	164,320 *
6	160,000 *
7	140,004 *
8	138,960 *
9	138,253 *
10	135,750 *

AVERAGE "X" 171,920

AVERAGE ALL 172,749

MEDICAL DEANS:
NURSING

RANK	SALARY
1	136,200 *
2	120,000
3	115,149 *
4	113,600 *
5	113,518 *
6	113,370 *
7	110,832 *
8	88,400 *
9	87,602
10	85,600 *
11	80,844
12	79,150
13	72,866 *

AVERAGE "X" 105,504

AVERAGE ALL 101,318

MEDICAL DEANS:
PHARMACY

RANK	SALARY
1	144,700 *
2	121,224 *
3	111,233 *
4	104,975 *
5	84,892 *

AVERAGE "X" 113,405

AVERAGE ALL 113,405

MEDICAL DEANS:
PUBLIC HEALTH

RANK	SALARY
1	139,700 *
2	111,280 *
3	100,037 *

AVERAGE "X" 117,006

AVERAGE ALL 117,006

MEDICAL DEANS:
VETERINARY
MEDICINE

RANK	SALARY
1	120,000 *
2	116,300 *
3	115,176 *
4	109,308 *

AVERAGE "X" 115,196

AVERAGE ALL 115,196

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-DALLAS REGION-

The Dallas Region as defined by the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-two participating universities from this region are as follows:

EAST TEXAS STATE UNIVERSITY
LAMAR UNIVERSITY - BEAUMONT
LOUISIANA TECH UNIVERSITY
*LSU AND A & M COLLEGE
*NEW MEXICO STATE UNIVERSITY
NORTHEAST LOUISIANA UNIVERSITY
*OKLAHOMA STATE UNIVERSITY
SAM HOUSTON STATE UNIVERSITY
STEPHEN F. AUSTIN STATE UNIVERSITY
TEXAS A & I UNIVERSITY
*TEXAS A & M UNIVERSITY
*TEXAS TECH UNIVERSITY
TEXAS WOMAN'S UNIVERSITY
UNIVERSITY OF TEXAS AT DALLAS
*UNIVERSITY OF ARKANSAS
*UNIVERSITY OF HOUSTON
*UNIVERSITY OF NEW MEXICO
*UNIVERSITY OF OKLAHOMA
UNIVERSITY OF TEXAS AT ARLINGTON
*UNIVERSITY OF TEXAS AT AUSTIN
UNIVERSITY OF TEXAS AT EL PASO
*UNIVERSITY OF NORTH TEXAS

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
DALLAS REGION

Page 71

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SYSTEM
OF MULTI-CAMPUSES

RANK	SALARY
1	178,680 *
2	152,880 *
3	141,500 *
4	132,946

AVERAGE "X" 157,687

AVERAGE ALL 151,502

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	175,101 *
2	151,500 *
3	151,470 *
4	146,000 *
5	141,373
6	135,370 *
7	132,600
8	131,275
9	129,255
10	126,360 *
11	126,000 *
12	123,600
13	116,535
14	107,160
15	102,160
16	93,913
17	64,032

AVERAGE "X" 144,543

AVERAGE ALL 126,688

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

RANK	SALARY
1	(118,490)*
2	118,484 *
3	107,960 *

RANK SALARY
(CONTINUED)

AVERAGE "X" 114,978

AVERAGE ALL 114,978

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

RANK	SALARY
1	129,000 *
2	94,500 *
3	80,812 *
4	75,633

AVERAGE "X" 101,437

AVERAGE ALL 94,986

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	101,000
2	77,924 *
3	71,603 *
4	64,272
5	64,263
6	63,703 *
7	62,560 *
8	62,400 *
9	56,633
10	53,836
11	50,000 *
12	39,840
13	38,556
14	36,096

AVERAGE "X" 64,698

AVERAGE ALL 60,192

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

RANK	SALARY
1	93,930 *
2	83,500 *

RANK	SALARY
3	65,638
4	53,448

AVERAGE "X" 88,715

AVERAGE ALL 74,129

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	115,000 *
2	86,930 *
3	85,214
4	84,889 *
5	80,870 *
6	80,247 *
7	76,500 *
8	74,750 *
9	72,706
10	72,230 *
11	71,240 *
12	66,884
13	66,780 *
14	61,800
15	59,578
16	56,471
17	56,046
18	55,698
19	54,603
20	48,471

AVERAGE "X" 80,944

AVERAGE ALL 71,345

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	65,300 *
2	63,000 *
3	60,685 *
4	51,500 *
5	50,976
6	48,471
7	48,000 *
8	46,800 *
9	46,215 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
DALLAS REGION

ADMINISTRATIVE OFFICERS:

DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
(CONTINUED)	
10	46,073 *
11	39,148 *
12	36,580
13	32,314
14	23,660

AVERAGE ** 51,858

AVERAGE ALL 47,052

ADMINISTRATIVE OFFICERS:

DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	(70,000)*
2	67,474 *
3	61,247 *
4	59,000 *
5	58,847 *
6	58,585 *
7	57,886
8	56,100 *
9	53,829
10	53,160 *
11	52,510
12	50,400
13	48,480 *
14	43,422
15	42,200
16	40,079
17	39,133
18	37,110

AVERAGE ** 59,210

AVERAGE ALL 52,748

ADMINISTRATIVE OFFICERS:

LEGAL COUNSEL

RANK	SALARY
1	96,560 *
2	92,000 *
3	89,000 *

RANK

SALARY

4	74,707 *
5	73,939 *
6	68,945
7	67,350 *
8	60,578
9	53,439

AVERAGE ** 82,259

AVERAGE ALL 75,169

ACADEMIC OFFICERS:

VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	158,000 *
2	140,004 *
3	126,250 *
4	121,176
5	(115,000)*
6	109,059
7	105,060
8	102,938
9	92,400
10	90,640
11	89,013 *
12	86,000
13	84,552
14	77,279
15	76,700

AVERAGE ** 125,653

AVERAGE ALL 104,938

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	152,441 *
2	120,000 *
3	(118,490)*
4	117,300 *
5	116,015 *
6	(115,000)*

AVERAGE ** 123,208

AVERAGE ALL 123,208

ACADEMIC OFFICERS:

DIRECTOR OF
LIBRARIES

RANK	SALARY
1	95,000 *
2	95,000 *
3	83,009 *
4	81,626 *
5	80,000 *
6	79,990 *
7	79,380 *
8	79,000 *
9	77,520 *
10	76,990 *
11	76,500
12	74,336 *
13	72,100
14	72,024
15	70,643
16	70,336
17	65,000
18	63,336
19	61,500
20	60,439
21	59,095
22	55,396

AVERAGE ** 81,986

AVERAGE ALL 74,010

BUSINESS/FISCAL OFFICERS:

VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	125,000 *
2	123,600 *
3	121,200 *
4	107,787 *
5	103,768 *
6	102,900 *
7	102,888 *
8	101,280
9	100,940
10	99,960 *
11	98,000 *
12	93,609
13	93,004 *
14	89,873
15	88,686 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
DALLAS REGION

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
(CONTINUED)	
16	87,000
17	84,552
18	84,440
19	77,279
20	74,243
21	74,000
22	68,980

AVERAGE "x" 106,072

AVERAGE ALL 95,590

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	89,501 *
2	84,357 *
3	82,500 *
4	77,200 *
5	73,950 *
6	70,000 *
7	61,915
8	61,775 *
9	60,576
10	60,439
11	59,386 *
12	58,064
13	57,388
14	53,670
15	50,389
16	49,199
17	48,236 *

AVERAGE "x" 71,878

AVERAGE ALL 64,620

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	56,040 *
2	54,124 *

RANK	SALARY
3	49,337 *
4	49,299 *
5	47,426 *
6	38,020 *
7	36,771 *
8	34,152 *
9	29,544
10	27,600

AVERAGE "x" 45,646

AVERAGE ALL 42,231

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	83,500 *
2	71,393 *
3	62,917
4	61,284 *
5	59,569 *
6	55,620
7	45,528
8	44,380
9	43,260
10	40,475
11	35,020

AVERAGE "x" 68,937

AVERAGE ALL 54,813

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	68,340 *
2	66,801 *
3	57,681 *
4	56,499
5	55,000 *
6	55,000 *
7	53,869
8	50,122 *
9	49,920 *
10	49,488 *
11	48,472
12	48,325 *

RANK	SALARY
13	47,900 *
14	47,435 *
15	47,259
16	42,316
17	41,928
18	41,278
19	38,596
20	35,343

AVERAGE "x" 54,183

AVERAGE ALL 50,079

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	67,000 *
2	63,690 *
3	63,000 *
4	61,105 *
5	53,112 *
6	51,883 *
7	49,516 *
8	48,049 *
9	47,966
10	47,895
11	47,201
12	45,946
13	45,900 *
14	45,754
15	42,744
16	41,950 *
17	39,398
18	38,272
19	35,300
20	35,028

AVERAGE "x" 54,521

AVERAGE ALL 48,535

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	82,000 *
2	71,060 *
3	70,000 *

TABLE II (CONTINUED)
DALLAS REGIONBUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
(CONTINUED)	
4	66,288 *
5	66,179 *
6	65,690 *
7	59,023 *
8	57,559
9	54,114
10	(53,519)
11	48,522 *
12	45,000 *
13	44,310
14	34,152 *

AVERAGE "x" 60,791

AVERAGE ALL 58,387

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	(53,519)
2	50,388 *
3	45,750 *
4	45,442
5	45,000 *
6	41,468 *
7	38,474
8	37,680 *
9	36,771 *
10	36,344
11	36,000 *
12	31,548
13	28,986
14	27,138
15	26,000

AVERAGE "x" 41,865

AVERAGE ALL 38,701

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	80,785 *
2	75,000 *
3	73,500 *
4	70,700 *
5	67,980 *
6	65,000 *
7	65,000 *
8	58,572 *
9	57,860 *
10	57,725 *
11	57,559
12	57,365
13	53,520
14	53,419
15	50,985 *
16	50,160
17	48,300
18	47,561
19	47,355
20	46,937
21	37,051

AVERAGE "x" 65,737

AVERAGE ALL 58,206

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	111,000 *
2	99,273 *
3	97,355 *
4	93,550 *
5	92,681 *
6	91,000 *
7	90,900 *
8	90,000 *
9	84,470 *
10	84,460
11	84,074 *
12	83,208
13	82,400
14	77,780 *
15	77,755
16	74,242

RANK	SALARY
17	73,676
18	71,705
19	71,146
20	68,000
21	63,000

AVERAGE "x" 92,008

AVERAGE ALL 83,889

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	68,436 *
2	63,762 *
3	62,897 *
4	60,000 *
5	58,467 *
6	55,540
7	52,808 *
8	52,317
9	51,999 *
10	51,132
11	50,399
12	46,226 *
13	43,186

AVERAGE "x" 58,074

AVERAGE ALL 55,167

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	87,000 *
2	84,406 *
3	68,289 *
4	53,040 *
5	52,620 *
6	52,500 *
7	46,900 *
8	42,899
9	42,549 *
10	25,917
11	21,420

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* = NASULGC

TABLE II (CONTINUED)
DALLAS REGION

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

(CONTINUED)

AVERAGE "x" 60,913

AVERAGE ALL 52,504

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	76,413 *
2	69,900 *
3	69,530 *
4	69,446 *
5	59,643 *
6	57,684 *
7	56,110 *
8	55,692 *
9	54,752 *
10	54,394 *
11	50,882
12	48,380
13	46,117 *
14	44,448
15	42,882
16	41,474
17	39,133
18	38,552
19	35,700

AVERAGE "x" 60,880

AVERAGE ALL 53,217

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	70,410 *
2	67,898 *
3	60,614 *
4	57,456 *
5	56,110 *
6	54,693
7	51,566
8	50,382 *

RANK	SALARY
9	50,294 *
10	50,000 *
11	48,680
12	48,509
13	46,943
14	46,383
15	45,441
16	42,972
17	41,200
18	40,800

AVERAGE "x" 57,896

AVERAGE ALL 51,686

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	68,972 *
2	67,870 *
3	57,365
4	55,692 *
5	55,000 *
6	54,575 *
7	54,394 *
8	54,086 *
9	51,750 *
10	49,544
11	47,920 *
12	47,380
13	46,226 *
14	41,856
15	41,000
16	40,968
17	40,668
18	40,243
19	35,858
20	34,624
21	34,558

AVERAGE "x" 55,649

AVERAGE ALL 48,598

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	77,154 *
2	68,786 *
3	62,408 *
4	59,640 *
5	56,751 *
6	56,318
7	56,176 *
8	55,719 *
9	54,590
10	52,490 *
11	49,090 *
12	48,075 *
13	43,992
14	41,732 *
15	39,010
16	38,853
17	38,604
18	35,597
19	33,096
20	32,876
21	32,550

AVERAGE "x" 57,093

AVERAGE ALL 49,215

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	106,091 *
2	87,550
3	82,592 *
4	80,340
5	80,302 *
6	79,606 *
7	77,768 *
8	77,250 *
9	75,595 *
10	74,462 *
11	73,100
12	63,440 *
13	58,316
14	50,977
15	42,840 *
16	41,139

TABLE II (CONTINUED)
DALLAS REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY (CONTINUED)
17	36,552
18	28,275
AVERAGE "x"	75,995

AVERAGE ALL 67,566

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	65,000 *
2	59,673 *
3	59,481 *
4	56,780 *
5	55,294 *
6	50,470
7	48,762 *
8	48,348 *
9	48,184
10	46,350
11	44,737 *
12	42,054 *
13	41,748 *
14	37,744
15	37,517
16	37,040
17	36,975
18	34,700
19	34,188
20	31,758
21	27,090

AVERAGE "x" 52,188

AVERAGE ALL 44,947

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

RANK	SALARY
1	99,930 *
2	91,312 *
3	89,550 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 93,597

AVERAGE ALL 93,597

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	(69,059)*
2	68,550 *
3	58,500
4	57,811 *
5	55,500 *
6	53,000 *
7	48,471
8	44,900 *

AVERAGE "x" 58,137

AVERAGE ALL 56,974

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	77,250 *
2	76,500 *
3	76,335 *
4	74,690 *
5	71,999
6	71,000 *
7	70,778 *
8	70,600 *
9	70,000 *
10	69,393 *
11	(69,059)*
12	63,548 *
13	62,315
14	59,559
15	58,710
16	58,188
17	58,000
18	54,024
19	53,460
20	50,905
21	45,000

RANK SALARY
(CONTINUED)

AVERAGE "x" 71,741

AVERAGE ALL 64,824

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	69,539 *
2	67,078 *
3	60,000 *
4	59,064 *
5	57,500 *
6	56,651 *
7	55,122 *
8	54,549 *
9	53,000 *
10	50,470
11	49,574
12	47,610 *
13	44,431
14	44,331
15	43,752
16	43,704
17	42,024 *
18	38,966
19	38,850
20	38,727
21	35,344
22	30,080

AVERAGE "x" 56,558

AVERAGE ALL 49,108

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	109,000 *
2	105,804 *
3	100,835 *
4	94,370 *
5	82,773 *
6	(81,600)*
7	79,687
8	77,250

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* = NASULGC

TABLE II (CONTINUED)
DALLAS REGION

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PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
(CONTINUED)	
9	75,000
10	67,647
AVERAGE "x"	95,744

AVERAGE ALL 87,405

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	104,500 *
2	92,718 *
3	77,559
4	56,100 *

AVERAGE "x" 84,439

AVERAGE ALL 82,719

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	72,114 *
2	66,837 *
3	(60,724)*
4	59,704 *
5	53,728 *
6	53,309 *
7	52,350
8	51,912 *
9	50,393
10	48,860
11	45,655 *
12	45,000
13	41,352
14	41,250
15	40,674
16	40,478
17	39,037

RANK SALARY
(CONTINUED)

AVERAGE "x" 57,998

AVERAGE ALL 50,787

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	84,000 *
2	79,213 *
3	79,000 *
4	(60,724)*

AVERAGE "x" 75,734

AVERAGE ALL 75,734

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	100,478 *
2	(81,600)*
3	72,800 *
4	71,085 *
5	59,364

AVERAGE "x" 81,491

AVERAGE ALL 77,065

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	100,000 *
2	80,954 *
3	72,100
4	71,400 *
5	66,183 *
6	64,368
7	50,490
8	46,601
9	40,350 *
10	38,966
11	35,675

RANK SALARY
(CONTINUED)

AVERAGE "x" 71,777

AVERAGE ALL 60,644

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	73,684 *
2	71,110 *
3	70,000 *
4	66,934 *
5	61,308
6	60,576 *
7	54,500 *
8	53,848 *
9	48,960 *
10	48,791
11	43,962
12	41,076
13	33,324
14	32,200

AVERAGE "x" 62,452

AVERAGE ALL 54,305

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	104,000 *
2	37,740 *
3	37,335 *

AVERAGE "x" 59,692

AVERAGE ALL 59,692

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	109,200 *
2	108,172 *
3	98,429 *

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
DALLAS REGIONRESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
(CONTINUED)	
4	91,870 *
5	(67,320)*

AVERAGE "x" 94,998

AVERAGE ALL 94,998

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	132,500 *
2	110,004 *
3	(108,000)*
4	105,000 *
5	(92,767)*
6	88,138 *
7	79,521
8	58,569
9	55,940

AVERAGE "x" 106,068

AVERAGE ALL 92,271

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	103,293 *
2	76,157 *
3	70,000 *
4	69,226
5	(67,320)*
6	63,336
7	61,000 *
8	57,200 *
9	51,728
10	51,719 *
11	46,880
12	45,980
13	41,500 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 66,024

AVERAGE ALL 61,949

DEANS:
AGRICULTURE

RANK	SALARY
1	134,863 *
2	104,220 *
3	99,391 *
4	95,000 *
5	92,000 *
6	91,972 *
7	72,101
8	63,554

AVERAGE "x" 102,908

AVERAGE ALL 94,138

DEANS:
ARCHITECTURE

RANK	SALARY
1	105,750 *
2	95,932 *
3	91,970 *
4	90,900 *
5	90,458 *
6	89,369 *
7	87,360 *
8	83,487 *
9	80,340

AVERAGE "x" 91,903

AVERAGE ALL 90,618

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	99,750 *
2	99,364 *
3	95,000 *

RANK	SALARY
4	95,000 *
5	92,500 *
6	91,000 *
7	85,000 *
8	77,532
9	75,309
10	71,500
11	70,255
12	68,959
13	60,256

AVERAGE "x" 93,945

AVERAGE ALL 83,187

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	163,000 *
2	158,998 *
3	145,774 *
4	141,689
5	120,000 *
6	117,300 *
7	111,500 *
8	111,080
9	109,020 *
10	106,710 *
11	106,603 *
12	94,452
13	80,000
14	77,660
15	77,532
16	74,857
17	73,672
18	73,337
19	70,911

AVERAGE "x" 126,545

AVERAGE ALL 106,005

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	95,000 *
2	89,007 *

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TABLE II (CONTINUED)
DALLAS REGION

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DEANS:
CONTINUING EDUCATION

RANK	SALARY
(CONTINUED)	
3	82,311 *
4	80,255 *
5	74,339 *
6	72,302 *
7	68,941
8	63,629
9	56,100 *
10	55,157
11	52,788
12	38,385 *

AVERAGE "x" 73,462

AVERAGE ALL 69,018

DEANS:
EDUCATION

RANK	SALARY
1	142,000 *
2	118,451 *
3	103,120 *
4	98,800 *
5	97,890 *
6	95,000 *
7	94,000 *
8	90,000 *
9	89,962 *
10	85,930 *
11	85,908 *
12	77,532
13	76,871
14	75,725
15	75,344
16	72,101
17	71,756
18	68,444
19	68,040
20	67,431
21	58,316

AVERAGE "x" 100,096

AVERAGE ALL 86,315

DEANS:
ENGINEERING

RANK	SALARY
1	164,000 *
2	147,436 *
3	126,445
4	116,989 *
5	113,341 *
6	111,500 *
7	110,434 *
8	106,090
9	105,060 *
10	102,600 *
11	100,956 *
12	96,623 *
13	94,762
14	84,943
15	74,778
16	59,800

AVERAGE "x" 116,894

AVERAGE ALL 107,235

DEANS:
FINE ARTS

RANK	SALARY
1	127,000 *
2	95,000 *
3	75,725
4	70,818 *
5	70,134 *
6	57,938
7	57,114 *

AVERAGE "x" 84,013

AVERAGE ALL 79,104

DEANS:
GRADUATE

RANK	SALARY
1	132,000 *
2	(108,000)*
3	93,318
4	93,256 *

RANK	SALARY
5	(92,767)*
6	90,000 *
7	76,072
8	70,911
9	63,963

AVERAGE "x" 103,205

AVERAGE ALL 91,143

DEANS:
HOME ECONOMICS

RANK	SALARY
1	99,500 *
2	98,308 *
3	82,161 *
4	76,492 *
5	63,004

AVERAGE "x" 89,115

AVERAGE ALL 83,893

DEANS:
LAW

RANK	SALARY
1	180,000 *
2	147,295 *
3	127,660 *
4	117,254 *
5	111,057 *
6	106,000 *

AVERAGE "x" 131,544

AVERAGE ALL 131,544

DEANS:
LIBERAL ARTS

RANK	SALARY
1	155,500 *
2	114,948 *
3	90,228
4	78,755
5	77,117

* = NASULGC

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TABLE II (CONTINUED)
DALLAS REGIONDEANS:
LIBERAL ARTS

RANK	SALARY
(CONTINUED)	
6	73,640
AVERAGE "X"	135,224
AVERAGE ALL	98,365

DEANS:
LIBRARY SCIENCE

RANK	SALARY
1	102,000 *
2	91,000 *
3	82,161 *
4	68,967
AVERAGE "X"	91,720
AVERAGE ALL	86,032

DEANS:
PUBLIC AFFAIRS

RANK	SALARY
1	125,000 *
2	100,000 *
3	75,912
AVERAGE "X"	112,500
AVERAGE ALL	100,304

DEANS:
SCIENCE

RANK	SALARY
1	176,716 *
2	145,000 *
3	116,171 *
4	114,649 *
5	104,545
6	103,000
7	81,369
8	70,460

RANK SALARY
(CONTINUED)

AVERAGE "X" 138,134

AVERAGE ALL 113,989

DEANS:
SOCIAL WORK

RANK	SALARY
1	97,500 *
2	97,097 *
3	83,835 *
4	54,172

AVERAGE "X" 92,811

AVERAGE ALL 83,151

DEANS:
UNDERGRADUATE
STUDIES

RANK	SALARY
1	101,789 *
2	70,044 *
3	60,588

AVERAGE "X" 85,917

AVERAGE ALL 77,474

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	92,700 *
2	86,843
3	73,800 *
4	71,336 *
5	63,809 *

AVERAGE "X" 75,411

AVERAGE ALL 77,698

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK	SALARY
1	90,377
2	84,080 *
3	80,411 *
4	79,280
5	74,237

AVERAGE "X" 82,246

AVERAGE ALL 81,677

MEDICAL DEANS:
MEDICINE

RANK	SALARY
1	183,744 *
2	157,792 *
3	114,962 *
4	112,000 *

AVERAGE "X" 142,125

AVERAGE ALL 142,125

MEDICAL DEANS:
NURSING

RANK	SALARY
1	121,000 *
2	87,076 *
3	84,856
4	84,660
5	82,812
6	78,866 *

AVERAGE "X" 95,647

AVERAGE ALL 89,878

MEDICAL DEANS:
PHARMACY

RANK	SALARY
1	145,000 *
2	76,686 *

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* = NASULGC

TABLE II (CONTINUED)
DALLAS REGION

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MEDICAL DEANS:
PHARMACY

RANK	SALARY
(CONTINUED)	
3	76,236 *

AVERAGE "x" 99,307

AVERAGE ALL 99,307

MEDICAL DEANS:
VETERINARY
MEDICINE

RANK	SALARY
1	144,773 *
2	119,322 *
3	111,500 *

AVERAGE "x" 125,198

AVERAGE ALL 125,198

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-DENVER REGION-

The Denver Region as defined by the Equal Employment Opportunity Commission includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The eleven participating universities from this region are as follows:

*MONTANA STATE UNIVERSITY
*NORTH DAKOTA STATE UNIVERSITY
*SOUTH DAKOTA STATE UNIVERSITY
UNIVERSITY OF COLORADO AT DENVER
*UNIVERSITY OF MONTANA
*UNIVERSITY OF NORTH DAKOTA
UNIVERSITY OF NORTHERN COLORADO
*UNIVERSITY OF SOUTH DAKOTA
*UNIVERSITY OF UTAH
*UNIVERSITY OF WYOMING
*UTAH STATE UNIVERSITY

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
DENVER REGION

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ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	135,200 *
2	125,000
3	119,940 *
4	115,000 *
5	113,800
6	110,300 *
7	98,933 *
8	96,699 *
9	96,699 *
10	93,119 *
11	90,912 *

AVERAGE "x" 106,311

AVERAGE ALL 108,691

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	81,072 *
2	73,000
3	41,664 *
4	35,700 *

AVERAGE "x" 52,812

AVERAGE ALL 57,859

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	76,000
2	70,164 *
3	65,000 *
4	64,000
5	58,480 *
6	58,082 *
7	53,724 *
8	52,200 *
9	50,175 *
10	47,900 *

RANK	SALARY (CONTINUED)
AVERAGE "x"	56,966
AVERAGE ALL	59,573

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	66,000
2	55,650 *
3	50,300 *
4	46,240 *
5	41,780 *
6	40,596 *
7	39,240 *
8	32,356 *
9	32,200 *
10	30,700 *

AVERAGE "x" 41,007

AVERAGE ALL 43,506

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	(67,600) *
2	62,500
3	60,556 *
4	49,384
5	44,748 *
6	44,220 *
7	43,600 *
8	35,680 *
9	29,975 *

AVERAGE "x" 46,626

AVERAGE ALL 48,696

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	104,000 *

RANK	SALARY
2	62,880 *
3	47,100 *
4	45,396 *
5	44,676 *

AVERAGE "x" 60,810

AVERAGE ALL 60,810

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	109,000
2	108,212 *
3	100,000
4	89,980 *
5	77,880 *
6	77,875 *
7	76,800 *

AVERAGE "x" 86,149

AVERAGE ALL 91,392

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	109,404 *
2	98,300 *
3	87,500 *
4	85,000 *

AVERAGE "x" 95,051

AVERAGE ALL 95,051

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	80,000
2	75,020 *
3	73,956 *
4	73,600
5	70,291 *
6	69,650 *

* = NASULGC

UNIVERSITY OF ARKANSAS
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TABLE II (CONTINUED)
DENVER REGIONACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
(CONTINUED)	
7	66,700 *
8	63,221 *
9	59,880 *
10	59,760 *
11	58,000 *

AVERAGE "x" 66,275

AVERAGE ALL 68,189

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	105,000 *
2	94,721
3	86,964 *
4	85,480 *
5	83,000 *
6	82,500 *
7	80,480 *
8	65,000 *
9	62,000 *

AVERAGE "x" 81,303

AVERAGE ALL 82,794

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	77,243 *
2	77,165
3	65,480 *
4	64,931
5	63,700 *
6	54,600 *
7	54,564 *
8	52,480 *
9	52,020 *
10	51,095 *
11	49,400 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 57,842

AVERAGE ALL 60,243

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	59,700 *
2	54,891
3	49,380 *

AVERAGE "x" 54,540

AVERAGE ALL 54,657

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	67,800 *
2	45,960 *
3	35,481 *
4	27,980 *

AVERAGE "x" 44,305

AVERAGE ALL 44,305

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	57,000 *
2	53,150 *
3	44,480 *
4	40,480 *
5	39,216 *
6	37,740 *
7	32,235 *
8	30,700 *
9	26,700 *

AVERAGE "x" 40,189

AVERAGE ALL 40,189

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	53,800 *
2	53,000 *
3	45,288 *
4	41,000
5	36,180 *
6	31,500 *
7	30,000 *
8	25,852 *

AVERAGE "x" 39,374

AVERAGE ALL 39,578

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	74,800 *
2	(67,600) *
3	66,180 *
4	65,431
5	65,400
6	58,900 *
7	50,195 *
8	49,980 *
9	46,464 *
10	34,950 *

AVERAGE "x" 56,134

AVERAGE ALL 57,990

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	51,000 *
2	35,180 *
3	33,372 *
4	31,962 *
5	31,543 *
6	30,980 *
7	23,764 *

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* = NASULGC

TABLE II (CONTINUED)
DENVER REGION

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BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

(CONTINUED)

AVERAGE "X" 33,972

AVERAGE ALL 33,972

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	66,338
2	66,100 *
3	60,345 *
4	59,450
5	49,680 *
6	48,215 *
7	46,500 *
8	43,480 *
9	43,000 *
10	41,000 *
11	34,850 *

AVERAGE "X" 48,130

AVERAGE ALL 50,814

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	95,000
2	82,845
3	81,100 *
4	79,076 *
5	73,620 *
6	73,480 *
7	71,200 *

AVERAGE "X" 75,695

AVERAGE ALL 79,474

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	66,101 *
2	64,500 *
3	60,000 *
4	58,480 *
5	48,240 *
6	48,139

AVERAGE "X" 59,464

AVERAGE ALL 57,577

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	80,200 *
2	44,062 *
3	35,004 *

AVERAGE "X" 53,089

AVERAGE ALL 53,089

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	55,531
2	52,900 *
3	49,890
4	49,632 *
5	48,480 *
6	48,200 *
7	43,322 *
8	43,200 *
9	42,500 *
10	35,500 *
11	34,941 *

AVERAGE "X" 44,297

AVERAGE ALL 45,827

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	55,650
2	53,132 *
3	52,500 *
4	49,500 *
5	48,500 *
6	47,397 *
7	43,785 *
8	39,700 *
9	37,100 *

AVERAGE "X" 46,452

AVERAGE ALL 47,474

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	57,204
2	53,834
3	46,680 *
4	45,800 *
5	45,560 *
6	45,480 *
7	44,953 *
8	44,658 *
9	38,100 *
10	37,273 *
11	36,700 *

AVERAGE "X" 42,800

AVERAGE ALL 45,113

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	56,788 *
2	55,480 *
3	55,457 *
4	53,000 *
5	51,547
6	47,004 *
7	44,720 *

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* = NASULGC

TABLE II (CONTINUED)
DENVER REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
(CONTINUED)	
8	44,200 *
9	41,550 *
10	39,470 *

AVERAGE "x" 48,630

AVERAGE ALL 48,922

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	97,779 *
2	84,072 *
3	70,100 *
4	62,000 *
5	60,947 *
6	60,000 *
7	41,480 *
8	40,469 *
9	37,900 *

AVERAGE "x" 61,843

AVERAGE ALL 61,639

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	52,137
2	44,874 *
3	43,008 *
4	42,500 *
5	41,774 *
6	41,480 *
7	39,055 *

AVERAGE "x" 42,115

AVERAGE ALL 43,547

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	57,200 *
2	56,496 *
3	52,130 *
4	42,500 *

AVERAGE "x" 52,082

AVERAGE ALL 52,082

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	79,400 *
2	66,715
3	61,000 *
4	58,704 *
5	58,080 *
6	54,154 *
7	52,260 *
8	51,200 *
9	51,005 *

AVERAGE "x" 58,225

AVERAGE ALL 59,169

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	63,600 *
2	47,220 *
3	39,100 *
4	37,620 *
5	31,500 *
6	31,230 *
7	30,280 *
8	28,414 *
9	26,800 *

AVERAGE "x" 37,307

AVERAGE ALL 37,307

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	95,000
2	82,872 *
3	60,000 *

AVERAGE "x" 71,436

AVERAGE ALL 79,291

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	103,688 *
2	85,000 *
3	75,641 *
4	69,400 *

AVERAGE "x" 83,432

AVERAGE ALL 83,432

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	67,400 *
2	62,951
3	55,500
4	54,432 *
5	53,092 *
6	52,980 *
7	48,362 *
8	41,400 *
9	31,500 *
10	29,203 *

AVERAGE "x" 47,296

AVERAGE ALL 49,682

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* = NASULGC

TABLE II (CONTINUED)
DENVER REGION

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PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	70,000 *
2	63,360 *
3	58,300 *

AVERAGE "x" 63,887

AVERAGE ALL 63,887

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	57,200 *
2	55,076 *
3	46,944 *
4	45,240 *

AVERAGE "x" 51,115

AVERAGE ALL 51,115

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	73,063 *
2	68,000 *
3	45,000 *
4	44,300 *
5	43,264 *
6	42,516 *
7	42,079
8	41,500 *
9	41,440
10	40,440 *

AVERAGE "x" 49,760

AVERAGE ALL 48,160

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	90,000 *
2	87,457 *
3	63,718 *

AVERAGE "x" 80,392

AVERAGE ALL 80,392

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	112,000 *
2	92,412 *
3	90,000 *
4	85,000 *

AVERAGE "x" 94,853

AVERAGE ALL 94,853

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	77,866 *
2	67,074 *
3	62,292 *
4	58,720 *
5	48,480 *
6	44,985 *

AVERAGE "x" 59,903

AVERAGE ALL 59,903

DEANS:
AGRICULTURE

RANK	SALARY
1	89,508 *
2	87,400 *
3	83,000 *
4	81,280 *

RANK 5 SALARY 73,700 *

AVERAGE "x" 82,978

AVERAGE ALL 82,978

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	98,280
2	87,600
3	84,504 *
4	82,555 *
5	78,700 *
6	72,809 *
7	70,000 *
8	69,180 *

AVERAGE "x" 76,291

AVERAGE ALL 80,454

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	116,343 *
2	115,000
3	87,516 *
4	86,200
5	84,000 *
6	80,480 *
7	76,920 *
8	75,786 *
9	72,917 *
10	68,600 *

AVERAGE "x" 82,820

AVERAGE ALL 86,376

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	90,327 *
2	75,000 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
DENVER REGIONDEANS:
CONTINUING EDUCATION

RANK	SALARY
(CONTINUED)	
3	74,600
4	66,480 *
5	57,835 *
6	51,425 *
AVERAGE "x"	68,213
AVERAGE ALL	69,278

DEANS:
EDUCATION

RANK	SALARY
1	95,000
2	92,600
3	85,404 *
4	82,385 *
5	72,480 *
6	72,439 *
7	72,332 *
8	71,200 *
9	68,972 *
10	67,500 *
11	65,108 *
AVERAGE "x"	73,091
AVERAGE ALL	76,856

DEANS:
ENGINEERING

RANK	SALARY
1	110,464 *
2	109,000
3	90,360 *
4	90,200 *
5	84,835 *
6	81,080 *
7	72,080 *
AVERAGE "x"	88,170
AVERAGE ALL	91,146

DEANS:
FINE ARTS

RANK	SALARY
1	83,584
2	69,427 *
3	66,690 *
4	65,000 *
5	63,895 *
6	62,200 *
AVERAGE "x"	65,442
AVERAGE ALL	68,466

DEANS:
GRADUATE

RANK	SALARY
1	100,301 *
2	87,400 *
3	81,480 *
4	81,067 *
5	77,640 *
6	75,480 *
7	75,100
8	67,493 *
9	63,880 *
AVERAGE "x"	79,343
AVERAGE ALL	78,871

DEANS:
HOME ECONOMICS

RANK	SALARY
1	81,000 *
2	73,000 *
3	66,200 *
AVERAGE "x"	73,400
AVERAGE ALL	73,400

DEANS:
LAW

RANK	SALARY
1	113,200 *
2	109,500 *
3	102,929 *
4	91,980 *
5	85,800 *
AVERAGE "x"	100,682
AVERAGE ALL	100,682

MEDICAL DEANS:
NURSING

RANK	SALARY
1	99,120 *
2	79,853 *
3	70,000 *
4	69,480 *
AVERAGE "x"	79,613
AVERAGE ALL	79,613

MEDICAL DEANS:
PHARMACY

RANK	SALARY
1	98,359 *
2	77,960 *
3	77,200 *
4	64,808 *
AVERAGE "x"	79,582
AVERAGE ALL	79,582

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment
Opportunity Commission includes the states of Iowa, Kansas,
Missouri, and Nebraska. The ten participating universities from
this region are as follows:

*IOWA STATE UNIVERSITY
*KANSAS STATE UNIVERSITY
*WICHITA STATE UNIVERSITY
*UNIVERSITY OF MISSOURI - ST. LOUIS
UNIVERSITY OF NORTHERN IOWA
*UNIVERSITY OF MISSOURI - COLUMBIA
*UNIVERSITY OF KANSAS - LAWRENCE
*UNIVERSITY OF MISSOURI - ROLLA
*UNIVERSITY OF NEBRASKA - LINCOLN
UNIVERSITY OF NEBRASKA - OMAHA

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
KANSAS CITY REGIONADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	175,000 *
2	150,000 *
3	146,000 *
4	138,000 *
5	130,000 *
6	122,000 *
7	122,000 *
8	120,900 *
9	113,500 *

AVERAGE "x" 135,267

AVERAGE ALL 135,267

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

RANK	SALARY
1	104,200 *
2	93,500 *
3	90,000 *

AVERAGE "x" 95,900

AVERAGE ALL 95,900

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	105,000 *
2	86,541 *
3	83,094 *
4	79,900 *
5	58,800 *
6	52,104 *

AVERAGE "x" 77,573

AVERAGE ALL 77,573

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	108,000 *
2	99,625 *
3	85,254 *
4	84,400 *
5	76,050 *
6	70,700 *
7	70,000 *
8	66,745 *
9	65,720 *
10	62,100 *

AVERAGE "x" 78,859

AVERAGE ALL 78,859

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	(68,493)*
2	68,000 *
3	60,475 *
4	57,804 *
5	56,246 *
6	54,675 *
7	43,333 *

AVERAGE "x" 58,432

AVERAGE ALL 58,432

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	82,529 *
2	69,500 *
3	69,000 *
4	58,980 *
5	58,400 *
6	51,700 *
7	47,500 *
8	37,000 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 59,326

AVERAGE ALL 59,326

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	128,000 *
2	108,358 *
3	100,000 *
4	99,321 *
5	98,505 *

AVERAGE "x" 106,837

AVERAGE ALL 106,837

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	140,000 *
2	118,150 *
3	115,000 *
4	110,000 *
5	109,434 *

AVERAGE "x" 118,517

AVERAGE ALL 118,517

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	102,100 *
2	100,231 *
3	84,800 *
4	81,300 *
5	80,826 *
6	79,900 *
7	77,400 *
8	69,500 *
9	67,100 *
10	58,000 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
KANSAS CITY REGION

ACADEMIC OFFICERS:

DIRECTOR OF
LIBRARIES

RANK	SALARY
2	48,000 *
3	39,913 *
4	39,800 *

RANK	SALARY
3	66,250 *
4	65,400 *
5	62,640 *
6	54,000 *
7	51,250 *

(CONTINUED)

AVERAGE "x" 80,116

AVERAGE "x" 52,053

AVERAGE ALL 80,116

AVERAGE ALL 52,053

BUSINESS/FISCAL OFFICERS:

VICE PRESIDENT FOR
BUSINESS

BUSINESS/FISCAL OFFICERS:

DIRECTOR OF PURCHASING

AVERAGE "x" 64,960

AVERAGE ALL 64,960

BUSINESS/FISCAL OFFICERS:

DIRECTOR OF PAYROLL

RANK	SALARY
1	130,000 *
2	125,788 *
3	108,500 *
4	102,330 *
5	98,725 *
6	95,250 *
7	88,700 *
8	69,150 *

RANK	SALARY
1	87,400 *
2	65,935 *
3	60,000 *
4	58,000 *
5	55,700 *
6	55,365 *
7	49,764 *
8	46,900 *
9	46,575 *
10	29,760 *

RANK	SALARY
1	60,907 *
2	60,000 *
3	49,000 *
4	47,940 *
5	44,244 *
6	42,200 *
7	40,051 *
8	34,900 *
9	32,000 *
10	30,222 *

AVERAGE "x" 102,305

AVERAGE "x" 55,540

AVERAGE ALL 102,305

AVERAGE ALL 55,540

BUSINESS/FISCAL OFFICERS:

CONTROLLER

BUSINESS/FISCAL OFFICERS:

INTERNAL AUDITOR

AVERAGE "x" 44,146

AVERAGE ALL 44,146

BUSINESS/FISCAL OFFICERS:

DIRECTOR OF PERSONNEL

RANK	SALARY
1	89,466 *
2	77,200 *
3	70,175 *
4	69,000 *
5	67,404 *
6	62,300 *
7	61,200 *
8	55,600 *

RANK	SALARY
1	77,543 *
2	58,000 *
3	51,504 *
4	51,500 *
5	45,000 *
6	35,250 *

RANK	SALARY
1	73,100 *
2	72,250 *
3	(68,493) *
4	66,837 *
5	65,954 *
6	62,500 *
7	61,700 *
8	61,464 *
9	52,000 *
10	50,825 *

AVERAGE "x" 69,043

AVERAGE "x" 53,133

AVERAGE ALL 69,043

AVERAGE ALL 53,133

BUSINESS/FISCAL OFFICERS:

TREASURER OR BURSAR

BUSINESS/FISCAL OFFICERS:

BUDGET OFFICER

AVERAGE "x" 63,512

AVERAGE ALL 63,512

RANK	SALARY
1	80,500 *

RANK	SALARY
1	79,206 *
2	75,975 *

TABLE II (CONTINUED)
KANSAS CITY REGIONSTUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	111,344 *
2	109,800 *
3	(102,942)*
4	101,000 *
5	91,500 *
6	87,125 *
7	87,000 *
8	86,950 *
9	83,750 *

AVERAGE "x" 95,712

AVERAGE ALL 95,712

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	75,720 *
2	73,272 *
3	70,130 *
4	64,600 *

AVERAGE "x" 70,931

AVERAGE ALL 70,931

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	99,031 *
2	55,908 *
3	51,899 *
4	49,045 *
5	43,150 *
6	41,600 *

AVERAGE "x" 56,772

AVERAGE ALL 56,772

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	63,000 *
2	(62,400)*
3	59,000 *
4	56,796 *
5	54,000 *
6	51,719 *
7	51,000 *
8	50,910 *
9	50,500 *

AVERAGE "x" 55,481

AVERAGE ALL 55,481

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	72,080 *
2	63,294 *
3	62,500 *
4	(62,400)*
5	59,150 *
6	55,000 *
7	53,004 *
8	49,000 *
9	46,750 *
10	46,692 *

AVERAGE "x" 56,987

AVERAGE ALL 56,987

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	65,200 *
2	62,000 *
3	51,854 *
4	51,558 *
5	50,136 *
6	47,636 *
7	46,750 *
8	45,077 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 52,526

AVERAGE ALL 52,526

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	93,438 *
2	76,000 *
3	67,350 *
4	64,000 *
5	59,220 *
6	55,000 *
7	41,100 *
8	39,800 *
9	20,000 *

AVERAGE "x" 57,323

AVERAGE ALL 57,323

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	105,366 *
2	104,251 *
3	85,000 *
4	73,900 *
5	66,790 *
6	58,008 *
7	41,000 *
8	28,000 *

AVERAGE "x" 70,289

AVERAGE ALL 70,289

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	74,800 *
2	59,546 *
3	59,150 *

* = NASULGC

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

TABLE II (CONTINUED)
KANSAS CITY REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
(CONTINUED)	
4	50,190 *
5	47,000 *
6	45,250 *
7	45,240 *
8	43,683 *
AVERAGE "x"	53,107
AVERAGE ALL	53,107

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	76,800 *
2	74,010 *
3	72,800 *
4	58,225 *
5	57,014 *
AVERAGE "x"	67,770
AVERAGE ALL	67,770

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	80,650 *
2	78,762 *
3	77,210 *
4	72,400 *
5	68,487 *
6	67,158 *
7	66,000 *
8	63,700 *
9	60,600 *
AVERAGE "x"	70,552
AVERAGE ALL	70,552

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	61,400 *
2	59,172 *
3	57,400 *
4	56,000 *
5	55,674 *
6	52,000 *
7	48,870 *
8	47,686 *
9	39,800 *
10	36,400 *

AVERAGE "x" 51,440

AVERAGE ALL 51,440

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	(102,942)*
2	92,725 *
3	87,500 *
4	75,000 *

AVERAGE "x" 89,542

AVERAGE ALL 89,542

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	74,550 *
2	69,850 *
3	64,500 *
4	63,000 *
5	54,899 *
6	47,000 *
7	41,712 *
8	30,240 *

AVERAGE "x" 55,719

AVERAGE ALL 55,719

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	82,800 *
2	77,000 *
3	69,276 *

AVERAGE "x" 76,359

AVERAGE ALL 76,359

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	116,875 *
2	71,750 *
3	61,170 *
4	57,680 *

AVERAGE "x" 76,869

AVERAGE ALL 76,869

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	74,275 *
2	71,000 *
3	69,525 *
4	61,746 *
5	57,900 *
6	50,625 *

AVERAGE "x" 64,179

AVERAGE ALL 64,179

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	115,000 *
2	114,000 *
3	88,494 *
4	42,859 *

TABLE II (CONTINUED)
KANSAS CITY REGIONPUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

(CONTINUED)

AVERAGE "x" 90,088

AVERAGE ALL 90,088

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	121,600 *
2	(102,600)*
3	99,588 *
4	(93,685)*

AVERAGE "x" 104,368

AVERAGE ALL 104,368

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	70,822 *
2	54,925 *
3	52,000 *
4	43,280 *

AVERAGE "x" 55,257

AVERAGE ALL 55,257

DEANS:
AGRICULTURE

RANK	SALARY
1	117,400 *
2	116,500 *
3	108,180 *
4	104,100 *

AVERAGE "x" 111,545

AVERAGE ALL 111,545

DEANS:
ARCHITECTURE

RANK	SALARY
1	100,274 *
2	90,426 *
3	84,890 *

AVERAGE "x" 91,863

AVERAGE ALL 91,863

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	112,834 *
2	104,500 *
3	97,626 *
4	96,900 *
5	96,075 *
6	95,900 *
7	92,550 *

AVERAGE "x" 99,484

AVERAGE ALL 99,484

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	123,450 *
2	121,396 *
3	116,900 *
4	108,650 *
5	107,364 *
6	106,000 *
7	103,000 *
8	95,000 *
9	90,000 *

AVERAGE "x" 107,973

AVERAGE ALL 107,973

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	100,055 *
2	99,528 *
3	90,900 *
4	89,040 *
5	85,720 *
6	83,000 *
7	73,400 *
8	63,800 *

AVERAGE "x" 85,680

AVERAGE ALL 85,680

DEANS:
EDUCATION

RANK	SALARY
1	106,694 *
2	106,350 *
3	97,000 *
4	93,984 *
5	91,600 *
6	86,700 *
7	85,000 *

AVERAGE "x" 95,333

AVERAGE ALL 95,333

DEANS:
ENGINEERING

RANK	SALARY
1	127,394 *
2	125,600 *
3	121,000 *
4	107,000 *
5	103,320 *
6	101,382 *
7	99,050 *

AVERAGE "x" 112,107

AVERAGE ALL 112,107

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
KANSAS CITY REGION

Page 95

DEANS:
GRADUATE

RANK SALARY
(CONTINUED)

		AVERAGE "x"	112,724
		AVERAGE ALL	112,724
RANK	SALARY		
1	(102,600)*		
2	(93,685)*		
3	93,234 *		
4	89,950 *		
5	87,500 *		
6	79,200 *		
7	67,500 *		
AVERAGE "x"	87,667		
AVERAGE ALL	87,667		

DEANS:
HOME ECONOMICS

RANK	SALARY		
1	108,800 *		
2	105,265 *		
3	93,336 *		
4	86,920 *		
AVERAGE "x"	98,580		
AVERAGE ALL	98,580		

DEANS:
JOURNALISM/
COMMUNICATION

RANK	SALARY		
1	99,337 *		
2	92,220 *		
3	80,320 *		
AVERAGE "x"	90,626		
AVERAGE ALL	90,626		

DEANS:
LAW

RANK	SALARY		
1	136,271 *		
2	108,650 *		
3	93,250 *		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission includes the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. The thirteen participating universities from these combined regions are as follows:

NEW JERSEY INSTITUTE OF TECHNOLOGY
*STATE UNIVERSITY OF NEW OF NEW YORK AT BINGHAMTON
*STATE UNIVERSITY OF NEW YORK AT BUFFALO
*STATE UNIVERSITY OF NEW YORK AT STONY BROOK
STATE UNIVERSITY OF NEW YORK-COLLEGE
OF ENVIRONMENTAL SCIENCE AND FORESTRY
*UNIVERSITY OF MAINE
*UNIVERSITY OF MASSACHUSETTS - AMHERST
UNIVERSITY OF MASSACHUSETTS AT BOSTON
UNIVERSITY OF MASSACHUSETTS AT LOWELL
*UNIVERSITY OF NEW HAMPSHIRE
*UNIVERSITY OF RHODE ISLAND
*UNIVERSITY OF VERMONT
*UNIVERSITY OF CONNECTICUT

University of Arkansas
Office Of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
NEW YORK AND BOSTON REGION

Page 97

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	150,542 *
2	140,000
3	133,775 *
4	133,775 *
5	126,800 *
6	125,000 *
7	124,580 *
8	123,203 *
9	123,165 *
10	112,000 *
11	99,225
12	97,200
13	96,813

AVERAGE "x" 128,093

AVERAGE ALL 122,006

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

RANK	SALARY
1	111,165 *
2	98,975 *
3	91,055

AVERAGE "x" 105,070

AVERAGE ALL 100,398

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	142,747 *
2	74,500 *
3	72,168 *
4	55,870 *
5	55,000
6	44,437 *

AVERAGE "x" 77,944

AVERAGE ALL 74,120

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	106,000 *
2	105,000 *
3	95,797 *
4	90,500
5	85,000 *
6	83,370 *
7	79,090 *
8	71,269
9	69,188 *
10	60,850 *
11	53,000

AVERAGE "x" 85,537

AVERAGE ALL 81,733

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	84,716 *
2	80,224 *
3	80,000 *
4	74,294 *
5	70,000 *
6	66,000
7	56,002 *
8	54,900
9	40,440 *
10	37,451

AVERAGE "x" 69,382

AVERAGE ALL 64,403

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	94,630 *
2	67,830 *
3	67,500 *
4	63,500 *
5	61,361
6	55,448 *

RANK	SALARY
7	51,653 *
8	51,000
9	50,998
10	48,000 *

AVERAGE "x" 64,080

AVERAGE ALL 61,192

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	87,000 *
2	78,000 *
3	74,290 *
4	68,300 *
5	67,559
6	67,000

AVERAGE "x" 76,898

AVERAGE ALL 73,692

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	(99,750)*
2	95,000
3	94,000 *
4	93,266

AVERAGE "x" 96,875

AVERAGE ALL 95,504

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	145,000 *
2	143,250 *
3	119,000
4	116,600 *
5	116,000 *
6	113,000 *
7	111,500 *

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
NEW YORK AND BOSTON REGION

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
(CONTINUED)	
8	(99,750)*
9	99,125
10	99,000 *

AVERAGE "x" 118,013

AVERAGE ALL 116,223

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	115,000 *
2	98,000 *
3	90,920 *
4	85,300 *
5	83,737 *
6	82,296 *
7	77,898 *
8	75,000
9	72,000
10	68,000 *
11	67,701
12	63,311

AVERAGE "x" 87,644

AVERAGE ALL 81,597

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	136,564 *
2	132,500 *
3	102,000 *
4	98,000 *
5	95,500
6	91,620 *
7	91,476 *
8	86,938
9	85,500
10	80,976 *

RANK **SALARY**
(CONTINUED)

AVERAGE "x" 104,734

AVERAGE ALL 100,107

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	97,000 *
2	88,921 *
3	85,100 *
4	73,824 *
5	71,994 *
6	67,611
7	66,348 *
8	64,500 *
9	55,000

AVERAGE "x" 78,241

AVERAGE ALL 74,478

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	78,000 *
2	77,689 *
3	66,190 *
4	65,875
5	65,858 *
6	53,610 *
7	53,010
8	47,142 *
9	44,800
10	44,388 *
11	37,662 *

AVERAGE "x" 58,817

AVERAGE ALL 57,657

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	58,056 *
2	56,925 *
3	44,150 *

AVERAGE "x" 53,044

AVERAGE ALL 53,044

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	79,566 *
2	66,670
3	61,346 *
4	59,460
5	56,116 *
6	53,428 *
7	51,000 *
8	47,750 *
9	45,332 *
10	45,058 *

AVERAGE "x" 54,950

AVERAGE ALL 56,573

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	79,536 *
2	66,000 *
3	63,040
4	60,000 *
5	55,148 *
6	55,120 *
7	30,668 *

AVERAGE "x" 57,745

AVERAGE ALL 58,502

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* = NASULGC

TABLE II (CONTINUED)
NEW YORK AND BOSTON REGION

Page 99

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	90,400 *
2	89,448 *
3	73,300 *
4	67,611
5	65,300
6	63,000 *
7	61,213 *
8	60,000 *
9	59,500 *

AVERAGE "x" 70,980

AVERAGE ALL 69,975

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	66,500 *
2	58,404
3	57,367 *
4	52,750 *
5	48,292 *
6	44,325
7	42,050
8	40,800 *

AVERAGE "x" 53,142

AVERAGE ALL 51,311

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	79,000 *
2	78,895 *
3	76,183 *
4	72,085 *
5	72,000 *
6	69,550 *
7	67,684
8	63,270 *
9	62,291 *
10	54,700

RANK	SALARY
11	54,558 *

AVERAGE "x" 69,759

AVERAGE ALL 68,201

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	107,910 *
2	105,000 *
3	105,000 *
4	100,000 *
5	94,049
6	93,780 *
7	92,925 *
8	89,000 *
9	86,576 *
10	79,785

AVERAGE "x" 97,524

AVERAGE ALL 95,403

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	79,800
2	69,850 *
3	67,269 *
4	66,500 *
5	63,077 *
6	62,500 *

AVERAGE "x" 65,839

AVERAGE ALL 68,166

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	95,051 *
2	70,222 *
3	62,772 *
4	49,030 *

RANK	SALARY
5	34,770 *
6	25,841 *

AVERAGE "x" 56,281

AVERAGE ALL 56,281

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	77,000 *
2	75,187 *
3	69,500 *
4	69,224 *
5	61,200 *
6	60,974
7	56,709
8	55,238 *
9	53,833
10	52,750 *
11	52,000
12	45,910 *

AVERAGE "x" 63,251

AVERAGE ALL 60,794

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	70,638 *
2	68,822 *
3	63,392 *
4	62,550 *
5	62,200 *
6	61,809
7	60,596
8	55,394 *
9	55,199
10	55,000 *
11	54,008
12	44,768 *

AVERAGE "x" 60,346

AVERAGE ALL 59,531

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
NEW YORK AND BOSTON REGION

STUDENT AFFAIRS OFFICERS:

DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	74,088 *
2	58,340 *
3	58,000 *
4	57,596
5	56,027 *
6	55,662
7	54,810 *
8	53,926 *
9	52,840 *
10	50,571
11	50,348 *
12	50,159
13	47,209 *

AVERAGE "x" 56,176

AVERAGE ALL 55,352

STUDENT AFFAIRS OFFICERS:

DIRECTOR OF HOUSING

RANK	SALARY
1	96,000 *
2	71,315 *
3	64,341 *
4	62,400 *
5	58,097 *
6	57,783 *
7	57,000 *
8	56,991 *
9	52,236
10	44,770 *

AVERAGE "x" 63,189

AVERAGE ALL 62,093

STUDENT AFFAIRS OFFICERS:

DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	106,996 *
2	85,080 *
3	80,323 *
4	78,500 *

RANK	SALARY
5	78,480 *
6	70,848
7	61,391 *
8	40,737 *

AVERAGE "x" 75,930

AVERAGE ALL 75,294

STUDENT AFFAIRS OFFICERS:

DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	63,692 *
2	61,270 *
3	59,153
4	52,150 *
5	50,300
6	50,102 *
7	49,693 *
8	49,213
9	47,833 *
10	47,695 *
11	45,161 *

AVERAGE "x" 52,200

AVERAGE ALL 52,387

OPERATIONS OFFICERS:

DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	89,000 *
2	80,500 *
3	(75,280) *
4	68,000
5	60,000 *
6	57,242 *

AVERAGE "x" 72,404

AVERAGE ALL 71,670

OPERATIONS OFFICERS:

DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	88,602 *
2	79,000 *
3	75,600 *
4	75,250 *
5	75,000 *
6	68,000
7	65,800 *
8	62,975 *
9	62,190
10	61,917 *
11	61,732

AVERAGE "x" 73,018

AVERAGE ALL 70,551

OPERATIONS OFFICERS:

DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	75,787 *
2	75,000 *
3	72,269 *
4	69,875 *
5	58,433
6	58,000
7	56,800
8	55,500 *
9	52,479 *
10	52,050 *
11	49,150
12	49,040 *
13	45,916 *

AVERAGE "x" 60,880

AVERAGE ALL 59,254

PUBLIC RELATIONS OFFICERS:

VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	111,000 *
2	98,000 *
3	82,539

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* = NASULGC

TABLE II (CONTINUED)
NEW YORK AND BOSTON REGION

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PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
(CONTINUED)	
4	80,000
5	77,900
6	75,000 *

AVERAGE "x" 94,667

AVERAGE ALL 87,407

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	83,070 *
2	81,815 *
3	73,000
4	66,850 *
5	65,469 *
6	62,627 *
7	61,610 *
8	52,237
9	50,500 *
10	47,600
11	40,000 *

AVERAGE "x" 63,993

AVERAGE ALL 62,253

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	83,091 *
2	74,000
3	65,000 *
4	60,000 *
5	(52,562)*

AVERAGE "x" 65,163

AVERAGE ALL 66,931

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	120,000 *
2	110,000 *
3	93,650 *
4	82,593 *

AVERAGE "x" 101,561

AVERAGE ALL 101,561

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	80,000 *
2	80,000 *
3	72,034
4	70,000 *
5	62,986 *
6	60,878 *
7	53,295
8	52,750

AVERAGE "x" 70,773

AVERAGE ALL 66,493

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	80,648 *
2	70,000 *
3	55,306 *
4	(52,562)*
5	50,957
6	50,000 *
7	47,060 *
8	45,675
9	42,672

AVERAGE "x" 59,263

AVERAGE ALL 54,987

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

RANK	SALARY
1	90,000 *
2	86,190 *
3	82,318 *
4	73,297 *
5	47,379

AVERAGE "x" 82,951

AVERAGE ALL 75,837

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	111,000 *
2	95,320 *
3	92,795
4	91,793 *
5	79,002 *

AVERAGE "x" 94,279

AVERAGE ALL 93,982

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	95,000 *
2	73,166 *
3	68,817 *
4	62,322 *
5	54,952 *
6	46,983

AVERAGE "x" 70,851

AVERAGE ALL 66,873

DEANS:
AGRICULTURE

RANK	SALARY
1	112,616 *

* = NASULGC

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TABLE II (CONTINUED)
NEW YORK AND BOSTON REGIONDEANS:
AGRICULTURE

RANK	SALARY
(CONTINUED)	
2	102,000 *
3	90,140 *
4	81,537 *

AVERAGE "x" 96,573

AVERAGE ALL 96,573

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	120,935 *
2	108,300 *
3	94,000 *
4	92,000
5	91,183 *
6	85,000

AVERAGE "x" 103,605

AVERAGE ALL 98,570

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	133,000 *
2	120,000
3	118,900 *
4	108,999 *
5	104,948 *
6	98,830 *
7	95,550 *
8	93,448 *
9	91,000
10	85,165
11	83,178 *
12	77,461 *

AVERAGE "x" 101,590

AVERAGE ALL 100,873

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	99,000 *
2	88,590 *
3	82,900 *
4	81,790 *
5	80,498 *
6	76,000 *
7	74,393 *
8	70,326 *
9	66,287
10	66,180
11	60,023

AVERAGE "x" 81,687

AVERAGE ALL 76,908

DEANS:
EDUCATION

RANK	SALARY
1	118,800 *
2	106,000 *
3	90,306 *
4	90,000 *
5	87,000 *
6	84,000 *
7	80,000
8	79,856 *
9	75,000

AVERAGE "x" 93,709

AVERAGE ALL 90,107

DEANS:
ENGINEERING

RANK	SALARY
1	128,800 *
2	127,500 *
3	127,100 *
4	108,000
5	105,074 *
6	101,040 *
7	99,020 *

RANK	SALARY
8	89,907
9	87,836 *

AVERAGE "x" 110,910

AVERAGE ALL 108,253

DEANS:
GRADUATE

RANK	SALARY
1	121,000 *
2	91,750 *
3	90,000 *
4	84,000
5	77,156 *

AVERAGE "x" 94,977

AVERAGE ALL 92,781

DEANS:
SCIENCE

RANK	SALARY
1	117,000 *
2	82,965 *
3	74,000

AVERAGE "x" 99,983

AVERAGE ALL 91,322

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

RANK	SALARY
1	115,000 *
2	99,828 *
3	68,956 *

AVERAGE "x" 94,595

AVERAGE ALL 94,595

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* = NASULGC

TABLE II (CONTINUED)
NEW YORK AND BOSTON REGION

Page 103

DEANS:
SOCIAL WORK

RANK SALARY
(CONTINUED)

RANK	SALARY
1	114,480 *
2	102,000 *
3	91,000 *

AVERAGE "*" 185,449

AVERAGE ALL 185,449

MEDICAL DEANS:
NURSING

AVERAGE "*" 102,493

AVERAGE ALL 102,493

MEDICAL DEANS:
DENTISTRY

RANK	SALARY
1	101,000 *
2	97,200 *
3	94,840 *
4	93,000 *
5	90,000
6	87,300 *
7	83,528 *
8	78,549 *

RANK	SALARY
1	146,440 *
2	132,500 *
3	116,142 *

AVERAGE "*" 90,774

AVERAGE ALL 90,677

AVERAGE "*" 131,694

AVERAGE ALL 131,694

MEDICAL DEANS:
PHARMACY

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK	SALARY
1	116,550 *
2	116,000 *
3	89,849 *

RANK	SALARY
1	105,000 *
2	97,444 *
3	93,400 *
4	87,080 *
5	85,320 *
6	81,081 *

AVERAGE "*" 107,466

AVERAGE ALL 107,466

AVERAGE "*" 91,554

AVERAGE ALL 91,554

MEDICAL DEANS:
MEDICINE

RANK	SALARY
1	264,914 *
2	182,000 *
3	109,434 *

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* = NASULGC

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Maryland, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The nine participating universities from this region are as follows:

COLLEGE OF WILLIAM AND MARY
INDIANA UNIVERSITY OF PENNSYLVANIA
MORGAN STATE UNIVERSITY
UNIVERSITY OF MARYLAND AT BALTIMORE
*UNIVERSITY OF VIRGINIA
*UNIVERSITY OF DELAWARE
*VIRGINIA COMMONWEALTH UNIVERSITY
*VIRGINIA POLYTECHNIC INSTITUTE AND STATE
UNIVERSITY
*WEST VIRGINIA UNIVERSITY

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
PHILADELPHIA REGION

Page 105

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	179,000 *
2	175,000 *
3	147,679 *
4	147,679 *
5	147,679 *
6	142,000
7	116,406
8	104,652 *
9	92,500

AVERAGE "x" 150,282

AVERAGE ALL 139,177

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

RANK	SALARY
1	149,000 *
2	115,667 *
3	115,560 *
4	84,548

AVERAGE "x" 126,742

AVERAGE ALL 116,194

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	77,600 *
2	73,824 *
3	70,000
4	64,000
5	58,000 *
6	55,000 *
7	48,137 *
8	48,000 *

AVERAGE "x" 60,094

AVERAGE ALL 61,820

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

RANK	SALARY
1	109,090 *
2	95,000 *
3	88,333 *
4	78,922 *
5	77,748 *

AVERAGE "x" 89,819

AVERAGE ALL 89,819

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	125,000 *
2	92,800
3	80,854 *
4	78,431 *
5	65,755 *
6	64,594
7	63,600 *

AVERAGE "x" 82,728

AVERAGE ALL 81,576

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	78,284 *
2	77,451 *
3	66,839
4	64,100 *
5	61,500 *
6	45,000 *

AVERAGE "x" 65,267

AVERAGE ALL 65,529

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	72,647 *
2	71,250 *
3	60,200 *
4	54,608 *
5	51,600
6	51,336 *
7	34,284

AVERAGE "x" 62,008

AVERAGE ALL 56,561

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	95,098 *
2	79,706 *
3	78,196 *
4	76,136 *
5	55,500

AVERAGE "x" 82,284

AVERAGE ALL 76,927

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	130,000 *
2	119,000 *
3	93,500
4	92,530

AVERAGE "x" 124,500

AVERAGE ALL 108,758

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	163,000 *

* = NASULGC

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TABLE II (CONTINUED)
PHILADELPHIA REGIONACADEMIC OFFICERS:
PROVOST

RANK	SALARY
(CONTINUED)	
2	144,500 *
3	131,127 *
4	124,000
5	88,008 *
AVERAGE "x"	131,659
AVERAGE ALL	130,127

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	99,556 *
2	92,941 *
3	90,000 *
4	89,500 *
5	81,400
6	61,468
7	55,000 *
8	54,580
AVERAGE "x"	85,399
AVERAGE ALL	78,056

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	136,200 *
2	117,000 *
3	115,560 *
4	100,500
5	95,098 *
6	85,246
7	80,250
AVERAGE "x"	115,965
AVERAGE ALL	104,265

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	81,373 *
2	78,559 *
3	78,000 *
4	61,000
5	58,950 *
6	52,290
7	50,000
AVERAGE "x"	74,221
AVERAGE ALL	65,739

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	86,275 *
2	65,196 *
3	44,952 *
4	42,000
5	40,113
6	35,052 *
7	32,910
AVERAGE "x"	57,869
AVERAGE ALL	49,500

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	56,700
2	46,401
3	46,160
AVERAGE "x"	0
AVERAGE ALL	49,754

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	67,000 *
2	64,328 *
3	62,500 *
4	56,952 *
5	53,721 *
6	46,820 *
7	45,883
8	44,200
9	41,000
AVERAGE "x"	58,554
AVERAGE ALL	53,934

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	73,529 *
2	72,941 *
3	68,543
4	68,300 *
5	60,000 *
6	54,714 *
7	52,666
8	49,644 *
9	32,798
AVERAGE "x"	63,188
AVERAGE ALL	59,237

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	85,000 *
2	78,431 *
3	75,000
4	68,740 *
5	65,000 *
6	62,500 *
7	53,952 *
8	46,958
9	46,435

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* = NASULGC

TABLE II (CONTINUED)
PHILADELPHIA REGION

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BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK SALARY
7 65,321

RANK SALARY
(CONTINUED)

(CONTINUED)

AVERAGE "X" 68,937

AVERAGE "X" 96,895

AVERAGE "X" 64,134

AVERAGE ALL 64,668

AVERAGE ALL 88,632

AVERAGE ALL 60,799

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

STUDENT AFFAIRS OFFICERS:
REGISTRAR

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK SALARY
1 80,000 *
2 77,500 *
3 71,569 *
4 65,042 *
5 61,471 *
6 56,700
7 47,466 *

RANK SALARY
1 81,071
2 68,824 *
3 62,500 *
4 61,153 *
5 53,000
6 51,667 *
7 51,373 *
8 40,728 *
9 40,000

RANK SALARY
1 49,500
2 47,845 *
3 44,952 *
4 37,615 *
5 37,566

AVERAGE "X" 67,175

AVERAGE "X" 56,041

AVERAGE "X" 43,471

AVERAGE ALL 65,678

AVERAGE ALL 43,496

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

AVERAGE ALL 56,702

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK SALARY
1 85,500 *
2 78,431 *
3 70,784 *
4 65,352
5 52,336
6 51,000

RANK SALARY
1 58,000
2 55,784 *
3 38,396

RANK SALARY
1 66,698
2 66,471 *
3 60,980 *
4 55,400
5 54,036 *
6 51,668 *
7 43,600
8 38,333 *

AVERAGE "X" 78,238

AVERAGE "X" 55,784

AVERAGE ALL 50,727

AVERAGE ALL 67,234

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

AVERAGE "X" 54,298

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK SALARY
1 77,759 *
2 68,244 *
3 68,137 *
4 63,000 *
5 61,500
6 55,000
7 49,220
8 43,529 *

AVERAGE ALL 54,648

RANK SALARY
1 105,461 *
2 98,000 *
3 94,118 *
4 90,000 *
5 84,000
6 83,527

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK SALARY
1 70,500 *
2 64,216 *
3 56,400

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* = NLSULGC

TABLE II (CONTINUED)
PHILADELPHIA REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
(CONTINUED)	
4	55,721 *
5	53,922 *
6	50,000
7	48,410
8	29,362 *

AVERAGE "x" 54,744

AVERAGE ALL 53,566

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	113,235 *
2	91,175 *
3	85,911 *
4	82,224 *
5	68,421
6	67,199
7	53,268 *
8	50,000

AVERAGE "x" 85,163

AVERAGE ALL 76,429

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	70,588 *
2	63,725 *
3	62,845 *
4	52,500
5	50,631
6	46,812 *
7	46,365 *
8	42,000

AVERAGE "x" 58,067

AVERAGE ALL 54,433

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

RANK	SALARY
1	91,400 *
2	90,196 *
3	80,000 *

AVERAGE "x" 87,199

AVERAGE ALL 87,199

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	73,100
2	63,463
3	57,780 *
4	53,721 *
5	52,800
6	50,000 *

AVERAGE "x" 53,834

AVERAGE ALL 58,477

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	84,500 *
2	75,588 *
3	74,608 *
4	72,200 *
5	68,824 *
6	62,060
7	56,790 *
8	54,618
9	37,614

AVERAGE "x" 72,085

AVERAGE ALL 65,200

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	76,550 *
2	70,216 *
3	67,157 *
4	53,529 *
5	51,500
6	50,000
7	44,460 *
8	42,047

AVERAGE "x" 62,382

AVERAGE ALL 56,932

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	103,000 *
2	90,000 *
3	83,952 *
4	80,000
5	78,211

AVERAGE "x" 92,317

AVERAGE ALL 87,033

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	69,500
2	64,216 *
3	50,000 *
4	49,526
5	46,324

AVERAGE "x" 57,108

AVERAGE ALL 55,913

TABLE II (CONTINUED)
PHILADELPHIA REGION

Page 109

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	81,324 *
2	65,055 *
3	63,725 *
4	50,000
5	31,476 *

AVERAGE "x" 60,395

AVERAGE ALL 58,316

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	137,255 *
2	130,000 *
3	91,000

AVERAGE "x" 133,628

AVERAGE ALL 119,418

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	130,000 *
2	80,000
3	67,920 *
4	65,000 *
5	55,872

AVERAGE "x" 87,640

AVERAGE ALL 79,758

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	52,367 *
2	50,766 *
3	48,036 *
4	35,514

RANK SALARY
5 34,669

AVERAGE "x" 50,390

AVERAGE ALL 44,270

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

RANK	SALARY
1	120,460 *
2	115,812 *
3	95,353 *

AVERAGE "x" 110,542

AVERAGE ALL 110,542

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	78,525 *
2	63,469 *
3	53,256 *
4	49,141 *

AVERAGE "x" 61,098

AVERAGE ALL 61,098

DEANS:
AGRICULTURE

RANK	SALARY
1	113,590 *
2	100,000 *
3	84,114 *

AVERAGE "x" 99,235

AVERAGE ALL 99,235

DEANS:
ARCHITECTURE

RANK	SALARY
1	133,441 *
2	110,000 *
3	77,444

AVERAGE "x" 121,721

AVERAGE ALL 106,962

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	109,984 *
2	105,882 *
3	105,000 *
4	104,500 *
5	96,024 *
6	94,000
7	81,529

AVERAGE "x" 104,278

AVERAGE ALL 99,560

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	132,000
2	130,362 *
3	120,000 *
4	118,922 *
5	109,804 *
6	93,276 *
7	83,522
8	82,500

AVERAGE "x" 114,473

AVERAGE ALL 108,798

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* = NASULGC

TABLE II (CONTINUED)
PHILADELPHIA REGIONDEANS:
CONTINUING EDUCATION

RANK	SALARY
1	85,904 *
2	78,348 *
3	77,353 *
4	74,077

AVERAGE "x" 80,535

AVERAGE ALL 78,921

DEANS:
EDUCATION

RANK	SALARY
1	119,366 *
2	116,863 *
3	102,941 *
4	89,000
5	84,000 *
6	80,000 *
7	76,450

AVERAGE "x" 100,634

AVERAGE ALL 95,517

DEANS:
ENGINEERING

RANK	SALARY
1	142,500 *
2	138,856 *
3	122,549 *
4	114,996 *
5	96,728

AVERAGE "x" 129,725

AVERAGE ALL 123,126

DEANS:
GRADUATE

RANK	SALARY
1	(112,486)*

RANK	SALARY
2	100,000 *
3	87,560 *
4	79,861
5	77,100
6	68,694
7	66,137 *

AVERAGE "x" 91,546

AVERAGE ALL 84,548

DEANS:
LAW

RANK	SALARY
1	174,000 *
2	145,000 *
3	124,000

AVERAGE "x" 159,500

AVERAGE ALL 147,667

MEDICAL DEANS:
DENTISTRY

RANK	SALARY
1	170,000 *
2	125,004 *
3	114,346 *

AVERAGE "x" 136,450

AVERAGE ALL 136,450

MEDICAL DEANS:
MEDICINE

RANK	SALARY
1	302,500 *
2	217,900 *
3	176,737 *
4	78,132 *

AVERAGE "x" 193,817

AVERAGE ALL 193,817

MEDICAL DEANS:
NURSING

RANK	SALARY
1	115,000 *
2	103,574 *
3	97,500 *
4	95,000 *
5	80,963 *

AVERAGE "x" 98,407

AVERAGE ALL 98,407

MEDICAL DEANS:
PHARMACY

RANK	SALARY
1	122,980 *
2	100,456 *
3	74,604 *

AVERAGE "x" 99,347

AVERAGE ALL 99,347

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* = NASULGC

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment
Opportunity Commission includes the states of Arizona,
California, Hawaii, and Nevada as well as Guam and Samoa.
For purposes of this survey, Guam and Samoa are not included.
The eight participating universities from this region are as
follows:

NORTHERN ARIZONA UNIVERSITY
*SAN DIEGO STATE UNIVERSITY
*UNIVERSITY OF ARIZONA
*UNIVERSITY OF HAWAII - MANOA
UNIVERSITY OF CALIFORNIA - SANTA CRUZ
CALIFORNIA STATE UNIVERSITY - LOS ANGELES
*UNIVERSITY OF NEVADA - RENO
UNIVERSITY OF NEVADA - LAS VEGAS

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
SAN FRANCISCO REGIONADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	157,340
2	151,003 *
3	149,997 *
4	125,000
5	124,020
6	122,292 *

AVERAGE "x" 141,097

AVERAGE ALL 138,275

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

RANK	SALARY
1	108,202
2	85,068 *
3	73,000 *
4	68,244 *
5	62,900
6	59,772

AVERAGE "x" 75,437

AVERAGE ALL 76,198

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	108,500 *
2	94,248 *
3	73,908 *
4	73,500
5	64,146

AVERAGE "x" 92,219

AVERAGE ALL 82,860

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	75,000 *
2	74,800 *
3	66,120
4	58,128 *
5	57,743
6	55,796 *
7	48,000

AVERAGE "x" 65,931

AVERAGE ALL 62,227

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

RANK	SALARY
1	86,424
2	69,893 *
3	68,500 *

AVERAGE "x" 69,197

AVERAGE ALL 74,939

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

RANK	SALARY
1	137,000 *
2	(113,028)
3	112,000 *
4	107,017 *
5	105,048 *
6	92,000

AVERAGE "x" 115,266

AVERAGE ALL 111,016

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	98,400 *

RANK	SALARY
2	96,000 *
3	93,120 *
4	89,703 *
5	87,450
6	85,000
7	65,100

AVERAGE "x" 94,306

AVERAGE ALL 87,825

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	114,950 *
2	(114,432) *
3	113,900 *
4	113,112
5	111,000 *
6	107,017 *
7	85,600
8	72,000

AVERAGE "x" 112,260

AVERAGE ALL 104,001

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	90,786 *
2	81,817 *
3	(74,244)
4	70,000 *
5	65,500
6	65,000

AVERAGE "x" 80,868

AVERAGE ALL 74,558

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
1	93,500 *

* = NASULGC

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TABLE II (CONTINUED)
SAN FRANCISCO REGION

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

RANK	SALARY
(CONTINUED)	
2	89,000 *
3	(74,244)
4	45,000 *
5	40,247

AVERAGE "x" 75,833

AVERAGE ALL 68,398

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	69,001 *
2	66,000 *
3	65,988
4	64,680
5	57,801 *
6	45,000

AVERAGE "x" 64,267

AVERAGE ALL 61,412

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	79,000 *
2	60,800 *
3	55,200
4	46,555

AVERAGE "x" 69,900

AVERAGE ALL 60,389

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	95,316 *
2	81,975 *

RANK	SALARY
3	70,008
4	68,064 *
5	64,500 *
6	54,000
7	50,633

AVERAGE "x" 77,464

AVERAGE ALL 69,214

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	58,584 *
2	50,000 *
3	48,264
4	47,000 *
5	37,000
6	35,781

AVERAGE "x" 51,861

AVERAGE ALL 46,105

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	94,392 *
2	89,000 *
3	78,000 *
4	76,500 *
5	75,144
6	71,500
7	60,834 *
8	58,000

AVERAGE "x" 79,745

AVERAGE ALL 75,421

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	107,280 *
2	106,000 *

RANK	SALARY
3	105,312
4	104,151
5	101,500 *
6	93,000 *
7	92,910 *
8	85,500

AVERAGE "x" 100,138

AVERAGE ALL 99,457

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	90,828
2	90,288 *
3	71,697
4	70,000 *
5	64,605

AVERAGE "x" 80,144

AVERAGE ALL 77,484

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	68,245 *
2	60,792
3	59,976 *
4	55,837 *
5	47,703
6	36,000 *

AVERAGE "x" 55,015

AVERAGE ALL 54,759

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	81,349 *
2	76,140 *
3	72,000 *
4	65,316

TABLE II (CONTINUED)
SAN FRANCISCO REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
(CONTINUED)	
5	50,368
6	49,902
AVERAGE "X"	76,496
AVERAGE ALL	65,846

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	71,400 *
2	68,000 *
3	63,000 *
4	60,528
5	57,544
6	53,750
7	47,076 *
AVERAGE "X"	62,369
AVERAGE ALL	60,185

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	79,956 *
2	78,468 *
3	67,020 *
4	61,008
5	58,000 *
6	52,083 *
7	52,000
8	50,139
AVERAGE "X"	67,105
AVERAGE ALL	62,334

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	79,354 *
2	71,124 *
3	63,900 *
4	62,256
5	59,646 *
6	53,106 *
7	52,160
8	47,200

AVERAGE "X" 65,426

AVERAGE ALL 61,093

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	108,412 *
2	107,876 *
3	100,920 *
4	99,876 *
5	80,238
6	76,848
7	46,140

AVERAGE "X" 104,271

AVERAGE ALL 88,616

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	73,224 *
2	62,160
3	57,000 *
4	56,208 *
5	44,902
6	43,090 *
7	37,960

AVERAGE "X" 57,381

AVERAGE ALL 53,506

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

RANK	SALARY
1	(114,432)*
2	100,000 *
3	80,000

AVERAGE "X" 107,216

AVERAGE ALL 98,144

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	87,823 *
2	87,000 *
3	83,000 *
4	(74,040)
5	62,220 *
6	58,000

AVERAGE "X" 80,011

AVERAGE ALL 75,347

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	88,000 *
2	82,403 *
3	80,012 *
4	79,943 *
5	(74,040)
6	61,000

AVERAGE "X" 82,590

AVERAGE ALL 77,566

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	73,440 *
2	72,500 *

* = NASULGC

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TABLE II (CONTINUED)
SAN FRANCISCO REGION

Page 115

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
(CONTINUED)	
3	70,452
4	58,130 *
5	57,759 *
6	56,773
7	48,434

AVERAGE "x" 65,457

AVERAGE ALL 62,498

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	109,207
2	100,583 *
3	99,708 *
4	97,000 *

AVERAGE "x" 99,097

AVERAGE ALL 101,625

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	68,004
2	66,706 *
3	64,605
4	62,584 *
5	50,000 *

AVERAGE "x" 59,763

AVERAGE ALL 62,380

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	78,279 *
2	64,250

RANK
3 53,879 *

AVERAGE "x" 66,079

AVERAGE ALL 65,469

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	82,788 *
2	77,988
3	69,928 *
4	69,250
5	60,500 *

AVERAGE "x" 71,072

AVERAGE ALL 72,091

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	72,976
2	71,120 *
3	50,406 *
4	47,500

AVERAGE "x" 60,763

AVERAGE ALL 60,501

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	85,944 *
2	72,925 *
3	69,972 *
4	67,060
5	54,863

AVERAGE "x" 76,280

AVERAGE ALL 70,153

DEANS:
AGRICULTURE

RANK	SALARY
1	110,398 *
2	107,526 *
3	103,704 *

AVERAGE "x" 107,209

AVERAGE ALL 107,209

DEANS:
ARTS AND LETTERS

RANK	SALARY
1	101,316 *
2	90,492
3	90,012 *

AVERAGE "x" 95,664

AVERAGE ALL 93,940

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	108,043 *
2	103,848 *
3	101,610 *
4	93,132
5	90,492
6	83,500

AVERAGE "x" 104,500

AVERAGE ALL 96,771

DEANS:
CONTINUING EDUCATION

RANK	SALARY
1	97,481 *
2	91,800 *
3	90,192
4	89,778 *
5	82,858

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ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
SAN FRANCISCO REGIONDEANS:
CONTINUING EDUCATION

RANK	SALARY
(CONTINUED)	
6	73,452 *
7	66,000 *
8	51,000

AVERAGE "x" 83,702

AVERAGE ALL 80,320

DEANS:
EDUCATION

RANK	SALARY
1	115,620 *
2	101,000 *
3	97,110 *
4	94,884
5	92,880 *
6	89,425
7	80,000

AVERAGE "x" 101,653

AVERAGE ALL 95,846

DEANS:
ENGINEERING

RANK	SALARY
1	125,417 *
2	109,668 *
3	108,116
4	97,512
5	97,000 *
6	94,248 *
7	76,000

AVERAGE "x" 106,583

AVERAGE ALL 101,137

DEANS:
FINE ARTS

RANK	SALARY
1	97,364 *
2	97,000 *
3	86,000

AVERAGE "x" 97,182

AVERAGE ALL 93,455

DEANS:
GRADUATE

RANK	SALARY
1	98,921 *
2	98,385 *
3	92,160
4	89,265
5	80,300

AVERAGE "x" 98,653

AVERAGE ALL 91,806

DEANS:
HUMANITIES

RANK	SALARY
1	102,228 *
2	98,000 *
3	94,600 *

AVERAGE "x" 98,276

AVERAGE ALL 98,276

DEANS:
SCIENCE

RANK	SALARY
1	105,700 *
2	104,794 *
3	98,261 *
4	92,940 *

RANK SALARY
(CONTINUED)

AVERAGE "x" 100,424

AVERAGE ALL 100,424

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

RANK	SALARY
1	104,592 *
2	99,400 *
3	96,024
4	80,800

AVERAGE "x" 101,996

AVERAGE ALL 95,204

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

RANK	SALARY
1	93,553 *
2	86,000
3	75,000

AVERAGE "x" 93,553

AVERAGE ALL 84,851

MEDICAL DEANS:
MEDICINE

RANK	SALARY
1	216,882 *
2	163,836 *
3	150,468 *

AVERAGE "x" 177,062

AVERAGE ALL 177,062

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-ONE UNIVERSITIES IN FORTY-EIGHT
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The five participating universities from this region are as follows:

IDAHO STATE UNIVERSITY
*OREGON STATE UNIVERSITY
*PORTLAND STATE UNIVERSITY
*UNIVERSITY OF OREGON
*WASHINGTON STATE UNIVERSITY

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE II (CONTINUED)
SEATTLE REGIONADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

RANK	SALARY
1	113,556 *
2	113,556 *
3	113,556 *
4	102,294

AVERAGE "X" 113,556

AVERAGE ALL 110,741

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	78,300 *
2	73,869 *
3	73,639 *
4	64,500 *
5	62,577

AVERAGE "X" 72,577

AVERAGE ALL 70,577

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

RANK	SALARY
1	66,370 *
2	55,392 *
3	52,344 *
4	40,331

AVERAGE "X" 58,035

AVERAGE ALL 53,609

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	97,142 *
2	70,740 *
3	61,589

RANK SALARY
(CONTINUED)

AVERAGE "X" 83,941

AVERAGE ALL 76,490

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	127,969 *
2	105,300 *
3	104,220 *

AVERAGE "X" 112,496

AVERAGE ALL 112,496

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

RANK	SALARY
1	84,800 *
2	83,760 *
3	83,712 *
4	75,248 *
5	62,421

AVERAGE "X" 81,880

AVERAGE ALL 77,988

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	105,162 *
2	98,676 *
3	94,694 *
4	94,248 *
5	84,594

AVERAGE "X" 98,195

AVERAGE ALL 95,475

BUSINESS/FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	66,900 *
2	56,323 *
3	55,515

AVERAGE "X" 61,612

AVERAGE ALL 59,579

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	69,180 *
2	65,148 *
3	57,616

AVERAGE "X" 67,164

AVERAGE ALL 63,981

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

RANK	SALARY
1	45,480 *
2	44,880 *
3	43,320 *
4	40,498

AVERAGE "X" 44,560

AVERAGE ALL 43,545

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	50,112 *
2	44,544 *
3	41,912
4	36,264 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
SEATTLE REGION

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BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

(CONTINUED)

AVERAGE "x" 43,640

AVERAGE ALL 43,208

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	77,844 *
2	75,263 *
3	71,940 *
4	66,512 *
5	53,955

AVERAGE "x" 72,890

AVERAGE ALL 69,103

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

RANK	SALARY
1	50,293 *
2	39,204 *
3	39,204 *
4	37,356 *

AVERAGE "x" 41,514

AVERAGE ALL 41,514

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	72,730 *
2	63,900 *
3	58,075 *
4	55,744 *
5	39,499

RANK SALARY
(CONTINUED)

AVERAGE "x" 62,612

AVERAGE ALL 57,990

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

RANK	SALARY
1	92,567 *
2	85,692 *
3	84,654 *

AVERAGE "x" 87,638

AVERAGE ALL 87,638

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

RANK	SALARY
1	76,008 *
2	69,139
3	68,500 *
4	64,632 *

AVERAGE "x" 69,713

AVERAGE ALL 69,570

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	70,000 *
2	59,196 *
3	53,568 *
4	50,004 *
5	39,624

AVERAGE "x" 58,192

AVERAGE ALL 54,478

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	67,000 *
2	58,452 *
3	56,076 *
4	50,357
5	48,721 *

AVERAGE "x" 57,562

AVERAGE ALL 56,121

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	65,193 *
2	61,500 *
3	52,404 *
4	50,448 *
5	45,011

AVERAGE "x" 57,386

AVERAGE ALL 54,911

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	56,135 *
2	51,000 *
3	50,564 *
4	40,290

AVERAGE "x" 52,566

AVERAGE ALL 49,497

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	84,975 *
2	83,760 *
3	82,610 *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
SEATTLE REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
(CONTINUED)	
4	72,363

AVERAGE "X"	83,782
-------------	--------

AVERAGE ALL	80,927
-------------	--------

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

RANK	SALARY
1	53,200 *
2	52,800 *
3	52,392 *
4	45,000 *
5	44,179

AVERAGE "X"	50,848
-------------	--------

AVERAGE ALL	49,514
-------------	--------

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	53,922 *
2	51,396 *
3	50,000 *

AVERAGE "X"	51,773
-------------	--------

AVERAGE ALL	51,773
-------------	--------

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	72,420 *
2	68,631 *
3	63,000 *
4	62,877 *
5	53,934

RANK SALARY
(CONTINUED)

AVERAGE "X"	66,732
-------------	--------

AVERAGE ALL	64,172
-------------	--------

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

RANK	SALARY
1	50,955 *
2	50,496 *
3	45,326 *
4	42,492 *
5	40,878

AVERAGE "X"	47,317
-------------	--------

AVERAGE ALL	46,029
-------------	--------

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

RANK	SALARY
1	113,105 *
2	96,520 *
3	94,694 *

AVERAGE "X"	101,440
-------------	---------

AVERAGE ALL	101,440
-------------	---------

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

RANK	SALARY
1	70,108 *
2	63,750 *
3	50,232
4	44,004 *

AVERAGE "X"	59,287
-------------	--------

AVERAGE ALL	57,024
-------------	--------

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

RANK	SALARY
1	57,360 *
2	52,260 *
3	42,786 *
4	38,000 *

AVERAGE "X"	47,602
-------------	--------

AVERAGE ALL	47,602
-------------	--------

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

RANK	SALARY
1	67,007 *
2	60,804 *
3	56,750 *
4	42,084 *
5	41,558

AVERAGE "X"	56,661
-------------	--------

AVERAGE ALL	53,641
-------------	--------

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

RANK	SALARY
1	82,968 *
2	61,596 *
3	50,112 *
4	48,236

AVERAGE "X"	64,892
-------------	--------

AVERAGE ALL	60,728
-------------	--------

DEANS:
ARTS AND SCIENCES

RANK	SALARY
1	96,800 *
2	87,252 *
3	71,490

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE II (CONTINUED)
SEATTLE REGION

Page 121

DEANS:
ARTS AND SCIENCES

(CONTINUED)

AVERAGE "x" 92,026

AVERAGE ALL 85,181

DEANS:
BUSINESS MANAGEMENT

RANK	SALARY
1	113,244 *
2	110,004 *
3	98,520 *
4	98,000 *
5	79,144

AVERAGE "x" 104,942

AVERAGE ALL 99,782

DEANS:
EDUCATION

RANK	SALARY
1	103,872 *
2	79,200 *
3	78,096 *
4	70,491

AVERAGE "x" 87,056

AVERAGE ALL 82,915

DEANS:
ENGINEERING

RANK	SALARY
1	111,624 *
2	109,440 *
3	92,088 *
4	75,525

AVERAGE "x" 104,384

AVERAGE ALL 97,169

DEANS:
GRADUATE

RANK	SALARY
1	87,500 *
2	77,940 *
3	65,437

AVERAGE "x" 82,720

AVERAGE ALL 76,959

MEDICAL DEANS:
PHARMACY

RANK	SALARY
1	103,872 *
2	93,300 *
3	88,774

AVERAGE "x" 98,586

AVERAGE ALL 95,315

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

* = NASULGC

TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG THIRTY UNIVERSITY SYSTEMS
IN TWENTY-FIVE STATES

This table summarizes the data for thirty university systems in twenty-five states. For making these data available, the University of Arkansas is grateful to the following university systems:

CALIFORNIA STATE UNIVERSITY - SYSTEM
INDIANA UNIVERSITY - SYSTEM ADMIN.
LOUISIANA STATE UNIVERSITY - SYSTEM
MINNESOTA STATE UNIVERSITY - SYSTEM
MONTANA UNIVERSITY - SYSTEM
OREGON STATE SYSTEM OF HIGHER EDUCATION
SOUTHERN ILLINOIS UNIVERSITY - SYSTEM
STATE UNIVERSITY OF NEW YORK - SYSTEM
STATE UNIVERSITY SYSTEM OF FLORIDA
TENNESSEE BOARD OF REGENTS SYSTEM
TEXAS A & M UNIVERSITY - SYSTEM
UNIVERSITY OF ALABAMA - SYSTEM
UNIVERSITY OF ARKANSAS - SYSTEM
UNIVERSITY OF NORTH CAROLINA - SYSTEM
UNIVERSITY OF TEXAS - SYSTEM
UNIVERSITY OF ALASKA - SYSTEM
UNIVERSITY OF CALIFORNIA - SYSTEM
UNIVERSITY OF COLORADO - SYSTEM
UNIVERSITY OF HAWAII - SYSTEM
UNIVERSITY OF ILLINOIS CENTRAL ADMIN.
UNIVERSITY OF MAINE - SYSTEM
UNIVERSITY OF MARYLAND - SYSTEM
UNIVERSITY OF MINNESOTA - SYSTEM
UNIVERSITY OF MISSOURI - SYSTEM
UNIVERSITY OF NEBRASKA CENTRAL ADMIN.
UNIVERSITY & COMM. COL. OF NEVADA - SYSTEM
UNIVERSITY OF SOUTH CAROLINA - SYSTEM
UNIVERSITY OF TENNESSEE - SYSTEM
UNIVERSITY OF WISCONSIN - SYSTEM
UNIVERSITY SYSTEM OF NEW HAMPSHIRE

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries 1992-93

TABLE III (CONTINUED)
UNIVERSITY SYSTEMS

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CHIEF EXECUTIVE OFFICER:
PRESIDENT/CHANCELLOR

RANK	SALARY
1	243,500
2	227,200
3	198,426
4	197,600
5	175,000
6	175,000
7	165,115
8	165,000
9	165,000
10	162,500
11	160,000
12	157,500
13	152,300
14	150,000
15	143,437
16	142,520
17	139,209
18	138,900
19	138,213
20	131,250
21	129,950
22	129,780
23	128,760
24	126,855
25	126,504
26	126,360
27	120,000
28	120,000
29	103,600
30	95,400
AVERAGE	151,163

ACADEMIC OFFICERS:
ACADEMIC VICE PRES/
CHANCELLOR

RANK	SALARY
1	195,900
2	144,452
3	140,660
4	132,500
5	131,301
6	(130,400)
7	128,304
8	125,000
9	125,000

RANK	SALARY
10	120,750
11	120,000
12	118,932
13	114,200
14	112,500
15	111,384
16	107,520
17	106,000
18	105,048
19	99,595
20	95,897
21	94,800
22	89,630
23	87,975
24	84,357
AVERAGE	117,588

ACADEMIC OFFICERS:
ASSOCIATE VICE PRES/
CHANCELLOR

RANK	SALARY
1	134,600
2	113,000
3	107,285
4	106,524
5	99,500
6	95,500
7	(87,100)
8	86,200
9	84,500
10	78,130
11	78,030
12	74,550
13	64,013
14	63,345
AVERAGE	90,877

ACADEMIC OFFICERS:
ASSISTANT VICE PRES/
CHANCELLOR

RANK	SALARY
1	112,367
2	96,000
3	92,340
4	90,192
5	73,000
6	73,000

RANK	SALARY
7	70,554
8	68,280
9	65,800
10	56,614
11	48,668
12	48,127
AVERAGE	74,579

ACADEMIC OFFICERS:
DIRECTOR

RANK	SALARY
1	117,000
2	97,100
3	89,688
4	75,260
5	70,040
6	51,453
7	47,755
AVERAGE	78,328

OPERATIONS OFFICERS:
EXECUTIVE VICE PRES/
CHANCELLOR

RANK	SALARY
1	195,900
2	170,000
3	168,840
4	138,504
5	(130,400)
6	120,750
7	117,666
8	(97,423)
AVERAGE	142,435

OPERATIONS OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT/CHANCELLOR

RANK	SALARY
1	128,304
2	127,522
3	117,031
4	(117,000)
5	(114,500)
6	106,000

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

TABLE III (CONTINUED)
UNIVERSITY SYSTEMSOPERATIONS OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT/CHANCELLOR

RANK	SALARY
(CONTINUED)	
7	96,100
8	88,062
9	87,300
10	83,284
11	82,770
12	76,000

AVERAGE 101,989

OPERATIONS OFFICERS:
ASSOC VICE PRESIDENT/
CHANCELLOR

RANK	SALARY
1	137,700
2	99,300
3	86,904
4	75,711
5	66,000
6	62,830

AVERAGE 88,074

OPERATIONS OFFICERS:
EXECUTIVE ASSISTANT/
ASST TO THE PRES

RANK	SALARY
1	97,800
2	95,800
3	(95,472)
4	86,000
5	85,000
6	85,000
7	81,848
8	80,325
9	80,000
10	(79,250)
11	78,936
12	67,600
13	62,000
14	(57,108)
15	32,688

AVERAGE 77,655

OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	170,500
2	166,600
3	150,663
4	130,000
5	128,500
6	117,000
7	112,000
8	108,750
9	105,250
10	102,400
11	99,700
12	(98,975)
13	95,000
14	94,350
15	93,391
16	90,700
17	86,650
18	77,793
19	75,000
20	74,088
21	73,939
22	71,933
23	70,950
24	65,276
25	63,970
26	61,410

AVERAGE 99,415

OPERATIONS OFFICERS:
DIRECTOR OF INSTI-
TUTIONAL RES

RANK	SALARY
1	130,000
2	94,359
3	80,256
4	79,800
5	74,700
6	68,000
7	66,237
8	65,000
9	61,941
10	61,360
11	60,200
12	59,388
13	58,570

RANK	SALARY
14	56,916
15	56,500
16	54,264
17	47,610
18	43,930
19	41,600
20	38,563
21	34,354
AVERAGE	63,502

OPERATIONS OFFICERS:
SECRETARY TO THE
BOARD

RANK	SALARY
1	131,200
2	110,800
3	105,350
4	99,576
5	(98,975)
6	(95,472)
7	92,500
8	90,893
9	88,570
10	80,669
11	(79,250)
12	77,714
13	75,260
14	72,000
15	66,832
16	(57,108)
17	50,505
18	49,925
19	44,004
20	43,791
21	43,700
22	41,405
23	36,873
24	33,269

AVERAGE 73,568

FINANCE AND BUSINESS
OFFICERS: VICE PRES/
CHANCELLOR

RANK	SALARY
1	155,000
2	140,130
3	135,000

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

TABLE III (CONTINUED)
UNIVERSITY SYSTEMS

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FINANCE AND BUSINESS
OFFICERS: VICE PRES/
CHANCELLOR

RANK	SALARY
(CONTINUED)	
4	128,500
5	125,000
6	(117,000)
7	114,756
8	114,432
9	112,720
10	110,500
11	107,064
12	104,500
13	103,848
14	103,040
15	103,001
16	102,787
17	97,660
18	(97,423)
19	96,000
20	94,800
21	90,732
22	82,503

AVERAGE 110,745

FINANCE AND BUSINESS
OFFICERS: ASSOC VICE
PRES/CHANCELLOR

RANK	SALARY
1	130,500
2	108,000
3	103,093
4	100,000
5	95,150
6	89,100
7	81,672
8	81,231
9	77,642
10	71,706
11	70,000
12	66,660
13	50,000

AVERAGE 86,520

FINANCE AND BUSINESS
OFFICERS: ASST VICE
PRES/CHANCELLOR

RANK	SALARY
1	105,000
2	104,064
3	97,335
4	95,000
5	87,000
6	80,000
7	78,640
8	69,028
9	66,500
10	65,820

AVERAGE 84,839

FINANCE AND BUSINESS
OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	96,100
2	95,316
3	85,900
4	82,908
5	81,000
6	80,988
7	78,826
8	76,524
9	75,400
10	71,000
11	70,056
12	66,941
13	56,357
14	55,540
15	51,921
16	49,210
17	40,978

AVERAGE 71,469

FINANCE AND BUSINESS
OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	99,252
2	86,800
3	78,876
4	67,708

RANK 5 SALARY 45,000
AVERAGE 75,527

FINANCE AND BUSINESS
OFFICERS:
CONTROLLER

RANK	SALARY
1	115,700
2	106,000
3	87,602
4	85,037
5	80,424
6	78,333
7	75,000
8	72,000
9	72,000
10	70,686
11	68,800
12	67,870
13	67,498
14	56,850
15	56,220

AVERAGE 77,335

FINANCE AND BUSINESS
OFFICERS:
AUDITOR

RANK	SALARY
1	97,700
2	89,664
3	87,764
4	85,250
5	80,700
6	79,352
7	73,500
8	73,107
9	71,622
10	70,687
11	68,988
12	68,800
13	68,750
14	64,416
15	63,073
16	62,000
17	61,800
18	60,480
19	59,867

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
ADMINISTRATIVE SALARIES SURVEY 1992-93

TABLE III (CONTINUED)
UNIVERSITY SYSTEMSFINANCE AND BUSINESS
OFFICERS:
AUDITOR

RANK	SALARY
(CONTINUED)	
20	59,640
21	57,246
22	55,000
23	52,500
24	51,050
25	47,250
26	44,252

AVERAGE 67,479

FINANCE AND BUSINESS
OFFICERS:
TREASURER

RANK	SALARY
1	200,400
2	100,000
3	97,000
4	96,100
5	95,500
6	84,408
7	79,785
8	70,788
9	70,041
10	65,200
11	65,124

AVERAGE 93,122

FINANCE AND BUSINESS
OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	120,504
2	99,000
3	98,500
4	96,000
5	94,392
6	90,000
7	85,046
8	85,000
9	84,500
10	83,800
11	80,784
12	79,350

RANK	SALARY
13	76,500
14	75,600
15	74,502
16	67,020
17	63,740
18	58,224
19	57,737
20	45,000
21	44,000
22	43,940

AVERAGE 77,415

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
VICE PRES/CHANCELLOR

RANK	SALARY
1	114,500
2	109,000
3	103,001
4	102,510
5	96,996
6	85,000
7	84,456
8	83,381
9	79,875
10	75,000

AVERAGE 93,372

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
DIRECTOR

RANK	SALARY
1	96,000
2	81,750
3	79,752
4	71,083
5	70,500
6	70,000
7	61,234
8	61,000
9	60,000
10	60,000
11	59,750
12	58,452
13	57,824
14	54,593
15	51,014

RANK	SALARY
16	49,190
17	48,204
18	46,272
19	31,200

AVERAGE 61,464

PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
VICE PRES/CHANCELLOR

RANK	SALARY
1	141,300
2	125,200
3	106,091
4	97,583
5	96,900
6	93,391
7	89,000
8	(87,100)
9	83,410
10	73,939
11	62,202
12	55,000

AVERAGE 92,593

PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
DIRECTOR

RANK	SALARY
1	114,000
2	100,000
3	87,456
4	81,950
5	78,640
6	78,500
7	75,480
8	69,500
9	66,456
10	57,000
11	51,481

AVERAGE 78,224

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TABLE III (CONTINUED)
UNIVERSITY SYSTEMS

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PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
VICE PRES/CHANCELLOR

RANK	SALARY
8	68,724
9	57,000

RANK	SALARY
1	140,000
2	127,229
3	125,000
4	93,717
5	89,342

AVERAGE 115,058

PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
DIRECTOR

RANK	SALARY
1	65,740
2	60,751
3	60,465
4	54,569

AVERAGE 60,381

FACILITIES OFFICERS:
VICE PRESIDENT/
CHANCELLOR

RANK	SALARY
1	120,333
2	(114,500)
3	114,432
4	106,500
5	96,821
6	96,500
7	80,260

AVERAGE 104,192

FACILITIES OFFICERS:
ASSOC VICE PRESIDENT/
CHANCELLOR

RANK	SALARY
1	105,000
2	104,800
3	91,132
4	88,867
5	75,000
6	69,958
7	69,900

AVERAGE 81,153

FACILITIES OFFICERS:
ASST VICE PRESIDENT/
CHANCELLOR

RANK	SALARY
1	117,200
2	108,912
3	77,500
4	(76,000)
5	67,400

AVERAGE 89,402

FACILITIES OFFICERS:
DIRECTOR

RANK	SALARY
1	96,500
2	90,800
3	82,908
4	77,108
5	(76,000)
6	72,000
7	69,500
8	65,650
9	63,937
10	54,500
11	39,378

AVERAGE 71,662